MAY THE DOOR of this synagogue be wide enough to receive all who hunger for love, all who are lonely for friendship.

May it welcome all who have cares to unburden, thanks to express, hopes to nurture.

May the door of this synagogue be narrow enough to shut out pettiness and pride, envy and enmity.

May its threshold be no stumbling block to young or straying feet.

May it be too high to admit complacency, selfishness and harshness.

May this synagogue be, for all who enter, the doorway to a richer and more meaningful life.
Welcome to Temple Beth Shalom and Our Temple Home

Welcome to Temple Beth Shalom!

We look forward to sharing an exciting year together as a community!

This booklet provides a gateway into the year ahead. It includes information that will help you enter our community through Prayer and Celebration, Learning, Cultural Activities, Acts of Tikkun Olam ("Repairing the World"), Social Opportunities, Community Care, Israel, Interfaith Encounters, Tzedakah, and Leadership.

New programs and opportunities will be created throughout the coming year. Please keep an eye on your weekly TBS This Week e-newsletter, the Scroll, and our website (www.tbsneedham.org) for more information.

As always, if you have questions, please contact any member of our clergy or our lay or professional leadership. We are here for one another. Enjoy!!

With Warmest Wishes and Shalom,
Rabbi Jay Perlman,
Rabbi Todd Markley,
Rabbi Julie Bressler,
Jeffrey Shapiro, TBS President

Our TBS home inspires interaction and encounter. From the moment you walk in the front door and are warmly greeted by a member of our own community at our Welcome Desk, to your passage throughout our building, you are invited to feel at home. In our Community Court, for example, the rhythm of Jewish music can be heard throughout the day and night, new Jewish book titles 'call out' from the nearby shelves, comfy couches invite gatherings of friends and friends-to-be, Wifi is open for all, hot coffee/cappuccino/hot chocolate is available for the taking, a fireplace brings added warmth, a grand piano invites players of all ages and abilities, colorful displays describe the inspirational mitzvah projects of our community’s B’nei Mitzvah, specially designed drawers are available for collecting food, clothing, and other items for those in need, and photos of community life invite us to see beyond our own experiences at TBS and discover new ‘faces’ in the life of TBS.

Rooms throughout our Temple home were created with many windows and glass walls, both so that the natural light from outside might brightly shine inside and so that the vibrant activity of all that is happening in our social halls, Beit Midrash, classrooms, offices, Family Reading Room, and conference rooms is easily seen.

Our building was created through the lens of full inclusion - with spaces that are physically and spiritually accessible for all through thoughtful space design, signage, and technology.

Three years ago, we blessedly dedicated our new Temple home. Its impact on the quality of our life as a community has surpassed even our own expectations. Our goal was more than simply to expand our building’s footprint. Our goal was to create a Temple home which – in every space – would help us to more deeply fulfill our mission as a community.
Temple Beth Shalom is a warm, vibrant and diverse community of individuals and families. We unite in a dynamic, ongoing relationship by a desire to embrace the values, traditions and teachings of Torah through the lens of Reform Judaism.

A Community on a Mission with a Vision

Mission

Temple Beth Shalom is a warm, vibrant and diverse community of individuals and families. We unite in a dynamic, ongoing relationship by a desire to embrace the values, traditions and teachings of Torah through the lens of Reform Judaism. Through worship, celebration, lifelong learning and service to others, we seek to inspire spirituality, nurture personal growth, promote social justice, deepen Jewish experiences and enrich the life of each member. We work in partnership with our neighbors to foster a stronger Greater Boston community, particularly in our home of Needham. At the same time, we endeavor to sustain Israel and the Jewish people throughout the world. We are bound together by covenant and strive to be a community of blessing.

We share our individual skills, talents, stories, and dreams to help make our congregation engaging and meaningful for all.

We are nourished by the relationships that we share, and over time, numbers of all ages deepen their connection with our community and with Judaism.

We are a community of learners

At every age and from every background we grow in knowledge and deepen our understanding of the traditions and wisdom of Judaism. We are a community of prayer and celebration. We gather to experience the joy and spirit of our people’s liturgy, poetry and music.

We are a community of chessed – compassionate outreach

We care deeply about one another, rejoicing in each other’s sukka and reaching out to support one another in times of need. Together we help to nurture belonging, resilience, and kavanah – wholeness in our lives.

We are a community of action

We engage in acts of T’fillah Ozen – healing our world – and pursue Tzedek – righteousness and justice – through social action and political activism. We do this individually, as friends, and as families – affirming our responsibility to make a positive difference for others, for ourselves, and for our planet.

Our building was created through the lens of Jewish inspiration – with Jerusalem stone enwrapping the entrance of TBS, beautiful mezuzzot designed and created by TBS members (adults and children of all ages) during an Artist-in-Residence Weekend with internationally renowned artist Gary Rosenthal. (Most doors have two mezuzzot – one higher and one lower – for easy access for all.) Our Sanctuary is set up with seating that enables us to see the faces of those who are praying with us. Our vibrantly colored Torah covers reflect our approach to Torah learning and Jewish living. Our Ner Tamid (Eternal Light) in our Beit Midrash – the original light from our previous TBS Sanctuary – reflects our appreciation of the legacy born out of our own TBS history and of those who built and developed our congregation.

Our building reflects the values of the community and enables us to come together. Throughout the year, every day of the week, all ages gather for outstanding programs, activities, classes, seminars, meetings, cooking programs, gardening workshops, teen lounge nights, movie nights, fireside chats, concerts, storytimes, play rehearsals, small theatrical productions, and services – large, very large, and intimate, rituals marking the most important moments in our lives, Shabbat dinners, parties, video conferences with those across town or in Israel, speaker series, and more and more.

Our Temple home inspires us to engage meaningfully with Judaism and, especially importantly, with one another. We look forward in the coming year to exploring with you new ways to live most fully and meaningfully as a Temple community.
We are a community that supports Israel.
We foster a meaningful relationship with Israel, the eternal and sacred home of the Jewish people.

We seek a relationship with God that is personal. Living in the tradition of being Yisrael – “one who wrestles with God” – we cherish our diversity of belief and Jewish expression. Each of us thoughtfully searches for understanding, guidance, and inspiration from the teachings and many voices of our tradition.

We are a welcoming and inclusive congregation – blessed to share in the life of a community that is diverse by age, family, religious background, unique needs and abilities, ethnicity, gender identity and sexual orientation. We see each other as having been created B’tzelem Elohim – in the image of God – with a spark of the sacred in each of us. Membership in our congregation and education for our children are accessible to all, regardless of financial circumstance.

We recognize and celebrate our commonalities, while honoring and cherishing our differences. We support all of those ideals by engaging and nurturing the best possible leadership for our community – clergy, professional and support staff, educators, and lay leaders. Our leadership blends organizational innovation with the inspirational values of our tradition.

So too are we committed to maintaining and building a Temple home that warmly and comfortably houses the myriad souls who inhabit our sacred space throughout the year. Ours is a covenantal partnership dedicated to creating a Kehillah Kedoshah – a holy and radiant Temple Beth Shalom community.

At every age and from every background we grow in knowledge and deepen our understanding of the traditions and wisdom of Judaism.

Mission

Board of Trustees
Governance & Leadership

The By-laws of Temple Beth Shalom establish an 18-member Board of Trustees that includes 10 Officers and 8 Trustees who are each elected by the congregation at the annual Congregational Meeting and Celebration. The exact responsibilities of the Board are enumerated in the by-laws but generally involve hiring clergy, fiduciary oversight, governance, compliance and community oversight for the long-term health and stability of our community. The Board meets year-round at least monthly. Historically, in our community, the Nominating Committee (traditionally chaired by the immediate past president with eight elected members) propose a slate of candidates for consideration by the congregation and a vote by the members of the congregation present at the annual Congregational Meeting and Celebration. The Board works with our clergy, professional leaders, staff members and other lay leaders in leading our community and creating the overall spirit, culture and relational community that is the fabric of TBS.

If you have ideas, questions or concerns please feel free to contact Jeffrey Shapiro, TBS President at president@tbsneedham.org.
Special Shabbat Services

First Friday Simchat Shabbat Service:
The first Friday of the month features our very popular TBS Simchat Shabbat – a spirited, music-filled service; our wonderful Youth Choir; and the participation of the children in our TBS Mayim (K-5th grade) program. While these services do involve families and children, they are inspirational for all ages!

First Friday "Contemplative Shabbat" Service:
On the first Friday of the month beginning in October, in our beautiful Beit Midrash ("House of Study"), we offer a more intimate Shabbat service of prayer, reflection, and contemplation.

Tot Shabbat:
On the first Friday of the month, beginning at 6:15 pm, families with young children are invited to share in an age-appropriate Shabbat service led by our very own Josh Shriber. Each Tot Shabbat service is filled with energy, family warmth, song, dance, and light. We enjoy a delicious treat after our service.

Service Schedule
From September through June:
First and Second Friday of the Month
7:15 – 8:30 pm
These ‘later’ services are followed by a delicious oneg (a joyful reception complete with sweet refreshments).

Third, Fourth, and Fifth Friday of the Month
6:15 – 7:30 pm
These ‘earlier’ services are preceded by a delicious ‘pre-service oneg’ (hors d’oeuvres [egg rolls, matzah balls, cheese, cut vegetables, etc., wine, juice] beginning at 5:30 pm in our beautiful Community Court. The earlier service time more easily allows families with children to attend and provides an opportunity for Shabbat dinner outside Temple following services.

During the Summer
Every Friday: 6:00 pm
Between the last Friday in June through the first Friday in September, we share Shabbat with song and prayer during a simpler, yet uplifting service. Perfect for all ages, our services are approximately 45 minutes in length, providing a wonderful ‘gateway’ into Shabbat evening.

T’filah Prayer and Celebration

Shabbat Evening Services at Temple Beth Shalom are a time for spirited song, prayer, and sharing as a community. We invite you to end your week with us as together we seek rest, renewal, and inspiration.

Our Shabbat evening services are joyful, participatory, and rich with beautiful music led by our Cantorial Soloist, DJ Fortine, or Cantorial Soloist, Emily Pelman. Our services feature guitar, piano, percussion, oftentimes flute, and always our voices raised together in song.

The prayer book’s poetry and a thought-provoking weekly D’var Torah (“Torah Teaching”) inspire reflection and provide timely insight as we consider how Jewish wisdom might inform our own life journeys.

Josh Shriber: Our Tot Shabbat Leader
Josh loves music and kids! Josh received his first guitar for his 13th birthday and began teaching himself from songbooks of his favorite musicians. After graduating from college, Josh began giving piano and guitar lessons to support himself. His popularity as a teacher grew throughout his local towns of Newton and Wellesley, and then, ‘Jammin’ With You!’ was born. In 2005, Josh became a founding member of the kids rock band ‘Flooky and the Beans,’ in which he performs regularly as guitar hero “Jojo Bean.” In addition to ‘Jammin’ with You!’ and ‘Flooky,’ Josh teaches Music and Movement classes every morning for children 1–5 years old.
SHABBAT MORNING SERVICES

Every Saturday morning at 6:30 am, an informal, participatory, lay-led Shabbat morning minyan service is held in our Beit Mitzvah (“House of Study”). This minyan service is immediately followed at 9:00 am by a lively Torah Study discussion led by either Rabbi Perlman or Rabbi Markley, and a fascinating Torah Study discussion entitled “Finding our Jewish Values in Torah” led by Rabbi Bob Orkand.

During the summer these lay-led minyan services continue, though they begin at 9:00 am and lead into a wonderful lay-led Shabbat morning Torah Study discussion. On Shabbat mornings during July and August, lay leaders in our community create an intimate and beautiful community of prayer in our Beit Midrash (“House of Study”). All are warmly welcomed.

MINYAN SERVICES

Morning Minyan
Every Monday and Thursday morning beginning at 7:00 am

Weekly Evening Minyan
Every Monday through Thursday evening 6:45 – 7:15 pm

During these minyan services, lay leaders create an intimate and beautiful community of prayer in our Beit Mitzvah. All are warmly welcomed.

HOLIDAY SERVICES & CELEBRATIONS

Throughout the year we celebrate the vibrant rhythm of Jewish time. Please join us as we bring our holidays to light and life as a community.

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HIGH HOLY DAYS

Several weeks before the High Holy Days, a complete guide to how the TBS community celebrates the High Holy Days is sent. A brief summary of our High Holy Days Service Schedule appears below:

Selichot
Saturday, September 21, 2019
A special way to gather with our community in learning, prayer and sweetness to prepare for the beginning of the Holy Days.
7:00 pm – “Apples and Honey for the Soul” – Interactive Learning/Discussion
8:30 pm – A sweet oneg to welcome the New Year
9:00 pm – Selichot Service

Rosh Hashanah and Yom Kippur
Sundays, September 29 – Wednesday, October 9, 2019
Our gateway into a sweet and meaningful year.

SUKKOT

Morning Service
Monday, October 14, 2019 – 7:00 – 8:00 am
We share prayer, song, and Torah in celebration of our holiday of gratitude.

TBS Sukkot Fest BBQ and Block Party
Monday, October 14, 2019 – 3:00 – 5:00 pm
A beautiful service during which we express our gratitude for life’s bounty and many blessings.

Even Simchat Torah
Sunday, October 20, 2019 – 1:00 – 2:15 pm
Joy, dancing, song... During this service we celebrate our completion of the reading of the Torah with spirited klezmer music. We unroll the entire Torah around our sanctuary reading Torah’s last words and first words – beginning our cycle anew. We celebrate those beginning their formal Jewish learning in our TBS learning programs with special blessing! An evening not to be missed!
Holidays continued...

Above: Pesach in the Children’s Center.

Simchat Torah Morning Service
Monday, October 21, 2019 — 7:00 – 8:00 am
We share prayer, song, and Torah to conclude the Sukkot festival. We recall the memory of loved ones through the recitation of Yizkor.

