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Above: Hamsa - Original Glass Mosaic Artwork by Wendy Gutterson - gift of the artist to Sandy Hain - TBS Administrator: 1995 - 2018
Welcome to Temple Beth Shalom
and Our Temple Home

Welcome to Temple Beth Shalom!

We look forward to sharing an exciting year together as a community!

This booklet provides a gateway into the year ahead. It includes information that will help you enter our community through Prayer and Celebration, Learning, Cultural Activities, Acts of Tikkun Olam (“Repairing the World”), Social Opportunities, Community Care, Israel, Interfaith Encounters, Tzedakah, and Leadership.

New programs and opportunities will be created throughout the coming year. Please keep an eye on your weekly “TBS This Week” e-newsletter, the “Scroll,” and our website (www.tbsneedham.org) for more information.

As always, if you have questions, please contact any member of our clergy or our lay or professional leadership. We are here for one another. Enjoy!!

With Warmest Wishes and Shalom,
Rabbi Jay Perlman,
Rabbi Todd Markley,
Jeffrey Shapiro, TBS President

Our new TBS home inspires interaction and encounter. From the moment you walk in the front door and are warmly greeted by a member of our own community at our Welcome Desk, to your passage throughout our building, you are invited to feel at home. In our Community Court, for example, the rhythm of Jewish music can be heard throughout the day and night, new Jewish book titles ‘call out’ from the nearby shelves, comfy couches invite gatherings of friends and friends-to-be, Wifi that is open for all, hot coffee/cappuccino/hot chocolate is available for the taking, a fireplace brings added warmth, a grand piano invites players of all ages and abilities, colorful displays describe the inspirational mitzvah projects of our community’s B’nei Mitzvah, specially designed drawers are available for collecting food, clothing, and other items for those in need, and photos of community life invite us to see beyond our own experiences at TBS and discover new ‘faces’ in the life of TBS.

Rooms throughout our Temple home were created with many windows and glass walls, both so that the natural light from outside might brightly shine inside and so that the vibrant activity of all that is happening in our social halls, Beit Midrash, classrooms, offices, Family Reading Room, and conference rooms is easily seen.

Our building was created through the lens of full inclusion – with spaces that are physically and spiritually accessible for all through thoughtful space design, signage, and technology.

Right: Rabbi Jay Perlman and Rabbi Todd Markley welcome the community to our new Temple home.
Two years ago, we blessedly dedicated our new Temple home. Its impact on the quality of our life as a community has surpassed even our own expectations. Our goal was more than simply to expand our building’s footprint. Our goal was to create a Temple home which – in every space – would help us to more deeply fulfill our mission as a community.
Temple Beth Shalom is a warm, vibrant and diverse community of individuals and families. We unite in a dynamic, ongoing relationship by a desire to embrace the values, traditions and teachings of Torah through the lens of Reform Judaism.

A Community on a Mission with a Vision

Mission
Temple Beth Shalom is a warm, vibrant and diverse community of individuals and families. We unite in a dynamic, ongoing relationship by a desire to embrace the values, traditions and teachings of Torah through the lens of Reform Judaism. Through worship, celebration, lifelong learning and service to others, we seek to inspire spirituality, nurture personal growth, promote social justice, deepen Jewish experiences and enrich the life of each member. We work in partnership with our neighbors to foster a stronger Greater Boston community, particularly in our home of Needham. At the same time, we endeavor to sustain Israel and the Jewish people throughout the world. We are bound together by covenant and strive to be a community of blessing.

Vision
Temple Beth Shalom is a warm and vibrant Reform congregation where life is inspired by the values of Torah. We feel a deep sense of belonging to our congregation and commitment to one another. We see ourselves as partners – working closely to create a strong Jewish community for ourselves and for our children.
We share our individual skills, talents, stories, and dreams to help make our congregation engaging and meaningful for all. We are nourished by the relationships that we share, and over time, members of all ages deepen their connection with our community and with Judaism.

We are a community of learners
At every age and from every background we grow in knowledge and deepen our understanding of the traditions and wisdom of Judaism. We are a community of prayer and celebration. We gather to experience the joy and spirit of our people’s liturgy, poetry and music.

We are a community of chesed – compassionate outreach
We care deeply about one another, rejoicing in each other’s simchas and reaching out to support one another in times of need. Together we help to nurture belonging, resilience, and shleimut – wholeness in our lives.

We are a community of action
We engage in acts of Tikkun Olam – healing our world – and pursue Tzdeek – righteousness and justice – through social action and political activism. We do this individually, as friends, and as families – affirming our responsibility to make a positive difference for others, for ourselves, and for our planet.
We are a community that supports Israel.

We foster a meaningful relationship with Israel, the eternal and sacred home of the Jewish people.

We seek a relationship with God that is personal. Living in the tradition of being Yisrael – “one who wrestles with God” – we cherish our diversity of belief and Jewish expression. Each of us thoughtfully searches for understanding, guidance, and inspiration from the teachings and many voices of our tradition.