Purim Carnival and Kids’ Shpiel
Sunday, March 8, 2020 — 11:00 – 11:30 am
Sunday, March 8, 2020 — 12:30 – 2:00 pm
Games, costume, music, food, a sea of smiles, and MORE!!

1st Day of Passover Morning Service
Thursday, April 9, 2020 — 7:00 – 8:00 am
We share prayer, song, and Torah in celebration of our holiday of freedom.

7th Day Passover Morning Service
Wednesday, April 15, 2020 — 7:00 – 8:00 am
We share prayer, song, and Torah to conclude the Passover holiday. We recall the memory of loved ones through the recitation of Yizkor.

Yom HaShoah / Holocaust Commemoration
Monday, April 20, 2020 — 7:15 pm at Temple Aliyah
Join us for our annual Needham-wide commemoration of Yom HaShoah as we join with our neighbors from Temple Aliyah for a special program of remembrance, held this year at Temple Aliyah.

Shavuot Service
Thursday, May 28, 2020 — 7:15 pm
We celebrate the giving of the Torah with inspired reflections and readings crafted by our 10th grade Confirmands. Beautiful music, artistic expression, prayer and poetry blend as we celebrate Torah.
Cheesecake will be served!

Some Often-Asked Questions

What is services like? Do I need to know Hebrew to appreciate the experience? All of our services feature song, warmth, and spirit and are accessible to everyone. Our prayer book, Mishkan T’filah, is transliterated for those who do not read Hebrew. Our rabbis and musical leaders guide us through the service thoughtfully with explanations and teachings to ensure that everyone is sharing in a meaningful way. For more information about Mishkan T’filah please go to www.ccarpress.org and search for Mishkan T’filah.

What is the Sanctuary accessible and accommodating to everyone? Our Sanctuary is located on the first floor of our building – there are no steps into the building or into the Sanctuary. We have large-print prayer books and hearing-assisted devices which are easily accessible. We also have a ramp up to the bimah. We welcome everyone to join us for Shabbat!

How can I celebrate a life moment with a special blessing during services? If you are interested in celebrating a life moment (birth, anniversary, special life change) with a blessing during our Shabbat services, please contact either Rabbi Perlman (jperlman@tbsneedham.org) or Rabbi Markley (tmarkley@tbsneedham.org). They will be happy to help!

Is it possible to purchase my own copy of our prayer book Mishkan T’filah? Of course. To order your own copy of Mishkan T’filah and/or a number of other Jewish books and resources please go to www.ccarpress.org.
Our TBS Adult and Family Learning Committe works throughout the year to create an incredible array of programs, events, and activities for our community. Our offerings bring together all ages in our community. Our 2019–2020 learning tracks include:

- Jewish Spirituality and Text
- Health and Wellness
- Science and Technology
- Jewish History, Politics, and Israel
- Jewish Art, Music, Literature and Cooking
- Outdoor and Travel

Our outstanding Adult and Family Learning programs are made possible by TBS member commitment, tuition, and donations to funds dedicated to adult learning (The Richard Todd Sacks Lifelong Learning Fund and the Gersten–Hoisington Scholar–in–Residence Fund). Please join us for an exciting year!

Finding Our Jewish Values in Torah
Led by Rabbi Bob Orkand

Every Saturday morning, beginning September 7, 2019 — 9:00 – 10:00 am
Each week we will focus on a single Jewish moral or ethical value found in that week’s Torah portion. These will include, but are not limited to: Justice, Compassion, Environmental Ethics, and Business Ethics. A variety of rabbinic sources will enrich our exploration as we seek to apply each week’s value to our lives today.

Fall 2019 Offerings

Shabbat Morning Torah Study
Led by Rabbi Perlman, Rabbi Markley, and Rabbi Broder

Every Saturday morning beginning September 7, 2019 — 9:00 – 10:00 am
Join us for our very popular weekly discussion of the week’s Torah portion. Each week dozens of members from our community gather to learn, share, question, laugh, and encounter the stories of the Torah in ways that help shape how we see the world, each other, and our lives. All are welcome! Bagels, spreads, coffee, and juice are served!

Friday Morning Pre–Shabbat Yoga

Led by Stephanie Janshet

Every Friday morning, beginning September 6, 2019 — 9:00 – 10:00 am
Join Stephanie Janshet for a mindful and integrative yoga flow to build strength and flexibility of body and mind. This is a perfect way to get ready for Shabbat! Come with an open mind and experience what yoga can offer...
do for you! Stephanie Javaheri: “My yoga journey began nearly 20 years ago. Initially, it was just a physical practice to complement my busy and athletic lifestyle. While I still enjoy and benefit from this physical practice, yoga has undoubtedly transformed my inner being. Yoga has brought a passionate shift in mindfulness and a discipline of gratitude. It is this passion as a student of yoga that brought me to teaching. I aim to create classes for every student that leave them feeling calm, centered, and energized. My belief is that yoga is for everyone, not just yoga enthusiasts.”

Lunch and Learn with Rabbi Bob Orkand
“How Jesus Became God in Christianity”
Beginning, Monday, September 16, 2019
Monday afternoons in the fall of 2019 – 12:00 noon – 1:30 pm
(Plus 2 of this series will take place in the spring.)
RSVP: Please contact Tiziana Getz at tgetz@tbsneedham.org.
Participants may come to all or any of Rabbi Orkand’s sessions.

It goes without saying that Jesus and his teachings have had a profound influence on the world. It is important to realize that his actions and teachings didn’t emerge in a vacuum. Rather, they were a product of a dialogue with – and reaction to – the traditions, cultures, and historical developments of ancient Jewish beliefs and practice. In fact, early Judaism and Jesus are two subjects so inextricably linked that one cannot truly understand Jesus without understanding the time in which he lived and taught. Join us for this exploration of Jesus and, in doing so, discover new insights on Judaism as well.

If Jesus of Nazareth had not been declared God, his followers would have remained a sect within Judaism, and the massive conversion of Gentiles, the Roman adoption of Christianity, and the subsequent unfolding of the Middle Ages, the Renaissance, the Reformation, and modernity would never have taken place. For that reason, the question of how Jesus became God is one of the most significant historical questions of Western civilization.

This world-shaping occurrence, viewed historically, was unforeseeable, this improbable, have occurred at all – much less in a way that would shape Western history? What exactly happened, such that Jesus came to be considered “God”?

This course will look at the historical background of ancient understandings of the divine and what the historical Jesus said or indicated about himself. Finally, we will study the circumstances surrounding Jesus’s death and burial, how early Christians came to believe he was raised from the dead, and how his disciples came to view him as a divine being.

Note that for those who took “The Jewish Jesus” class, this course can be seen as a continuation of that class. However, this new course stands alone, and the earlier class is not a prerequisite for this one.

Modish Jazz with Soul
Sunday, September 15, 2019, 4:00 pm – 6:00 pm
Join the Elliot Singer Band as we enjoy a wonderful afternoon of jazz favorites. Wine, cheese, crackers, and other light refreshments will be served.
RSVP and other information to appear in “TBS This Week” in August.

Teacher: Emily Perlman
Every Monday Evening
Beginning on Monday, September 9, 2019
7:15 – 9:00 pm
Cost: $15.00 per class (at the door)
RSVP: No registration necessary

Israeli dance is a wonderful way to engage the culture of Israel and the Jewish people through music and movement. For all those who love Israeli dance or who have said that they would love to learn, this class is perfect for you! This is an intermediate level class for those who have some Israeli dance experience. Those who are willing to learn by watching others are also encouraged to attend.

Emily is an outstanding teacher of music and dance to both adults and children. She has loved Israeli dance since her time living on a kibbutz almost twenty years ago. Emily looks forward to sharing the joy of dance with one and all.

For more information, please contact Emily Perlman at eperlman@tbsneedham.org.

Yom Kippur Blowers’ Workshop
Sunday, September 15, 2019
3:00 pm – 4:00 pm
RSVP: Please contact Tiziana Getz, TBS Office Administrator, at tgetz@tbsneedham.org or 781-444-0277.

Join us to learn how to blow the shofar and, if you would like, participate in the final shofar blast of Yom Kippur. Rabbi Perlman and one of TBS’s own “Master Shofar Blowers” lead this fun and interactive workshop. All ages are welcome! No experience necessary!

Also... those who wish to do so are invited to bring their shofars to the closing service (N’shachot) on Yom Kippur to participate in the final blast of the Holy Days.

In our confusing and contentious time, many are seeking to find a greater sense of grounding in core virtues which can guide us, uplift us and inspire us to become the best persons we can be.

For the Jewish world, asking such a focus is hardly new. Yet, in our time, we have the uncovering of a rich part of our Jewish heritage which was nearly lost to our people – the study and practice of Mussar. In large part inspired by the work of The Mussar Institute and other contemporary efforts at reclaiming Mussar for our day, an ever-expanding number of communities and individuals are bringing the study of Mussar teachings and their accompanying practice into their lives.

In this series, we will delve into the study and practice of some of the Mussar traditions and wisdom for our lives in our times. Come travel the “Jewish Road to Character” along this journey into what promises to be a profoundly meaningful and nourishing spiritual practice for our Jewish souls, hearts and minds.

In his 2015 book, The Road to Character: A Tale of Mussar Teachers, Rabbi Eric S. Coutts, Fall 2019

“2020 TBS Israel Adventure”
Informational Meeting
Wednesday, October 23, 2019 – 7:15 pm – 8:30 pm

TBS will once again be organizing an exciting congregational trip to Israel in December 2020. From December 24, 2020, until January 3, 2021, we will walk the streets of Jerusalem, Haifa, and Tel Aviv, while also exploring the beauty and history of Masada, the Golon Heights, and the Galilee. Our trip is an amazing multi-generational experience – bringing together all ages for a truly transformative adventure. During each trip, we joyfully celebrate children wishing to celebrate Bar/Bat/B’as/Bat Mitzvah!

This meeting is informational and open to all. No commitment need be made.

Questions? Please contact Rabbi Jay at jperlman@tbsneedham.org.
Adult and Family Learning
continued...

Yom Kippur Afternoon Learning with Rabbi Sonsino
Wednesday, October 9, 2019
3:00 – 5:30 pm
Register: When you register to join us for the High Holy Days
Questions: Please contact Rabbi Graubart at
rgraubart@tbsneedham.org or 781-444-2077.
Join with Rabbi Rifat Sonsino for an engaging and informative High Holy Day seminar. All are welcome!

“Sharing Our Stories”
Wednesday, October 9, 2019
3:00 – 5:30 pm
Register: When you register to join us for the High Holy Days
Questions: Please contact Rabbi Graubart at
rgraubart@tbsneedham.org or 781-444-2077.
Each year, several members of our Temple community are invited to share their Jewish journey with us. The program has become a favorite during the High Holy Days as we turn from learning from the stories of Torah to learning from the stories of each other’s lives. All are welcome! Please join us!

Fall “Sparks of Insight” Series
“Considering God Critically”
An Exploration of the Meaning of God
Thursday, October 17, 24, November 7, and 14, 2019
7:30 – 9:00 pm
Teacher: Rabbi Jay Perlman
Throughout Jewish history, the concept of God has shifted and changed. The Torah, rabbinic sages, later commentators, and modern thinkers have envisioned God in a variety of ways—with some sharing that belief in God is not necessary to living a meaningful Jewish life. Join us as we consider various understandings of God and spirituality. The purpose of our course is to invite participants to expand their own personal understanding of what God is and is not.

Wintert and Spring “Sparks of Insight” Series
Titles and Dates to Be Announced

TBS Health and Wellness Series
Dr. Robert Brooks - The Power of Resilience for all Ages
Sunday, September 15, 2019
9:30 am – 11:30 am
Join Dr. Robert Brooks for an engaging and informative course. Dr. Brooks is one of today’s leading speakers and authors on the themes of resilience and family relationships. Dr. Brooks is on the faculty of Harvard Medical School and has served as Director of the Department of Psychology at McLean Hospital. Practical strategies backed by extensive research are presented with Dr. Brooks’ warmth and humor to bring us anecdotes and insights into life. Parents at all stages—new/early parents through grandparents—mentors, and educators will enjoy and benefit from exploring balance in our personal and communal lives.

For further information about Dr. Brooks’ many publications and awards, please visit his website: www.rbrooksbooks.com.

Register in advance for this presentation. To RSVP, go to: bit.ly/rob_brooks.

Dr. Alan Stein, MD – How do we define Anxiety and Depression in the Modern Age?
Sunday, September 22, 2019
Many of us know people dealing with some type of behavioral health disorder. Why does it seem to occur with greater frequency in the younger populations? Does social media contribute to this increase? Come to a talk and discussion with Dr. Stein on this increasingly prevalent topic.

Jewish Art, Music, and Literature
“Art’s it’s like working the part of a Jewish Mother” with Carrie Aaron
Sunday, September 22, 2019
Carrie portrays Shirley Maisel, Joel’s mother on the hit Amazon Prime show The Marvelous Mrs. Maisel. Hear about her experiences playing a Jewish mother on TV.

Carrie also has an interesting life hunting grown up in the south. Her late mother, Nina Friedman Abady, was a Selma, Alabama, civil rights activist who walked with Martin Luther King Jr. and she had to endure cross-burnings on her Virginia front lawn.

Carrie Aaron next will be seen in the Sundance midnight selection Birch and indie feature Breakable You with Tony Shalhoub. She has a recurring role on Amazon’s Transparent and Showtime’s Episodes and plans Annie Schmidt in the 21 Jump Street franchise. She played Woody Allen’s sister in both Crimes and Misdemeanors (1989) and Deconstructing Harry (1997). She has appeared in four films directed by Woody Allen: Crimes and Misdemeanors (1989), Alice (1990), Husbands and Wives (1992) and Deconstructing Harry (1997).

Comic Strip Author Terri Libenson – The Pajama Diaries
Sunday, November 3, 2019
Please join us on Sunday morning, November 3rd, for breakfast with Terri Libenson, Jewish author of the award-winning syndicated comic strip, The Pajama Diaries. A funny, art-imitating-life comic strip, The Pajama Diaries centers on Jill Kaplan, an independent and introspective suburban mother who balances a career as a graphic designer with family life with her husband, Rob, and their teenage daughters, Amy and Jess. Terri writes Jewish-themed stories such as “Friends of the Pajama Diaries”.

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Terri graduated from Washington University in St. Louis with a BFA in illustration and developed her first professional comic strip, Get a Life, in 2010. The Pajama Diaries launched in 2006 and appears daily in The Boston Globe and other newspapers throughout the country and abroad. The Pajama Diaries was nominated twice for the prestigious Reuben Award for “Best Newspaper Comic Strip” by the National Cartoonists Society and won in 2016.

Terri has also authored several books, which will be available for purchase, including Jewish-themed The Pajama Diaries: Bat–Zilla, and two middle-grade novels called Inseptic Erets. Terri is an entertaining speaker and promises to answer all of our questions about comic strip writing and Jewish life.

Jewish History, Politics and Israel
“Memory and History: George Washington’s Letter to the Jews”
with Rabbi Charlie Savenor
Sunday, January 12, 2020
Washington’s letter to the Jews of Newport, RI, creates a precedent of equality unknown to Jews during centuries of exile. However, many questions exist about this 1790 document, including who actually wrote the letter and whether our first president meant it.

Rabbi Charlie E. Savenor serves as the Director of Congregational Education at the Park Avenue Synagogue in New York City. Rabbi Savenor has also served as the Director of Religious Education at the Jewish Theological Seminary and Associate Rabbi at Anshe Emet Synagogue in Chicago (1996–2003).

Jewish Spirituality and Culture
Finding the “Mitzvah that Fits Ya” with Kris DeGrate Dana
Date To Be Determined
So many Social Action events and Tikkun Olam projects to choose from...how do you make sure it’s the right one for you? Goals and takeaways of this program specially designed for the TBS community include:

• An ability to “translate” the language of volunteer opportunity listings (online and offline) into a realistic understanding of how your personal catalysts, commitments, and characteristics might match up to what you would actually be doing.

• A snapshot of the specific values you bring to any volunteer role based on the creation of your personal Volunteer Avatar™.

Presented by Kris DeGrate Dana, TBS member and Volunteer and Community Services Specialist.

Gersten–Hoisington Scholar-in-Residence Weekend
Friday, December 6 – Sunday, December 8, 2019
Professor Marc Michael Epstein, a renowned scholar of Jewish art and illustrated manuscripts, will be joining us for an inspiring weekend. See full detail in Community–Wide Events, on page 16.
Chesed
Compassionate Outreach

In times of need and in times of celebration our Chesed program expresses how much our community cares. Our community outreach includes:

Bikur Cholim
Delivering home-cooked or store-bought meals during times of illness or recovery.

Shiva Outreach
Offering compassionate outreach during times of loss, including delivery of meals and a Rosh Hodesh remembrance of loved ones.

Caring Wraps, Baby Blankets, and Knit Hats
Offering a hand-knit caring wrap or lap blanket to those who are recovering from surgery or serious illness, reminding them that our community cares. Knitting maases also create beautiful baby blankets for our newest members and knit hats for Israeli soldiers that are delivered in person by TBS members. Knitting maases gather socially several times a year to knit together. Please contact Maggie Glou at mglou@comcast.net for more information.

Chesed Youth Engagement
Connecting with our kids in the Children’s Center, in Youth and in our Etzim teen programs to encourage participation in activities that support members of our Temple family of every generation.

B’nai Mitzvah
Celebrating births, B’nai Mitzvah (through our Brotherhood and Sisterhood) and weddings in our community with lovely gifts, including hand-knit baby blankets for our newest members, and beautiful artistic honey pots to celebrate the sweetness of marriage.

Tikkun Olam
A core Jewish value is to help those in need, especially those who are hungry. The farmer is obligated to leave a portion of his field for the poor and we are called upon to invite the “stranger in our midst” to our table and to share with them our meal. Family Table, a program of JF&CS, provides more than 500 families every month with healthy kosher foods, creates a caring Jewish connection and empowers people to make healthy eating part of their daily lives. They also provide personal hygiene products and special Jewish holiday items.

Would You Like to Help?
You can help with specific, time-bound tasks. Drive, deliver, call, visit, cook, knit, shop, or plan events – it’s up to you. Choose from among the many arms of our Chesed outreach program (below) and begin making a difference – one person at a time! To help, contact Mindy Pasco-Anderson at chesed@tbsneedham.org.

Please Help Us to Support Others.
If you or someone you know is in need of support and/or comfort – or you know of a birth, wedding, or other stroke in the community – please contact either Rabbi Perlman (jperlman@tbsneedham.org) or Rabbi Markley (tmrankley@tbsneedham.org).

Donations to the Chesed Fund Supports Our Efforts.
Watch the Soul, weekly emails, and the TBS website (www.tbsneedham.org) for up-to-date information about all of our Chesed initiatives and additional opportunities for involvement.

TBS Cancer Survivorship Community
A group of TBS cancer survivors and caregivers dedicated to supporting others and celebrating life. During the coming year we will be offering social outings and other meaningful programs to bring our community closer together. If you are interested in becoming part of our community, or have any questions, please contact Adam May (amay@macwholesale.net).

Chesed Youth Engagement
Connecting with our kids in the Children’s Center, in Youth and in our Etzim teen programs to encourage participation in activities that support members of our Temple family of every generation.

Project #1
Jewish Family & Children’s Services (“JF&CS”) Family Table Food Pantry
A core Jewish value is to help those in need, especially those who are hungry. The farmer is obligated to leave a portion of his field for the poor and we are called upon to invite the “stranger in our midst” to our table and to share with them our meal. Family Table, a program of JF&CS, provides more than 500 families every month with healthy kosher foods, creates a caring Jewish connection and empowers people to make healthy eating part of their daily lives. They also provide personal hygiene products and special Jewish holiday items.

Support for “Family Table” offers our congregation many ways to fulfill this mitzvah throughout the year, including:

- Donating Tuna and Salmon

The Need – Providing healthy, nutritious food to those in need
As part of our community’s commitment to feeding the hungry, Temple Beth Shalom collects and donates 100 cases of tuna and 25 cases of salmon each month. Each month, please bring a can (or two or three) to TBS and place them in the Tikkun Olam Collection Drawers just outside the Community Hall. The food that we provide is critical in Family Table’s effort to provide nutritious groceries to families in need.

Volunteering at the pantry and/or Delivering Groceries to a Family in Need
The Need – Helping to provide healthy food and a connection to a caring Jewish community for those in need.
The volunteer opportunities include:

- Helping to set up for food distribution
- Packing grocery bags
- Sorting donations
- Delivering groceries to people’s homes

Even young children can participate by helping to set food out or by placing Shabbat candles into small plastic bags. There’s a job for everyone!

Is there training?
Family Table staff and other regular volunteers provide all of the necessary instruction. It is a very friendly and helpful environment. The staff makes sure that everyone is comfortable with the jobs that they are doing.
Tikkun Olam
Social Action Outreach continued...

Would You Like to Help?

2019–2020 schedule available online: www.jfcsboston.org/familytableschedule
9:00 – 10:00 am – Setting Up
10:00 am – 12:00 pm – Packing groceries and delivering to clients or helping with pantry tasks such as sorting donations
12:00 – 1:15 pm – Restocking the Pantry

What would be my time commitment?
Usually, individuals and families volunteer for about one to two hours, though some do like to stay longer. Volunteers are welcome to come once, or as often as they like.

Where – Jewish Family & Children’s Service Headquarters (1430 Main Street, Waltham, MA)
Age? – All ages are welcome!! Children under 16 must be accompanied by an adult. Delivery drivers must be at least 18 years old.

RSVP – To volunteer, please contact familytable@jfcsboston.org at least two weeks in advance.

How Can You Help?

You can help out “Circle of Hope” by:

Gathering and Sorting Donations
The Need – “Circle of Hope” needs help putting together the specific orders of clothing and supplies needed by individuals and organizations. This involves “shopping” at “Circle of Hope” to fulfill specific requests for homeless shelter residents or organizing business clothing on racks for delivery to programs assisting in job training and placement.

Project #2
Greater Boston Community Exchange
Headquartered in Needham (65 Rosemary Street), “Circle of Hope” Greater Boston Community Exchange collects, sorts and distributes new and gently used clothing – as well as linens and toiletries to men, women, and children. The organization is affiliated with Christ Episcopal Church in Needham. Donated items are gathered and transported by volunteers and distributed immediately to people in need. The Greater Boston Community Exchange serves individuals and families living in homeless shelters, as well as those in transition and struggling for independent lives. Its distribution center in Needham accepts donations on a weekly basis. The items are dual sorted and delivered to various programs throughout the Greater Boston area.

“Circle of Hope” is especially aligned with our TBS mission in that it is a Needham community interfaith effort that makes a positive difference in the lives of others.

For more information, please contact our TBS “Circle of Hope” Project Coordinator, Peggy Lowenstein (pelowenstein@gmail.com).

Project #3
“Circle of Hope” Your Go-To Organization For Individual Donations

The Need – “Circle of Hope” is in constant need of donations. If you are discarding gently used clothing, consider dropping items off at “Circle of Hope.” If you are looking for a family or individual service project, collections for “Circle of Hope” are an easy option.

Training – None.
When? – At the “Circle of Hope” in Needham.
Age? – Any age

If you need more information regarding potential service projects, please contact Peggy Lowenstein, TBS Project Coordinator at pelowenstein@gmail.com.

Sponsoring Clothing and Toddlery Drives or Making “Circle of Hope” Your Go-To Organization For Individual Donations

The Need – “Circle of Hope” needs help putting together the specific orders of clothing and supplies needed by individuals and organizations. This involves “shopping” at “Circle of Hope” to fulfill specific requests for homeless shelter residents or organizing business clothing on racks for delivery to programs assisting in job training and placement.

How Long? – Two hours per week (number of weeks can vary).
Age? – Varies.

Please contact Peggy Lowenstein, TBS Project Coordinator at pelowenstein@gmail.com if interested.

The Following Are Ongoing Needs for “Circle of Hope”

• Funds to purchase items that are not donated, for example, new underwear and socks (children, women, men)
• Funds to purchase items needed for emergency requests (specific items for domestic violence shelters, etc.)

Project #3
Reading with Students at the Mozart School in Roslindale (the Greater Boston Jewish Coalition for Literacy)

The Greater Boston Jewish Coalition for Literacy was established by the Jewish Community Relations Council (JCRC) of Greater Boston in 1997 based on the principle that reading is fundamental to the advancement of our society. Temple Beth Shalom adopted this mission with the assigned partnership of the Mozart Elementary School in Roslindale – a kindergarten through fifth grade elementary school (a six room schoolhouse!) that serves Roslindale and neighboring Boston School catchments.

Jewish tradition teaches us to value education and to pursue social justice. Our strong educational values and commitment to Tikkun Olam (“Repairing the world”) encourage us to reach out to students who will benefit from classroom literacy support and working with a literacy mentor–tutor, so that they will be successful in school and beyond.

For more information, please contact our TBS “Literacy Initiative” Project Coordinator, Nancy Krieger (npkmk1@gmail.com).
How Can You Help?
The following are ongoing needs of the students at the Mozart Elementary School:

Reading to Children
The Need — K–5 students and classes are in need of volunteer readers and helpers at the school.

When? — One hour per week for one–on–one reading or tutoring through the school year. Volunteers may miss a week here or there without a problem. However one cannot be away for an extended time.

Training? — Two hour training workshop provided by the Greater Boston Jewish Coalition for Literacy

Where? — At the Mozart Elementary School – 236 Beech Street, Roslindale, MA 02131

Program — In mid–October, most volunteers are assigned to individual students in grades K–5 for tutoring, for 30 minutes each, as assessed by their classroom teachers. The classroom teacher often gives the tutor guidance and goals for the student, but the tutors are also encouraged to create their own motivational techniques and strategies in their interactions with the student towards those goals.

Some volunteers spend additional time at the school and work with more children in small groups or assist a teacher to enable the classroom to work smoothly and enrich the children’s educational experiences.

Requirements — A CORI (Criminal Offender Record Information) check is required and will be run through either the JCRC or the school administrator before volunteers will be allowed to enter the school.

If You Are Able to Help
The Following Are Ongoing Needs for the Mozart Elementary School

• Books, CDs, MP3 players for school classes and library
• Funds to support field trips or basic classroom supplies

TBS Provides Other Community–Wide “Tikkun Olam” Opportunities

High Holy Day Food Drive
When? — Each year, during the High Holy Days, the TBS community donates hundreds of bags of food to the Needham Community Council Food Pantry. As part of our commitment to making a difference and supporting our neighbors, we have held this food drive for many years—inviting our members to bring bags of canned food and other goods to services on the morning of Yom Kippur. Special bags are distributed on the morning of Rosh Hashanah and collected at our “HHD Food Drive Tent” on Yom Kippur morning.

For more information, please contact our “HHD Food Drive” Coordinator, Kara DeGraw Danna at kidanna@gmail.com

Project Ezra
Preparing and Delivering Homemade Holiday Meals for Our Needham Neighbors
Date — Wednesday, December 25, 2019
Time — Throughout the day
Where — TBS

Every year, the TBS community prepares over a hundred hot, delicious meals on Christmas Day for those who are in need. This program engages dozens of Temple Beth Shalom members in preparing food at home, preparing and assembling full turkey dinners in the TBS kitchen, and then delivering these meals to the homes of our Needham neighbors.

Supported by our congregation’s own “Feldman Community Outreach Fund” and coordinated in partnership with the Needham Community Council, “Project Ezra” touches the lives of hundreds of our friends and neighbors throughout our Needham community.

For more information and to participate, please contact Lois Sockel at lsockel@comcast.net or Anne Braunstein at 617–462–2214.

The Knitting Mavens
The Knitting Mavens gather throughout the year to create hats for Israeli soldiers, baby blankets for our newest TBS members, and caring wraps for people in our community who are dealing with a medical challenge and need a “hug” from their temple family. New and experienced knitters are welcome.

Watch TBS communications for meeting dates for this fun and gratifying experience with wonderful friends.

For more information, please contact Margie Glou (617) 921–8565 or mglou@comcast.net or Bobbie Niss (617) 620–0476 or bobbiniss@yahoo.com
In the Torah, the Children of Israel were commanded “Tzedek, Tzedek Tirdof” = “Justice, justice shall you pursue!” (Deuteronomy 16:20). When asked why the word “justice” is repeated, one sage replied: “This is to emphasize the importance of the mitzvah. We must promote justice for ourselves, for this reflects the importance of the mitzvah. We must promote justice for ourselves, for this reflects the kindness of the people that we aspire to be. And we must pursue justice for the sake of others.”

Below: Clergy from local houses of worship join TBS on Shabbat.

Temple Beth Shalom is a community that is committed to the pursuit of “Tzedek” = “Righteousness.” We believe that all peoples – regardless of faith, race, national, ethnic, gender identity, or socio-economic background – have been created in the Divine Image and are therefore worthy of honor. As individuals and as a community we stand against intolerance and hatred. As individuals and as a community we promote causes and engage in action that leads to a more just society. As a community, we inspire our members to engage in activism (legislative and other) that will help to achieve the goal of greater justice for all.

Organizing as a Community
To do this, Temple Beth Shalom is proud to sponsor “TBS Tzedek” - a social justice program for our community. TBS Tzedek enables our community to identify societal issues that are important to us as a congregation. We do research and learn about these issues. We explore how Jewish values call upon us to respond. We organize specific actions for justice and we join with other mission-aligned organizations and communities to leverage power through partnership. In 2018, TBS became a Brit Olam congregation, joined in partnership with other congregations through the Religious Action Center of Reform Judaism to engage our community in conversation and activism. To do this, Temple Beth Shalom is proud to sponsor “TBS Tzedek” – a component of our “Communal Ethic for Activism”.

As a component of our “Communal Ethic for Activism”, TBS is a “Big Tent” Community. A strength of the Temple Beth Shalom community is its diversity of opinion.庙 Tzedek is not bound to a single political philosophy, party, or approach. TBS remains a “big tent” community that encourages the respectful sharing of differing ideas.

As part of its mission, TBS Tzedek creates community platforms for conversation, promotes open and honest dialogue, and encourages the sharing of the ideas of many, and calls for thoughtful listening to the perspectives of others. TBS Tzedek invites feedback, questions, and suggestions from our entire community. Thus, TBS Tzedek seeks to deepen understanding, awareness, and perspectives.

Strength through Partnership
Temple Beth Shalom works to develop power through partnership with other congregations and organizations whose social justice/civil rights missions are in alignment with our own. Coming from Jewish, interfaith, and secular backgrounds, these organizations provide information, expertise, experience, insights, strategic advice, and ultimately the power to make a difference that is beyond the scope of any single community of action. Currently, “TBS Tzedek” is learning from and, in some cases, actively partnering with the following organizations:

1. Greater Boston Interfaith Organization (GBIO)
2. Hebrew Immigrant Aid Society (HIAS)
3. Jewish Alliance for Law and Social Action (JALSAA)
4. Jewish Community Relations Council (JCRC)
5. Kids4Peace, Boston
6. League of Women Voters of Needham
7. MA Coalition Against Gun Violence
8. Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA)
9. Needham Area Immigration Task Force
10. The Needham Clergy Association (NCA)
11. Needham Social Action Network
12. Progressive Needham
13. Religious Action Center of the Reform Movement (RAC)
14. Tzedek Reflection (A social justice consortium of over 30 congregations in the Boston area)

We will seek partnership with other congregations and organizations as opportunities arise.

Opportunities to Get Involved
As a congregation, our three areas of activity involve:

1. Education (teaching our community and each other about issues, causes, and the Jewish wisdom that calls upon us to act)
2. Activism (engaging in specific acts as a community that will make a difference)
3. Community Conversation (structuring healthy discussion, dialogue, and debate in which our TBS members listen to and grow through varying perspectives).

The three “justice” arenas that TBS Tzedek is currently focusing upon are:

1. Immigration/Refugee Justice, and
3. Gun Violence Prevention

Each of those areas also has sub-areas for action related to our three areas of activity outlined above. Under “Immigration/Refugee Justice”, we work to support legislative efforts as we continue to hold educational and action events for the community. Under “Building Jewish-Muslim-Christian Interfaith Relationships” we have an ongoing “Daughters of Abraham” book and discussion group. We host as well as participate in Interfaith actions and events in the community with our Christian and Muslim partners. “Gun Violence Prevention” is the newest area of Tzedek and we have partnered with community and youth groups to increase awareness of ways to advocate for change.

We also consider and set for a broad range of other social justice topics as the need arises, including LGBTQIA issues, racism, climate change, and antisemitism.

To get involved contact: tzedek@tbsneedham.org

The Mission of the Inclusion Task Force (ITF)
To identify any barriers – physical, social, emotional or gender-related concerns for members of all ages, as well as guests and employees.

The Inclusion Task Force (ITF) is a component of Temple Beth Shalom’s “Communal Ethic for Activism”. The ITF is made up of congregants, student representatives, and TBS administrators who either have a professional interest in the inclusion of individuals with special needs, are siblings, parents or grandparents of children or adults with special needs, or who have some kind of special need themselves. Several members fit into more than one of these categories. The ITF, which generally meets bi-monthly, is chaired by TBS member and clinical neuropsychologist Dr. Jerry Schultz. Rabbi Perlman serves as Rabbi, Dr. Schultz as Rabbi, Dr. Schultz as Chair, and Assistant Director of Community Engagement and Education, Sara Birk, a member of the ITF, is the Director of Inclusion (K-12) and the Assistant Director of Mitzvot (K-5) staff. Sara is our “eyes on” inclusion practices both in the Montessori learning programs and for all TBS-sponsored events.

What is Inclusion?
A philosophy and set of practices that ensure full accessibility to individuals with special needs or requirements. At TBS, this includes physical, cognitive, emotional, sensory, and gender-related concerns for members of all ages, as well as guests and employees.

What’s on the ITF?
The ITF is made up of congregants, student representatives, and TBS administrators who either have a professional interest in the inclusion of individuals with special needs, are siblings, parents or grandparents of children or adults with special needs, or who have some kind of special need themselves. Several members fit into more than one of these categories. The ITF, which generally meets bi-monthly, is chaired by TBS member and clinical neuropsychologist Dr. Jerry Schultz. Rabbi Perlman serves as Rabbi, Dr. Schultz as Chair, and Assistant Director of Community Engagement and Education, Sara Birk, a member of the ITF, is the Director of Inclusion (K-12) and the Assistant Director of Mitzvot (K-5). Sara is our “eyes on” inclusion practices both in the Montessori learning programs and for all TBS-sponsored events.

What Have We Done?
TBS has been involved in the Ruderman Synagogue Inclusion Project (RSIP) for the last six years. Based on our pre-inclusion activities and practices, in 2016-17 we were designated as a Partner Congregation by the Ruderman Family Foundation (RFF) in conjunction with CJF. We have participated in and presented at several
Sisterhood of Temple Beth Shalom is a vibrant multigenerational group of women who come together to experience community, connection and involvement. Our Sisterhood provides endless opportunities for participation, sharing, and Jewish discovery through interesting and meaningful programming. Attending events and participating in planning them are great ways to meet new people and become a part of this wonderful group of women.

Come join us in Sisterhood! Without you, we are one member short!

For more information, please contact Linda Menisk, Sisterhood President, at sisterhood@tbsneedham.org. To join, please go to https://tinyurl.com/SisterhoodTBS or visit our website at tbs.inclusion@tbsneedham.org.

This is our biggest fundraiser of the year. Clean out your closets and bring your unwanted items to our Rummage Sale on Sunday, October 26th. Items can be dropped off the morning at TBS. We also need your help as a volunteer - set up, clean up or during the sale. And don’t forget to shop - one person’s donation is another person’s treasure!

Hands-on social action project to make feminine hygiene kits for girls in impoverished countries. Sewers and non-sewers needed! Join us and make a difference in a girl’s life by allowing her to stay in school!

This is our annual opportunity to thank our donors for their generous contributions to Sisterhood. Your donations make all of the wonderful programs throughout the year possible. In addition, each year we donate to our sister congregation in Israel.
Sisterhood Calendar continued...

Sisterhood Rummage Sale
Rummage Sale Drop Off
Date — Sunday, May 31, 2020
Time — 9:00 am – 12:00 pm
Where — TBS, Simon Hall
Rummage Sale
Date — Sunday, May 31, 2020
Time — 2:30 – 5:30 pm
Where — TBS, Simon Hall
Bag Sale
Date — Monday, June 1, 2020
Time — 6:30 pm
Where — TBS, Simon Hall

The Sisterhood Rummage Sale is our biggest fundraiser of the year. Clean out your closets and bring your unwanted items to our Rummage Sale on Sunday, May 31. Items can be dropped off in the morning at TBS. We need your help as a volunteer – set up, clean up or during the sale. And don’t forget to shop – one person’s donation is another person’s treasure!

Keep an eye on your email for other events throughout the year. For any questions or to volunteer contact Linda Marron at sisterhood@tbsneedham.org.

Installation Ceremony and Celebration of New Officers and Trustees
Date — Wednesday, June 3, 2020
Time — 6:00 pm
Where — TBS, Simon Hall
Each year, we honor our outgoing and welcome our incoming board of directors. Join us for this special ceremony.

Lilith Salons
Consider attending one of the next quarterly “Salons” offered by Sisterhood in conjunction with Women of Reform Judaism (WRJ) and Lilith Magazine. These Salons feature thoughtful discussion of an article or idea brought forward in the pages of “Lilith” magazine (www.lilith.org). Even if you are not a Salon member and haven’t read the articles, please feel free to attend to learn, share in the community, and have an enjoyable evening. TBS Sisterhood membership is required. For further information about Lilith salons, please contact Eileen Agranat at egranan@verizon.net.

Keep an eye on your email for other events throughout the year. For any questions or to volunteer contact Linda Marron at sisterhood@tbsneedham.org.

Brotherhood of Temple Beth Shalom

Brotherhood
Our Men’s Community

TBS Brotherhood is not a committee, but rather one of the core “arms” of our congregational community. Brotherhood membership is free to all men in our community.

Curious? Want to know more about Brotherhood and how you can get involved?

Come to one of our open planning meetings. We almost always meet on the second Tuesday of the month from September through June. Check the TBS calendar for details or drop us a quick note at: brotherhood@tbsneedham.org. If you want a new way to engage with the men of TBS, Brotherhood just might be for you. By the way...you can always drop by one of our Schmoozefests (see Events) to stick your toe in the water and meet some of the boys.

Serving Our Temple Community
Brotherhood supports our temple community in many ways, including:
• Welcoming members and guests to our temple by serving as Shabbat and High Holy Day Service Greeters
• Helping to keep our children (and adults!) safe in the parking lot
• Ensuring that all TBS families who experience the loss of a loved one can have a minyan service leader at home during the period of shiva.
• Building and striking out congregation and Children’s Center sukkot.

These are just some of the ways that Brotherhood makes a meaningful difference in our TBS community and beyond:
• Brothers create strong and meaningful friendships through engaging social programming.
• We ensure the vitality of our TBS community through service and volunteerism.
• We develop strong leaders to help guide and inspire our entire Temple community.
• Members build deepening connection to Judaism through engaging programs throughout the year.
• We bring families together for fun and special times as part of our TBS community.
• We support social action and social justice initiatives that significantly help those in need.
• Leading weekday and Shabbat minyan services for those wishing to connect with others in a community of prayer and/or say Kaddish for a loved one.

For more information about how you can help with any of these community services, please contact Glenn Stern, Brotherhood President at brotherhood@tbsneedham.org.

Community Guide 2019 / 2020

Above: the annual Brotherhood retreat on the Cape.
Brotherhood Fantasy Football League
Date – Tuesday, September 3, 2019
Time – 6:30 pm
Where – TBS, Community Hall
Register at: http://tiny.cc/tbsfantasy
The Brotherhood Fantasy Football League is expanding. There is room for another six to eight teams. Contact Jon Cohan, joncohan@gmail.com, for league details. The live draft is scheduled for Tuesday, September 3rd, at TBS. New owners are accepted on a first come – first served basis. This is a great father – child activity.

Brotherhood Quarterly Schmoozeoffs
Date – Sunday, September 22, 2019
Time – 6:00 pm
Where – Mandarin Cuisine: 238 Highland Avenue, Needham
Date – Sunday, December 15, 2019
Time – 6:00 pm
Where – Mandarin Cuisine: 238 Highland Avenue, Needham
Date – Sunday, April 5, 2020
Time – 6:00 pm
Where – TBD
The men of TBS have been known to gather for great food and drink, and generous amounts of schmoozing. Mandarin Cuisine and Atracidos have been our typical gathering spots – but we are open to your ideas. These have become very popular events, so please RSVP so we know how many we need to feed. If you are new to the Temple and/ or Brotherhood, this is a great way to get started and to meet some of the men in the TBS community. If you’ve been a regular, come…and bring a friend!
Register at: http://tiny.cc/schmooze

Brotherhood Build
Date – Sunday, October 13, 2019
Time – 8:00 am – until we have a Sukkah
Where – TBS
A TBS Brotherhood tradition. No past experience in Sukkah building necessary. You must be strong enough to wield a slice of pizza or a soft drink (not necessarily at the same time). Come and be ready to help with the construction. Men, women and children of all ages are welcome to join in this mitzvah. It typically takes a few hours and we even provide the snacks and hydration. For more information, please contact Alan Novick at brotherhood@tbsneedham.org.

Sukkah
A TBS Brotherhood tradition. No past experience in Sukkah building necessary. You must be strong enough to wield a slice of pizza or a soft drink (not necessarily at the same time). Come and be ready to help with the construction. Men, women and children of all ages are welcome to join in this mitzvah. It typically takes a few hours and we even provide the snacks and hydration. For more information, please contact Alan Novick at brotherhood@tbsneedham.org.

Brotherhood Quarterly Schmoozeoffs
Date – Saturday, October 19 through Sunday, October 20, 2019
Time – 8:00 am on Saturday to 12:00 pm on Sunday
Where – Ambassador Inn and Suites, 1314 Route 28, South Yarmouth, MA 02664
Register at: http://tiny.cc/bhretreat
Don’t let the name scare you. We actually have fun!
This event is one of the highlights of the Brotherhood events calendar. Socializing and great meals are mixed with terrific discussions and learning led by our Rabbis. All this and some time to yourself make this a memorable and meaningful weekend. This year marks our 14th annual retreat. Got a question: contact Ed Schreider or Glenn Stern at brotherhood@tbsneedham.org.

Annual Brotherhood Blood Drive
Date – Sunday, December 8, 2019
Time – 8:00 am - 2:00 pm
Where – TBS, Simon Hall
Register at: http://tiny.cc/bhblood
Please join us in performing the mitzvah of giving blood. We provide bagels & lox, juice, other sweets, and our sincere appreciation for all donors and volunteers. We are looking for your support as blood donors and/or as volunteers for this special event. Please contact our Chief Phlebotomists at: donatetblood@tbsneedham.org, or Glenn Stern at brotherhood@tbsneedham.org.

Shabbat-in-Residence Weekend
(with Adult Learning Committee)
Date – Friday, December 6 - Sunday December 8, 2019
Time – Events throughout the weekend
Where – TBS
See the full description of this special joint event in the Community-Wide Events section on page 16 of this Community Guide.

Brotherhood Quarterly Schmoozeoffs
Date – Sunday, December 15, 2019
Time – 6:00 pm
Where – TBD

Poker Night – Texas Hold’Em
Date – Sunday, March 1, 2020
Time – 6:00 - 10:00 pm
Where – TBS
Texas Hold’Em Tournament will start at 6:00 pm, with first hand drop at 6:30 pm. Please join your fellow Brothers for a “friendly” game of Poker! For more information and to register in advance please go to http://tiny.cc/bspoker

Joint Event with Sisterhood and Three Score / More or Less
Date – Saturday, March 7, 2020
Time – 7:00 - 11:30 pm
Where – TBS, Community Hall
We get together with the other “arms” of TBS throughout the year to bring programming and events to the broader TBS community. Programs have included: guest speakers, learning opportunities, comedy nights, a Murder Mystery night, and much, much more.
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Rabbi’s & Marc Comras Award Breakfast
Date — Sunday, March 15, 2020
Time — 9:00 – 11:00 am
Where — TBS, Community Hall
Register at: http://tiny.cc/comras

This is our annual ‘free–form’ conversation with our esteemed rabbis. Discuss anything from Torah, to politics, to the coming baseball season. At this breakfast, Brotherhood is proud to present the “Marc Comras Award” to an inspirationally dedicated member of the Temple community. Named in memory of beloved Brotherhood leader, Marc Comras (z’l), the recipient of the Comras Award is one who gives graciously and unconditionally to others in support of the mission of Brotherhood, just as Marc had done throughout his life.

We can always use some help in the kitchen! Please contact us at brotherhood@tbsneedham.org for more details.

Brotherhood Quarterly Schmoozefest
Date — Sunday, April 5, 2020
Time — 6:00 pm
Where — TBD

Brotherhood BBQ
Date — Thursday, June 11, 2020 – rain or shine!
Time — 6:00 – 9:00 pm
Where — TBS parking lot
(Simon Hall, if it’s monsooning)

Burgers, music, brothers….This end of the year event celebrates the accomplishments of the past year, looks forward to the next year, and ushers in the summer season. It is a great way to end our calendar year of activities. This is always a well–attended event.

TBS “Bashers” Softball Teams
Date — Registration begins March 1, 2020
Are You Ready for Some Softball? This year we had three teams play for the “Kiddush Cup.” All of the teams were competitive. If you enjoy playing softball, then we will have a spot for you! Please contact the Brotherhood at brotherhood@tbsneedham.org and we will be sure to pass your name on to our softball team managers.

Programs Planned For 2019 – 2020

An Educational Program with Rabbi Bob Orkand
Date — Sunday, October 27, 2019
Time — 3:00 – 5:00 pm
Where — TBS

Joint Event with Temple Aliyah – Frank King, entertainer
Date — Saturday, November 3, 2019
Time — 9:30 am
Where — Temple Aliyah

Per Hopkins Folk Music Coffee House
Date — Saturday, November 23, 2019
Time — 7:00 – 11:00 pm
Where — TBS, Community Hall

Cappella concert
featuring several college groups
Combined event with:
Sisterhood/Brotherhood/Adult Learning
Date — March 28, 2020
Time — TBD
Where — TBD

Three Score / More or Less

Three Score/More or Less is the Temple Beth Shalom group that includes all members of our Temple family who are age 55 and over – hence the name, Three Score More or Less. No need to register or pay a membership fee. If you’re in the demographic, you’re in!

Our programs, held regularly throughout the year, are a diverse blend of social, cultural, spiritual, and educational events that strongly connect us to TBS and to each other. A nominal fee for each event covers the cost.

With a large active and inclusive Board, many enthusiastic voices contribute to ideas for new initiatives. And, there are some annual events, always well–attended, that we look forward to with great anticipation, i.e., an educational program with Rabbi Orkand, Rabbi Emeritus Rifat Sonsino’s Adult Kallah, and our annual night at the Boston Pops.

Many of our programs, unless otherwise designated, are open to the entire adult TBS community. In addition, we jointly hold at least one event each year with TBS Brotherhood and Sisterhood.

Events are publicized in all TBS Communications, so look for more detail on our upcoming 2019–20 planned programs. New to TBS or don’t want to attend alone? A Three Score board member would love to welcome and accompany you. Please let us know if you would like someone to contact you.

For more information, contact Co–Presidents Gary and Shelley Goldman, 781–449–6583, or threescoremoreorless@tbsneedham.org

Three Score continues...
Garden Club

The Beth Shalom Garden Club is open to all floral arrangers and non-gardeners alike. One doesn’t need to be an expert in flowers to be a member. You just need to appreciate their beauty.

The objective of BSGC is to promote an interest in flower arranging, gardening, horticulture and conservation. Being one of the communities of Temple Beth Shalom, we lend our creativity to enhancing various Temple events and holidays throughout the year. The most visible examples of our work are the weekly Sanctuary floral arrangements.

We present monthly programs and workshops designed to educate and inform members about flower arranging as well as container gardening, horticulture, and other flower related topics. This is done through hands-on learning experiences, demonstrations and programs with expert speakers. We also go on field trips to places such as Tower Hill Botanical Gardens and Worcester Art Museum in Winter. Many of our members, both experienced and novice, participate in judged Design Competitions at regional flower shows each year. In addition, some of our members are represented annually at “Art in Bloom” at the Museum of Fine Arts in Boston.

We are proud to have started Needham’s Art in Bloom in 2008 and we just celebrated our 11th Anniversary of this wonderful event. For Art in Bloom, we work in conjunction with Needham High School’s Fine Arts Department. We design floral interpretations of over 70 works of art created by Needham High School students. This event takes place in early March at the Needham Public Library. This past year over 3,000 people attended. It has become well-known throughout Needham and our neighboring towns.

Each November we hold our only fundraiser, “The Antique Show”, which takes place at the high school. This one event enables us to raise the funds necessary to bring fun and interesting programs to our members. We beautify Needham’s Vietnam Memorial each May. We attend regional symposiums and workshops. The Beth Shalom Garden Club is a member of the National Garden Club, Inc. (www.gardenclub.org) and the Garden Club Federation of Massachusetts, Inc. (www.gcfm.org). Visit their sites for more information.

The Garden Club does so many great things. We hope you will join us for one of our programs.

For more information about becoming involved in the Beth Shalom Garden Club, please contact BSGC CEO Lori Morkell or President Carol Gershman at gardenclub@tbsneedham.org.

Below is our upcoming schedule. All programs take place in Simon Hall at Temple Beth Shalom. All programs are open to members and non-members unless otherwise noted. Workshops are members only.

Opening Program:
Fall Inspired Designs
September 17, 2019 at 7:15 pm
Speaker: Jimmy Guzman

Club Mixer
(Members Only)
October 15, 2019 at 7:15 pm
No Speaker

Beth Shalom Garden Club Monthly Meeting & Program:
Antique Show & Sale
November 3, 2019

Annual Meeting & Dinner
(Members Only)
May 19, 2020 at 7:15 pm
Speaker: Michael Paduch

Art in Bloom:
March 7 and 8, 2020
Needham Public Library

Annual Meeting & Dinner
(Associates Only)
June 9, 2020
Location: TBA

How We Communicate with You

Our goal in communicating with you, our members, is to inspire you to step into any of the many exciting learning, prayer, social activism, and social experiences we offer at Temple Beth Shalom. We do our best to correspond efficiently, keeping our mailings to your inbox and mailbox comprehensive and compact. This list should help you understand the nature and scheduling of the various communications that you receive.

By Email

Shabbat Shalom!
Every Friday, Rabbi Perlman, Rabbi Markley, or Rabbi Bronner email a brief pre-Shabbat message and heartfelt Shabbat Shalom!

TBS This Week
Every Wednesday, our e-newsletter lists upcoming services, events, activities, and announcements.

Loss in Our Community
You will receive an email when someone in our community has lost a loved one. Our clergy and Chesed Committee lead our congregation in supporting those who have suffered a loss.

By Mail

It’s in the Mail!
Every Friday, Rabbi Perlman sends a physical letter with upcoming services, events, activities, and announcements.

By Phone

Telephone News!
To our senior members, we call every Friday to check-in and provide an update on our upcoming services and events.

Social Media

Like us on Facebook! Follow us on Instagram! Stay tuned for our next event!

If you have any questions, please contact the Garden Club at gardenclub@tbsneedham.org.
Other Announcements
You will occasionally receive important announcements such as staffing changes or Temple closings due to weather.

The TBS Community Bulletin Board
The TBS “Community Bulletin Board” is an optional email list serve that allows members to ask from and share information with one another. It is a wonderful and friendly tool for everything from finding a plumber to selling Red Sox tickets to sharing a job opening. To join the Community Bulletin Board community, just email communitylist@tbsneedham.org.

Children/Family/Youth Learning Community Emails
The Temple Beth Shalom community offers a vibrant and nationally recognized array of learning and community-building programs for children of all ages and their families. Families involved in our Children’s Center, Early Engagement, Mayim, Etzim, and/or Jewish Day School communities receive regular emails with important information and updates.

By Mail
The Scroll
The Scroll, our Temple magazine, comes to you by mail each month except July and August. In the Scroll, you’ll find articles and photos featuring various aspects of our congregation and information about Temple events.

Other Mailings
You can look forward to receiving annual mailings such as the Member Directory, and the Community Guide which provides a glimpse into all that goes on in the Temple community, and the High Holy Day brochure, with detailed information about the High Holy Days at TBS.

On the Web
The TBS Website
You’ll be surprised at all you can learn about our Temple on our website, www.tbsneedham.org. To access private portions of the Temple website such as the electronic version of the “Scroll,” you can register for a login at https://www.tbsneedham.org/user/register.

TBS Member Business Directory
On the website, you will find a directory of businesses owned by Temple members as well as instructions for listing your own business.

Children/Family/Youth Learning Community Websites
Information on all of our programs is available at these websites:

- www.tbsfamily.org
- Early Childhood programs and programs for Families with Young Children
- www.tbsetzim.org
- Mayim (Kindergarten through 5th Grade)
- www.tbsezy.org
- Etzim (Grades 6 through 12 – including Youth Programs)

Friend Temple Beth Shalom on Facebook
Temple Beth Shalom has an active Facebook page “Friend” Temple Beth Shalom to be part of our FB online community connection.

How We Communicate continued…

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At Temple Beth Shalom learning is grounded in the riches of Jewish tradition in ways that are accessible, relevant to our lives, and applicable beyond the walls of our temple home. In these ways we inspire our community to develop relationships with Judaism that are ever evolving and growing. Offerings for our youngest learners through our teens can be found online:

Temple Beth Shalom Children’s Center - tbsfamily.org
At Temple Beth Shalom Children’s Center children are thinkers who construct knowledge through interacting with the world around them. Working together as a community of learners they ask questions and explore big concepts. Jewish values are woven into the daily curriculum as the children learn to live by our guiding principles: We take care of ourselves, we take care of each other, and we take care of our world. From joyful holiday celebrations to supporting each other through life transitions, the families of Temple Beth Shalom Children’s Center form a warm and welcoming community extending beyond the classroom. At Temple Beth Shalom Children’s Center learning comes alive. Enrollment for the 2020-21 school year for children ages 12 months to 5 years begins October 15.

Bumps Babies & Beyond – tbsfamily.org
Dedicated to providing you with the tools and resources you need to raise healthy, successful children, Temple Beth Shalom offers a range of programming options for pregnancy through toddlerhood. From music classes, to Jewish learning, to parenting classes, our talented child development specialists will guide you through the joys and challenges of parenting and support you along this important journey … all with a Jewish twist! Open to all! Now enrolling for fall and winter sessions.

Families with Young Children - tbsfamily.org
From Chanukah Art Parties, to an outdoor Sukkot Block Party, there is always something to celebrate at TBS! Our families are Jewish and interfaith and members of Temple Beth Shalom and members of the community at large. All are welcome! Young children are sponges, soaking up the world around them. We offer regular activities that support your efforts in culturing a spirit of giving in your children. From our monthly Temple Tots classes that focus on holidays to music and dance classes, TBS is filled with opportunities for Jewish learning.
Community Guide 2019 / 2020

Mayim (Kindergarten–Grade 5) – tbsmayim.org

Mayim is Temple Beth Shalom’s learning program for children in grades K–5. Our children participate in active, meaningful Jewish learning experiences in a welcoming and nurturing environment that reflects the character of our entire community. At Mayim, our educators and learners collaborate to:

• foster deep, joyful community with one another and between our families;
• discover and explore Jewish identity, practice, and Hebrew language in immersive, interactive – and fun – ways;
• engage in innovative project-based, hands-on learning that gives each learner a role, a contribution, and a voice;
• embrace and affirm each child as an individual with a personal learning style, unique needs, challenges and opportunities;
• connect more deeply with the entire Temple Beth Shalom congregation and the Jewish community as a whole.

There are multiple options within Mayim to meet the diverse needs of our community:

• Mayim – our mainstream learning program, which children attend once per week;
• Mayim Tamid (Mayim Always) – our integrated program of Jewish learning and afterschool care, which children attend 2–5 times per week;
• Mayim B’Yachad (Mayim Together) – a kindergarten family learning program that includes child-only, parent–child, and parent-only learning sessions.

We still have a few spaces remaining in all programs for the 2019–2020 school year. Call or email mayim@tbsneedham.org to learn more!

Etzim (Grades 6–12) – tbsetzim.org

Etzim is Temple Beth Shalom’s learning program for pre-teens and teens in grades 6–12. Etzim is a welcoming and safe space that fosters leadership development and Jewish identity in a joyful and family-like environment. Together, we aim to provide this generation of teens with an inclusive, accepting space to learn and build relationships while enjoying a rich experience of Judaism that will serve as a foundation for Jewish living for years to come. Call or email etzim@tbsneedham.org to learn more!
Tzedakah

Creating a vibrant and rich community requires adequate resources. Like alumni contributions to a college or university, the annual membership contributions that we receive from our members only take us part of the way. Our community invites member philanthropy/tzedakah to support all that we do. Numerous members of our community support TBS because they are actively engaged in congregational life. Many choose to support the Temple – through membership and/or through tzedakah because TBS helps to ensure a strong Jewish present and future – in Needham and beyond – for ourselves, for our neighbors, for our children, and for future generations.

Shavel Appeal
Hear the Call to Support the Ongoing Activity and Operations of Our Temple Community
When – High Holy Day Season
Program – You will receive a brochure in the mail during the High Holy Days.

Chai! Annual Gala
Our annual spring FUN-and-fundraiser is a time for eating, drinking, schmoozing and supporting all that we do together as part of our TBS community!
When – Saturday, May 4, 2019
Where – Temple Beth Shalom

Temple Beth Shalom Tzedakah Funds

Our community is blessed with a number of different funds which support various aspects of community life. Individuals and families give tzedakah to these funds to remember a loved one, to celebrate a special life moment or accomplishment, to offer thanks, or to support the fund’s purpose.

If you wish to contribute to any of these funds, please contact Tiziana Getz, TBS Office Administrator, at tgetz@tbsneedham.org (781-444-0077) or go to https://www.tbsneedham.org/Give/Donate/How_To_Donate. Your tzedakah is always greatly appreciated.

The generosity of our members enables us to maintain the excellence of all that we do together – including engaging outstanding staff and clergy, caring for our wonderful Temple home, and providing inspirational services and programs for all ages and life stages.

We hope that you will find opportunities to contribute that speak to your values and that you will support them with enthusiasm.

Annual TBS Membership Commitment
Your annual Temple membership commitment is considered “charity” (Tzedakah – “Righteous Giving to Help Others”) and, as such, may be tax deductible. Please consult your tax advisor or the IRS.

Annual Fundraising Programs

Temple Beth Shalom sponsors two primary community tzedakah/fundraising programs during the year, and the community has always responded generously. These campaigns provide needed resources for renovations, projects and operating expenses and are important in supporting the life of our Temple community.

Above: 2019 L’Chaim Gala

Any Sanker Kappel Fund
This fund is used to provide special youth programming for children and teens when our community members travel together as part of a TBS Israel Adventure.

Bing Jewish in America Fund
This fund is used to provide special programmatic opportunities for our teens which specifically expose them to Jewish American leadership or cultural role models.

Covenant (“Caring Community”) Fund
This fund supports the activities of our Cloud (“Caring Community”) program.

Children’s Center Fund
This fund is used to support the work of the Children’s Center.

Elementary Education Fund
This fund is used to support Meyers, our Kindergarten – 5th grade learning community program.

Endowment Funds
Funds are used to create a permanent endowment for the Temple’s needs. We have two primary endowment funds – General and Educational. We also offer several opportunities for planned giving to the Temple community.

Families with Young Children Fund
This fund is used to support the programming for families with young children, outside of the Children’s Center.

Feldman Community Outreach Fund
This fund supports the important interfath community outreach efforts of the TBS community.

General Fund
This fund is used for the general operating needs of the Temple.

David Goldberg Memorial Fund
A named General Fund of TBS

Gersten–Hoisington Scholar–in–Residence Fund
The “Gersten–Hoisington Scholar–in–Residence Fund” has been established in loving memory of Shirley Gersten–Hoisington and Summer Hoisington. As Shirley and Summer were deeply dedicated to the Temple Beth Shalom community and to adult learning in particular, this fund helps to support Temple Beth Shalom’s annual hosting of an outstanding guest scholar or presenter as part of a weekend program.

Jerry Aranaky “Passport to Israel” Fund
This fund supports our TBS “Passport to Israel” fund, which helps TBS high school students participating in the “Passport to Israel” program go to Israel.

Kest Goldberg Memorial Fund
This fund provides assistance for TBS children to attend a Jewish summer camp, participate in a special educational program, or participate on a trip to Israel.

Library Fund
This fund is used to maintain and supply the TBS library with texts, computers, software, and other technology.

Music Fund
This fund provides for the musical enrichment of Shabbat and holiday services.

Nad Salzberg Memorial Fund
This fund is used to subsidize special activities and field trips for Kindergarten through 8th grade students.

Patti and Louis Grossman Education Scholarship Fund
This fund provides scholarships to families in need to enable children to participate in our TBS preschool through 12th grade learning programs.

Prayer Book Fund & Delilcation
This fund supplies new prayer books to our community. A $54 donation enables the donor to place a personalized bookplate in a prayer book in honor or in memory of a loved one.

Rabbi Perlman’s Discretionary Fund
This fund is used at the discretion of Rabbi Perlman to support both those who are in need and the ongoing work of the TBS community.

Rabbi Markley’s Discretionary Fund
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Rabbi Bender’s Discretionary Fund
This fund is used by Rabbi Bender to help those who are in need in our TBS community and beyond, as well as to support the enrichment of Jewish community life in our community.

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Tzedakah more ways to give...

Safeguard and Security Fund
Funds are used for security and safety enhancements to the Temple’s physical plant and parking infrastructure as well as for safety preparedness planning.

Sanctuary Flower Fund
Funds are used by the Beth Shalom Garden Club to provide flowers for all Temple worship services.

Social Action Fund
This fund supports the ongoing work of Tikvah Olson – “Repairing Our World” done by our Temple community.

Tikkun Olam Fund
Funds are used by the Sisterhood to provide an oneg for all Friday Night and special holiday services throughout the year.

Tidwell Chamberlain Intramural Fellowship Fund – promotes significant financial resources to support and grow an intramural partnership of shared learning and growth between TBS and Eastern University (outside Philadelphia, PA) students.

Tish and Sanctuary Fund
This fund helps to care for our Torah scrolls and maintain our Sanctuary.

Tisch Commentary Fund & Dedication
This fund supports new Tisch Commentaries to our community. A $72 donation enables the donor to place a personalized bookplate in a Tish Commentary in honor or in memory of a loved one.

Youth Education Fund
This fund is used to support Ezer - our 6th - 12th grade learning community programs.

Dedicating a Plaque, a Sacred Text, Sanctuary Chair or a Leaf in Memory or Celebration
For assistance with any of the dedications below, please contact Tiziana Getz, our TBS Office Administrator, at tgetz@tbsneedham.org or at 781–444–0077.

Memorial Board Dedication
The name of a loved one who has passed can be listed on our TBS community’s Memorial Board, located in our sanctuary. The memorial board plaque requires a donation of $360.

Tree of Life Dedication
To commemorate a simcha (“joyous occasion”) or memorial occasion, a leaf can be purchased on our community’s Tree of Life, for $250.

Sanctuary Chair Dedication
A Sanctuary Chair can be dedicated with a donation of $1,800. The chair can be dedicated to remember a loved one, to commemorate a special occasion or an important event, or to honor a person in your life.

Also...
- The various communities of Temple Beth Shalom (Brotherhood, Sisterhood, Three Score / More or Less, Garden Club, Etzim/BESTY, Youth, Children’s Center) also occasionally sponsor their own smaller fundraising programs during the year.

Leaving Your Legacy
We hope that Temple members will consider the advantages – to the Temple and to themselves - of special gifts, which may include gifts to one of the Temple Endowment Funds or other major cash gifts. Whether given to an Endowment Fund or some other Temple fund or arm, special gifts may include cash gifts or non-cash gifts structured to achieve targeted results (often referred to as “planned giving”). Such gifts may be lifetime gifts or gifts pledged to be made by the donor upon his or her death (by will, life insurance, retirement plan or another method).

Legacy Circle
- The Temple is creating a “Legacy Circle” to recognize those individuals who have made a bequest in their will, or made the Temple a beneficiary of their life insurance or retirement plan. At this time, the minimum bequest for membership would be $1,200. Our objective is to create a broad constituency that is committed to providing the long-term financial stability for the Temple’s continued growth, future option and financial well-being.

Lending Tribute
Any gift can be made in memory of or in honor of a loved one. Your gift will be a lasting tribute to your loved one, enduring, in effect, as long as the Temple.

Endowment Funds
Our General Endowment Fund and Education Endowment Fund are intended to afford the Temple an enhanced sense of financial freedom, providing opportunities to:
1. offer additional programs,
2. more easily weather any economic downturns or revenue shortfalls, and
3. take advantage of unexpected or one-time purchase opportunities.

Planned Giving
There are many vehicles for “planned giving.” These include:
- Bequest (via will or trust): You can name Temple Beth Shalom in your will (or trust) as a beneficiary for a specified amount or for a percentage of your estate. Any charitable gift should be eligible for an estate tax deduction.
- Life Insurance Beneficiary Designation: You can name the Temple as a beneficiary of a specified amount or percentage of the proceeds of any life insurance you own or control, including your group life insurance. Any proceeds will go directly to the Temple and should provide an estate tax deduction.
- Gift of Life Insurance Policy: You may transfer an existing life insurance policy to the Temple while you are still alive. The current cash value of the policy may be a tax-deductible gift based upon IRS guidelines. You and the Temple may arrange a program whereby you continue to make contributions sufficient to pay the ongoing insurance premiums. Any such ongoing contribution should qualify for an additional income tax deduction. As long as the policy is maintained, the proceeds will ultimately go to the Temple, free of income tax.
- Retirement Plan Beneficiary Designation: As with life insurance, you can name the Temple as a beneficiary of your retirement plan(s), including any IRA or qualified plan (such as a pension plan or 401(k)). The specified amount (or percentage) will be paid directly to the Temple and should not be subject to either income or estate taxes.
- Gifts of Securities: You might find it advantageous to transfer publicly-traded securities, especially appreciated stocks, directly to the Temple. You would get a tax deduction for the contribution for the fair market value of the stock, based upon the IRS guidelines. You would thereby avoid paying the capital gain tax that you would have incurred had you first sold the appreciated stock and given the equivalent amount of cash.
- Gifts of Property: There are special rules concerning the transfer of property (art, real estate, etc.) to a charitable institution, including certain appraisal and reporting rules. In addition to an outright gift, you and the Temple, in appropriate circumstances, could consider entering into a “bargain sale” – that is, a transaction which is part-sale, part-gift.
Tzedakah more ways to give...

- Charitable Remainder Trust: A charitable remainder trust (CRT) is a separate non–tax–paying entity that will convert assets to a specified income stream payable to you and/or your spouse (or family members) for life or for a specified term. The income stream may be fixed at the outset or fixed as a percentage of the annual value of the trust (thus providing you with inflation protection). When you transfer assets to a CRT, you will also obtain an income tax deduction. If properly structured, it may serve as a vehicle for gifting one or more appreciated assets before a sale, permitting you to avoid paying any direct tax on the gain from the sale. The proceeds are invested by your trustee to provide the specified cash flow, with an accompanying deduction. If properly structured, it may serve as a vehicle for you to transfer assets to a CRT, you will also obtain an income tax deduction for a gift to a CRT structured as a “grantor trust,” but then the CRT income would be fixed at the outset or fixed as a percentage of the annual value of the trust.

- Charitable Lead Trust: A charitable lead trust (CLT) is basically the flip of a charitable remainder trust. A CLT distributes a specified stream to the designated charity (the Temple) for a specific period of time or the life of the donor (and/or family members). The principal ultimately reverts back to the donor or family. A gift to a CLT generally is not eligible for any upfront income tax deduction. However, by the same token, its ongoing income is no longer taxed to you. Alternatively, you can obtain an upfront deduction for a gift to a CLT structured as a “grantor trust,” but then the CLT income would be fixed at the outset or fixed as a percentage of the annual value of the trust. It is intended only as a temporary and not as an irrevocable legal or tax advice. Through the Temple believes such information to be accurate, the rules regarding charitable donations are complex and changing, and special rules may apply in your particular circumstances. Therefore, you should not rely on this information to make any final decisions. Rather, it is essential that you consult with, and rely on, your own legal or tax advice. Instead as any member of the Endowment Committee is acting on behalf of the Temple with respect to any prospective gift to the Temple, each member is not authorized to represent you or to provide any formal legal or tax advice to you.

Legal Notice: This information set forth in the preceding pages is provided as aid to persons considering a possible gift to the Temple. It is intended only as a summary and not as an irrevocable legal or tax advice. Through the Temple believes such information to be accurate, the rules regarding charitable donations are complex and changing, and special rules may apply in your particular circumstances. Therefore, you should not rely on this information to make any final decisions. Rather, it is essential that you consult with, and rely on, your own legal or tax advice. Instead as any member of the Endowment Committee is acting on behalf of the Temple with respect to any prospective gift to the Temple, each member is not authorized to represent you or to provide any formal legal or tax advice to you.

Further Information: This information set forth in the preceding pages is provided as aid to persons considering a possible gift to the Temple. It is intended only as a summary and not as an irrevocable legal or tax advice. Through the Temple believes such information to be accurate, the rules regarding charitable donations are complex and changing, and special rules may apply in your particular circumstances. Therefore, you should not rely on this information to make any final decisions. Rather, it is essential that you consult with, and rely on, your own legal or tax advice. Instead as any member of the Endowment Committee is acting on behalf of the Temple with respect to any prospective gift to the Temple, each member is not authorized to represent you or to provide any formal legal or tax advice to you.

Community Accessible to All – Regardless of Finances

Community membership at TBS is about meaningful relationship. Together, we share a journey as a community – seeking to bring meaning, healing, inspiration, and joy to our lives and to the lives of others. Membership in our community and education for our children (K – 12th grade) is accessible to all. We do not allow finance to be a barrier. For more information on how to receive financial assistance, please contact Joe Morency, Controller at 781-444-0077 or jmorency@bneneedham.org.

Senior Lay Leadership Groups

Our Board of Trustees is the senior leadership team of the Temple community. Our Board is entrusted with much of the overall decision–making for the congregation according to our TBS By–Laws. Our Board members keep the Mission and Vision of the congregation before them and set road maps for both the near and far term to help us accomplish our community’s goals.

Our Board works in close partnership with our clergy, professional staff, educators, support staff, and our many committees/teams to support alignment of purpose, leadership development, and overall community enrichment. Our Board members serve for a two–year term, are nominated by our Nominating Committee (whose members are also nominated and elected) and are elected by our TBS membership at the Annual Meeting in the spring. Our Rabbi is non–voting members of our Board.

Our Board includes a President, an Executive Vice President, seven Vice Presidents, each corresponding to a core aspect of our community missions: Learning, Religious & Cultural Practices, Enrichment, Family Life, Outreaches, Membership, Tikkun Olam, and when the funds are distributed. Such a fund therefore bears some resemblance to a private foundation, but avoids much of the complexity and expense that private foundations entail.

Although the Temple does not administer any donor advised funds, we hope you will consider the Temple when selecting recipients from any fund you might establish, and we would be happy to work with you in making any such arrangements.

If you are not sure what committee might be right for you, please feel free to contact Temple President, Jeffrey Shapiro, at president@bneneedham.org.

Leadership Council

Article VII, Section 1 of the TBS by–laws create a Leadership Council. The Council was created to serve as a forum for ideas, issues, trends and goals affecting congregational life and for a means to share ideas, information and viewpoints. The Council meets throughout the year and is comprised of members of the BOT, the presidents of the Arms of the Temple, the chairs of all Standing Committees, all past presidents of the Temple, Clergy, the senior professional staff and other lay leaders as appointed by the President.

Section on Task Forces

The President creates special Task Forces, from time to time, to study, evaluate or provide assistance for specific issues or matters. If you are interested in getting involved in any of our committees/teams, please feel free to reach out to the appropriate chairperson listed for each committee.

T&K Stool ("Repairing the World"), Early Childhood Learning, Caring Community, Finance & Treasurer, and Administration, a Secretary, and eight Trustees. Each of our congregation’s committees/teams works closely under one of these Vice Presidents. The several committees under a single Vice President make up a “leadership circle.” The leaders and their Vice Presidents that make up these “circles” meet several times a year to coordinate efforts, collaborate, and plan in alignment with our Temple mission and vision.
Leadership Directory

Trustees

President
Jeffrey Shapiro
president@tbsneedham.org

Executive VP
Eugene Stein
eugene.stein@tbsneedham.org

Secretary
Gay Lustig
gaylustig86@gmail.com

VP of Administration
Bruce Teibash
bteibash@comcast.net

VP of Caring Community
Wendy Gamson
wendy.gamson@pmrconsulting.net

VP of Early Childhood Learning
Peggy Lowenstein
pmrconsulting.net@gmail.com

VP of Finance and Treasurer
James Marx
james.marx@tbsneedham.org

VP of Learning
Marlene Schult
marlene_schult@verizon.net

VP of Tikvah Olam
Linda Hill
LindaHill14@comcast.net

VP of Religious and Cultural Practices
Carol Bolton Kappel
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Trustee (Term Ending 2020)
Patti Grossman
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Trustee (Term Ending 2020)
Meredith Fried
meredith_fried@yahoo.com

Trustee (Term Ending 2020)
Jeffrey Popkin
jeffpopkin@gmail.com

Trustee (Term Ending 2020)
Sharon Salinger
sharon_salinger@eMailingGroup.com

Trustee (Term Ending 2020)
Alan Stern
alanstern@gmail.com

Trustee (Term Ending 2020)
Marty Goldberg
mgoldberg99@gmail.com

Trustee (Term Ending 2020)
Jillian Edos
jillianedos@gmail.com

Committees and “Arms” of the Congregation

Adult and Family Learning Committee
Peter Menas

Archives Committee
Florine Schumacher

BESTY/ Etzim Zoe Hill

Brotherhood
Glenn Stern

Chesed Committee
Mindy Pasco–Anderson

Children’s Center Learning Committee
Shirin Black

Communications Committee
Steve Sherry

Community Advancement Committee
Beth Pinals

Elementary Learning Committee
Dan Reznik

Environmental Action Committee
Jane Evans & Michael Ball

Finance and Budget Committee
Jim Mauer

Financial Assistance Committee
Marc Aklil

Garden Club
Carol Gershman

House, Safety & Security Committee
Marc Friedman & Loren Shapiro

Immunizations Committee
Elliot Herman

Israel Committee
Rabbi Jay Perlman

Leadership Development Committee
Eugene Stein

Library Committee
Roberta Gerson

Committees and “Arms” of the Congregation

Long Range Planning Committee
Eugene Stein

Member Relations Committee
Rabbi Glazer & Sarah Mont

Music Committee
Rob Sutherland

Nominating Committee
Bernice Sue Behar

Personnel Practices Committee
TBD

Sisterhood
Linda Mont

Teen Engagement Committee
Jenny Small & Michelle Zaff

Three Score / More or Less Committee
Gary & Shelley Goldman

Tikvah Olam / Social Action Committee
Heidi Schiff & Carol Mittman

TBS Tikvah / Social Justice Committee
Rachel Liss, Rick Moody, Elise Comstock, Stacey Smallay & Carol Mittman

Worship Committee
David Gribbor

Clergy, Faculty and Staff

Jessica Baim
Program and Communications Coordinator
jbaim@tbsneedham.org

Sara Berk
Assistant Director of Mayim and Director of Inclusion for K–12
sberk@tbsneedham.org

Lit Berkman
Parenting and Child Development Specialist
lberkman@tbsneedham.org

Rabbi Julie Brouder
Assistant Rabbi
jbrouder@tbsneedham.org

Savita Brewer
Learning Administrator
sbrewer@tbsneedham.org

Leonard Carassaqui
Counselor

Sarah Damelin
Director of Bar/Bat Mitzvah Journey Program
sdamelin@tbsneedham.org

Carla Davis
Children’s Center Curriculum Director
cdavis@tbsneedham.org

Ellen Dietrick
Director of Early Childhood Learning
edietrick@tbsneedham.org

Dene Ellis
Parenting and Child Development Specialist
deneellis@tbsneedham.org

Jodi Fischer
K-12 Administration and Logistics Coordinator
jfischer@tbsneedham.org

JT Fortune
Carnival School & UO Camp Liaison
jtf@tbsneedham.org

Tania Gott
Office Administrator
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Marlene Greenstein
Children’s Center Curriculum Director
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Rahel Greenspan
Community Engagement Manager
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Rachel Happel
Director of K-12 Learning
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Deb Hecht
IT Systems Administrator
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Rose Kahn
Clergy Administrator Assistant
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Sue Kost
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Rabbi Todd Marksley
Clergy
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Joe Moncay
Controller
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Nate Milstein
Counselor and Director of Facilities
nmilstein@tbsneedham.org

Rabbi Jay Perlman
Clergy
jperlman@tbsneedham.org

Lindsey Rompp
Counselor Supervisor

Summer Stein
Learning Administrator

Sue Tolin
Children’s Center Curriculum Director
stolin@tbsneedham.org

Leadership Directory
Committees

The Temple Beth Shalom community has a number of leadership opportunities for those who wish to help guide the life of the congregation. The following pages describe a number of these committees. To participate on any committee, please contact TBS President, Jeffrey Shapiro, at president@tbsneedham.org.

Adult and Family Learning Committee

In partnership with our clergy, we craft the learning vision of the TBS community and make it happen. The saying goes that ‘through prayer we speak with God and through study God speaks to us.’ We seek to create numerous opportunities for inspiring the mind and deepening one’s connection to Jewish tradition, culture, teaching, history, and practice through learning.

Our goal is to inspire engagement in Jewish learning throughout our Temple Beth Shalom community. We do this by:

• Providing a variety of programming which touches the diverse interests within our community.

• Supporting the different learning opportunities offered from within our TBS community (offered by Sisterhood, Brotherhood, Three Score / More or Less, Israel Relationship Team, TBS Torah, etc.)

• Promoting new programs, speakers and opportunities within the greater Boston community.

To join us! For more information on how to become part of the Adult and Family Learning team, please contact Peter Mesnik at adult_learning@tbsneedham.org. We are always seeking new members who can bring their unique perspective and talents to our committee. Get started by joining us at a monthly meeting or give us your email to add to our mailing list.

Archives Committee

We preserve materials that document the history of our Temple community. We have organized available materials that record our past, and now we continue to collect and preserve the memories of today for tomorrow in the dedicated Archives Room on the lower level of the Temple.

Our goal is to preserve the history of Temple Beth Shalom, from its past through its present, for our future. We do this by:

• Encouraging Temple committee members to submit materials from their programs and events to the archives,

• Identifying and collecting current materials that will preserve Temple life and history,

• Serving as a resource to all Temple committees about the history of TBS.

To join us or for more information, please contact: Florence Schumacher at archives@tbsneedham.org.

Chesed / Caring Program

Chesed outreach helps to organize community-wide efforts that support part of Temple Beth Shalom’s vision statement: “We are a community of ibed – compassionate outreach. We care deeply about one another, rejoicing in each other’s success and reaching out to support one another in times of need. Together we help to nurture belonging, resilience, and alkimut – wholeness in our lives.”

We are less a committee than we are an ever growing circle of temple members who actively engage in acts of compassionate outreach. We work to inspire our entire community to do the same. We reach out and offer assistance to members of our community in times of difficulty, and celebrate successes.

To join us or for more information, please contact Mindy Pasco-Anderson, Chair at chesed@tbsneedham.org.

Children’s Center Learning Committee

The Children’s Center Learning Committee is a group of dedicated members of the Temple Beth Shalom community who share a commitment to making the Children’s Center a program of excellence. Guided by Jewish tradition, we study educational practices, assist with policy development, and make connections to the larger temple community.

To join us or for more information, please contact Sharnett Black at childrenscentercommittee@tbsneedham.org.

Communications Committee

We are responsible for creating engaging communication between and among our TBS members and the community. We develop, maintain, and support traditional media and electronic channels. We also serve as the information technology support group for TBS.

Our goal is to enhance the ease, effectiveness, and consistency of TBS communications and member interactions. We do this by:

• Publicizing congregational news and events to the congregation and the community-at-large.

• Managing a variety of printed and electronic communications including the monthly Scroll magazine, Member Directory, weekly e-newsletter, weekly clergy Shabbat Shalom e-letter, our Facebook and Twitter activity, our website, etc.

• Enhancing our TBS website, with links to online class and event registration, blogging, social and community networking, multimedia and other capabilities.

• You can look forward to receiving annual mailings such as the High Holy Day Brochure, with detailed information about the High Holy Days at TBS.

To join us or for more information, please contact Steve Sherry at communicationscommittee@tbsneedham.org.

Community Advancement (CA) Team

The financial needs of the TBS community are not sufficiently met through annual membership commitment and minyan payments. In order to remain a vibrant, successful community TBS relies upon the generosity of our members and others. The TBS Community Advancement Team supports the financial position of the TBS community by organizing and expanding our congregation’s philanthropic giving. In doing so, we build upon existing successful programs, apply creative thinking to help our community achieve its goals, and establish a financial foundation to support continued growth.

We do this by:

• Creating a holistic, mission-driven, entrepreneurial approach to strengthen our congregation’s financial position - ensuring the financial resources to meet our needs.

• Fostering a culture of giving at TBS that inspires meaningful, joyful philanthropy.

• Ensuring personal leadership growth through mentorship relationship.

To learn more about our Community Advancement work, please contact Beth Pinals at bphinels@comcast.net.

Member Directory; this Community Guide, which provides a glimpse into all that goes on in the Temple community; and the Temple Beth Shalom e-letter, with detailed information about the High Holy Days at TBS.
Committees continued...

**Elementary Learning Committee**
The Elementary Learning Committee is a group of dedicated members of the Temple Beth Shalom community who share a commitment to making Mayim (K-5 Learning Program) a program of excellence. Guided by Jewish tradition, we study educational practices, assist with policy development, and make connections to the larger temple community.
To join us or for more information, please contact Dan Ripin at elementary_learning@tbsneedham.org.

**Environmental Action Committee**
Jewish tradition teaches that taking care of our natural environment is a mitzvah – a sacred responsibility. We believe it is ethically imperative for Jews to work toward lessening our environmental impact and thus uphold the Jewish ideals/motivator of Tikvah Olam ("Repairing the World"), Tzedek ("justice"), and Tal Yafut ("prohibition against wasteman destruction").
Our goal is to educate our community about environmental initiatives and make hands-on positive change at Temple Beth Shalom and the larger temple community.
To join us or for more information, please contact Michael Bailit at environmental_action@tbsneedham.org.

**Financial Assistance Committee**
The role of the Financial Assistance Committee is to provide financial assistance to our temple community in accordance with our mission and vision statements. It is a core value of our congregation that a family’s financial limitations should never become a barrier to TBS membership and the education of our children. All applications received are confidential and reviewed with sensitivity. Applications are reviewed in the Spring and throughout the year as there are needs. The committee is comprised of a Chair, the President, and two congregants appointed by the President. The Controller serves as an ex officio member of the committee. For more information or for an application, please contact Joe Morency at jmmorency@tbsneedham.org.

**Finance Committee**
The Finance Committee serves as a resource to assist the financial leaders and the board with understanding the finances, reviewing and suggesting approaches to long-term planning, and overseeing the financial functions of TBS. The Finance Committee takes an active role in the preparation of the annual budget and during that process, provides recommendations to the board based on its guidance and direction. The committee also oversees the annual financial audit conducted by an independent auditor. If interested, please email Jim Masur at finance@tbsneedham.org.

**House/Safety/Security Committee**
We are the ‘caretakers’ of our temple building and facilities. We ensure that all in our community have a suitable environment in which to plan and produce activities in the realms of worship, education, social, and administration.
From making our parking lot safe for our children, to arranging security for major congregational services and events, we also seek to enhance the warm and inviting atmosphere of our congregational home by ensuring that the temple is safe and secure as well.
Our goal is to conduct comprehensive reviews and implement safety, security and loss prevention policies and procedures that encompass all functional areas and physical needs of our congregation. We do this by:
• Making sustainable changes in our TBS building and how we “live” together.
• Participating in hands-on environmental initiatives in the greater community.
• Providing lectures, movies, and events to educate our community about “green initiatives.”
• Creating opportunities to encounter nature’s wonder.
To join us or for more information, please contact Jane Evans or Michael Budel at environmental_action@tbsneedham.org.

**Investment Committee**
The Direction of the Board, the Investment Committee provides oversight for the TBS Endowment Portfolios, as well as supports other investment activity. We do this to help ensure that the goals and financial objectives of the Temple are being met. TBS currently engages an outside investment advisor to handle the day to day management responsibilities of the Endowment portfolio. The Investment Committee interfaces with the outside manager and the Board, providing updates during the year. The Committee is available to provide additional investment insight and advice to the Board on other Temple investments as needed. If interested, please email Elliott Herman at investments@tbsneedham.org.

**Leadership Development Committee**
A strong congregation is critical for our Jewish community, now and in the future. Today, there are many roads to becoming a congregational leader. In the Biblical narrative, succession plans were seemingly predetermined - from Jacob to Joseph, from Sarah to Rebecca and Rachel, and from Moses to Joshua. In our contemporary Jewish community, outstanding leaders need to be identified and supported in their growth. Seeking now leaders is crucial to the creation of a pipeline of leadership, yet finding potential leaders is not sufficient. Leadership training develops the foundation that all leaders need by teaching them about TBS’s history, values, and beliefs. It also helps emerging leaders better understand themselves as leaders, recognize their strengths and areas of growth, and appreciate how their leadership style will impact the sacred work of the congregation. This is especially important in the case of lay leaders, who need to understand what it means to be a leader in a sacred community.

Emerging and current lay leaders in our congregation need to develop general leadership skills, immerse themselves in Jewish learning, and become knowledgeable about our community. The Leadership Development Committee is responsible for helping all current and future leaders learn these things so they can embark on their journey and inspire sacred action within our community.
For more information, please contact Eugene Stein, Executive Vice President, at leadership_development@tbsneedham.org.

**Leadership Education Development Committee**
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For more information, please contact Eugene Stein, Executive Vice President, at leadership_development@tbsneedham.org.
Committees continued...

Library Committee

Our Library is located in two areas: the Community Court and the Beit Midrash. The Community Court is a place where you can pull a book or two off its shelves to read in comfort or check out and take home. We rotate books in and out of the Community Court, displaying our most recent acquisitions under “New Arrivals” or “As Featured in the Soul.” In our Beit Midrash, two walls are lined with shelves of additional readings, including an extensive, stimulating collection of sacred texts. Special displays of holiday-relevant books and books about current events can be found on the windowsills.

We feature a selection of books on subjects as diverse as biographies, fiction, spirituality, and health and meditation, and family and life cycle events, inter-faith relations, Israel, the Holocaust, U.S. and international Jewish life, anti-Semitism, cooking, Temple authors, and art/photography. We welcome suggestions for new books from Temple members.

We encourage you to borrow books from both locations. Instructions to borrow books from both locations – either in the Community Court or the Beit Midrash – and where you have Internet access – your home, the Temple, or on the go – are posted in large picture frames on the shelves in the Community Court and on the desk in the Beit Midrash.

An easy-to-use, searchable interface to the online database of our book collection is available on the Library web page of the TBS website. The interface allows users to search for a specific title or author and its shelf location – either in the Community Court or Beit Midrash – and by subject category. You can access the interface on any mobile device and wherever you have Internet access – your home, the Temple, or on the go – from the software lives on the web.

We host two programs a year – one in the fall, one in the spring – sometimes with other Temple groups. Our most recent spring program was “Views on the Nova” with Mark Mattmen, a Senior Editor with The Wall Street Journal.

To find out more about the Library or to join the Library Committee, please come to our weekly meeting any Wednesday in the Beit Midrash from 10:00 am to Noon or contact us at library@tbsneedham.org.

Long Range Planning Committee

Periodically, the Long Range Planning Committee meets to assess, update, modify, and incorporate new information into the Congregation’s Strategic plans. The committee meets on an ad-hoc basis and often works on special projects, such as specific three or five year plans related to long-term giving, community advancement, working with several standing committees to develop and harmonize shared visions and plans, and to assist where needed with other committees as they incorporate their respective visions and plans looking ahead.

Member Relations Committee

By creating many different “gateways of entry” to the TBS community, we inspire and nurture a healthy and engaged temple membership. We welcome our newest members. We help our members get to know one another and feel ‘at home.’ We support our members as they strive to find their place in the community and get involved. We encourage our members to invite new members to join us.

From the TBS Welcome Corps to the Shanar Program to a wide variety of community events including the Patron Shpil and TBS’ Sukkot Welcome event, we look forward to getting to know many more of you in the coming year!

For more information, or to join our committee, please contact Robin Glatter and Sarah Moenik, Co-Chairs of TBS Member Relations at member_relations@tbsneedham.org.

Music Committee

Under the leadership of Cantorial Soloist D.J. Fontaine, Rabbi Jay and Choir Robber-Sutherland, the Music Committee is focused on various music initiatives at TBS, such as creating temple music resources for our website, supporting visiting artists and events, and introducing new venues for congregational music-making and learning. This year’s highlight was the successful introduction of our new adult and teen singing group “Shiray Shakers.” If interested, please email Rob Sutherland at music@tbsneedham.org.

Personnel Practices Committee (PPC)

From our values-grounded Oshésh Halabit program (“Taking Account of a Sacred Relationship” - a goal-setting and performance evaluation tool) the PPC helps to ensure personnel/human resource matters are conducted in a consistent and professional manner. From the writing and review of the Personnel Manual to making recommendations on Employee Benefits, we assist the Temple and provide advice in finding, growing and retaining employees that serve the needs of our Temple community in ways that are aligned with and reflect our community’s values.

To join us or for more information, please contact Personnel Practices at personnelpractices@tbsneedham.org.

Tikkun Social Justice Committee

At Temple Beth Shalom, we believe in upholding community as a sacred value, where each individual strives to honor and support the religious, spiritual, and shared practices of our community. In that regard, our Temple’s opportunities for worship can awaken, animate, challenge and surprise. It can shine a light in dark times and nurture gratitude for the gifts we have been given. The Worship Committee works closely with our clergy, the professional staff, and the Temple Arms to offer input on worship-related matters (both substantive and logistical), participate in worship services, and oversee lay-led services to create and sustain meaningful worship experiences for our Temple Community. Specifically, the Worship Committee:

• Explores the meaning and elements of worship in Reform Judaism for our Temple Community;
• Provides feedback to the clergy and professional staff and acts as a sounding board for the congregation on matters of our worship life;
• Discusses and assists in developing potential themes for services;
• Continues conversation and action on implementing practices that will improve the worship experience for the congregation;
• Explores alternative worship options to widen the appeal for current and future members of our congregation;
• Coordinates readers and participants for the High Holiday Services.

Our Committee meets once a month. If you are interested in joining us, please contact David Ovett at 617-662-2865 or worship@tbsneedham.org.

Welcome Event – October 14th

Sukkot – October 16th

Community Shabbat Dinner – November 8th

If interested, please email Robin Glatter or Sarah Moenik at member_relations@tbsneedham.org.

Worship Committee

The Worship Committee is responsible for planning and facilitating prayer services at Temple Beth Shalom. To find out more about our Worship Committee, please contact the co-chairs at music@tbsneedham.org.

Sabbath Services

Our Friday evening services start with a light gathering and a Panel Discussion followed by services. We also have Friday evening classes on various topics as well as our Write a Prayer service. Our Rabbi and Cantor lead us in the course of the service with the help of our Temple Singers. The service concludes with a light dinner and a talk by our guest speaker. This service is held in person in the Beit Midrash.

Our Saturday morning services (Shabbat Morning) consist of Chotim (Introductions), morning prayer, and Torah Study. Our Rabbi and Cantor lead us in this prayer service. There is a choice to increase the difficulty of the Torah study by using the Siddur. The service concludes with Kiddush.

Our Saturday evening services (Shabbat Evening) begin with a light prayer service followed by Havdalah and then a Shabbat dinner. We have Purim Services on Sunday morning at 10:30am, Passover Services on the evening of the Seder, and Yom Kippur Services held throughout Yom Kippur Day and ends with Selichot (Confession) on Tuesday evening.

To find out more about our Worship Committee, please contact the co-chairs at music@tbsneedham.org.
Getting Involved.

The Blessing of Building Community Together.

Our success is your success. TBS is your community. As Congregational President of Temple Beth Shalom, I invite and encourage anyone who wishes to participate in community leadership and engagement to do so. In addition to our Board of Trustees, TBS has a wide variety of opportunities dedicated to bringing the mission and vision of our community to life (see pages 6 through 8 for more information). This includes creating an event or committee, serving on a committee, sharing your spark of an idea with a committee chair to influence future engagement opportunities, or simply attending an event. Engagement is at your pace and based upon your interest.

The depth and breadth of the programming we offer at TBS; the community-wide activities that we engage in; the community connections we offer within our TBS hub and across town; the lifetime of learning from pre-k, to teen, to young adult, to adult learning, to Three Score and beyond; to the administrative structure that supports TBS; to our Arms and Committees, to our various worship and cultural activities, would not be possible without the hundreds of volunteers and thousands of hours donated each year to the TBS Community. We are grateful for all those that have and continue to volunteer to make our community as vibrant as possible. We are equally excited to ask those that have not yet had an opportunity to volunteer their time and share their talent with us to do so.

The first ask is always the hardest! I know that the first time I volunteered at TBS was simply because I was asked to help. Thank you, Peggy Gassman and Jonathan Kappel, for asking! While TBS did benefit from my time and effort, the real winner was and continues to be me! There is a sense of fulfillment when one volunteers for an organization with a meaningful mission and purpose, there are lifelong friends to be made and the underlying effort is often more like fun than work. I am certain that if you volunteer for any of the numerous opportunities available at or available through TBS you too will feel this sense of purpose. Please consider this an invitation from me to you.

Volunteers are not paid — not because they are worthless, but because they are priceless.
— Unknown

Volunteers do not necessarily have the time; they just have the heart.
— Elizabeth Andrew, the first woman organizer of the Labour Party in Wales.

Trust yourself. Create the kind of self that you will be happy to live with all your life. Make the most of yourself by fanning the tiny, inner sparks of possibility into flames of achievement.
— Golda Meir

Whatever community organization, whether it’s a women’s organization, or fighting for racial justice … you will get satisfaction out of doing something to give back to the community that you never get in any other way.
— Ruth Bader Ginsburg

If you are interested in getting involved with any of our Arms, Committees or Task Forces, (see full Arm & Committee explanations beginning on page 52) please feel free to reach out to the appropriate chairperson listed for each committee. Alternatively, if you are not sure what committee might be right for you, please feel free to contact me at president@tbsneedham.org.

Warmly,

Jeffrey Shapiro
Congregational President
Temple Beth Shalom

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When we truly encounter one another, we will meet more than we realize: we will also find the divine within our own lives.

- Martin Buber

Our masters taught: ‘One who sees a host of people should say, “Blessed be the One who discerns secrets,” for the heart, mind and soul of each of them is not like the heart, mind, and soul of any other.’

- B. Talmud, Berachot 58a

At Sinai, Moses received the Torah and handed it over to Joshua who handed it over to the Elders who handed it over to the Prophets who, in turn, handed it over to the men of the Great Assembly.

- Pirkei Avot 1:1

A community is too heavy for any one person to carry alone.

- Deuteronomy Rabbah 1:10

Above: Getting ready for tomorrow.