We are a welcoming and inclusive congregation – blessed to share in the life of a community that is diverse by age, family, religious background, unique needs and abilities, ethnicity, gender identity and sexual orientation. We see each other as having been created B’tzelem Elohim – in the image of God – with a spark of the sacred in each of us.

Membership in our congregation and education for our children are accessible to all, regardless of financial circumstance.

We recognize and celebrate our commonalities, while honoring and cherishing our differences. We support all of these ideals by engaging and nurturing the best possible leadership for our community – clergy, professional and support staff, educators, and lay leaders. Our leadership blends organizational innovation with the inspirational values of our tradition.

So too are we committed to maintaining and building a Temple home that warmly and comfortably houses the myriad souls who inhabit our sacred space throughout the year. Ours is a covenantal partnership dedicated to creating a Kehillah Kedoshah – a holy and radiant Temple Beth Shalom community.

At every age and from every background we grow in knowledge and deepen our understanding of the traditions and wisdom of Judaism.
T’filah
Spiritual Engagement and Celebration

SHABBAT EVENING SERVICES at Temple Beth Shalom are a time for spirited song, prayer, and sharing as a community. We invite you to end your week with us as together we seek rest, renewal, and inspiration.

Our Shabbat evening services are joyful, participatory, and rich with beautiful music led by our Cantorial Intern, DJ Fortine, or Emily Perlman.

Our services feature guitar, piano, percussion, oftentimes flute, and always our voices raised together in song.

The prayer book’s poetry and a thought provoking weekly D’var Torah (“Torah Teaching”) inspire reflection and provide timely insight as we consider how Jewish wisdom might inform our own life journeys.

SERVICE SCHEDULE
From September through June:

First and Second Friday of the Month
7:15 – 8:30 pm
These ‘later’ services are followed by a delicious “oneg” (a joyful reception complete with sweet refreshments).

Third, Fourth, and Fifth Friday of the Month
6:15 – 7:30 pm
These ‘earlier’ services are preceded by a delicious “pre-service oneg” (hors d’oeuvres [egg rolls, mozzarella sticks, cheese, cut vegetables, etc.], wine, juice) beginning at 5:30 pm in our beautiful Community Court. The earlier service time more easily allows families with children to attend and provides an opportunity for Shabbat dinner at home (or out) following services.

During the Summer
Every Friday: 6:00 pm
Between the last Friday in June through the first Friday in September, we share Shabbat with song and prayer during a more simple yet uplifting service. Perfect for all ages, our services are approximately 45 minutes in length, providing a wonderful ‘gateway’ into Shabbat evening.

SPECIAL SHABBAT SERVICE OPPORTUNITIES
First Friday “Simchat Shabbat” service:
The first Friday of the month features our very popular TBS “Simchat Shabbat” – a spirited, music-filled service; our wonderful Youth Choir; and the participation of the
children in our TBS Mayim (K–5th grade) program. While these services do involve families and children, they are inspirational for all ages!

First Friday “Contemplative Shabbat” Service
On the first Friday of the month beginning in October, in our beautiful Beit Midrash (“House of Study”), we offer a more intimate Shabbat service of prayer, reflection, and contemplation.

Tot Shabbat
On the first Friday of the month, beginning at 6:15 pm, families with young children are invited to share in an age appropriate Shabbat service led by our very own Josh Shriber. Each Tot Shabbat service is filled with energy, family warmth, song, dance, and light. We enjoy a delicious treat after our service.

Josh Shriber: Our Tot Shabbat Leader
Josh loves music and kids! Josh received his first guitar for his 13th birthday and began teaching himself from songbooks of his favorite musicians. After graduating from college, Josh began giving piano and guitar lessons to support himself. His popularity as a teacher grew throughout his local towns of Newton and Wellesley, and thus, ‘Jammin’ With You!’ was born. In 2005, Josh became a founding member of the kids rock band ‘Flooky and the Beans,’ in which he performs regularly as guitar hero “Jojo Bean.” In addition to ‘Jammin’ with You!’ and ‘Flooky,’ Josh teaches Music and Movement classes every morning for children 1–5 years old.

K/1st Grade Kehillah (“Community”) Kids’ Shabbat
Kehillah (“Community”) Kids’ Shabbat is our wonderful Shabbat service experience for kindergarteners/1st graders and their families.

**Tot Shabbat**
- Friday, October 5, 2018
- Friday, November 2, 2018
- Friday, December 7, 2018
- Friday, January 4, 2019
- Friday, February 1, 2019
- Friday, March 1, 2019
- Friday, April 5, 2019
- Friday, May 31, 2019

**Kehillah (“Community”) Kids’ Shabbat**
- Friday, October 12, 2018
- Friday, November 9, 2018
- Friday, December 14, 2018
- Friday, February 8, 2019
- Friday, March 8, 2019
- Friday, April 12, 2019
- Friday, May 10, 2019

This musical service is held several times during the year and is a ‘next step’ service following the Tot Shabbat experience. It features song, simple prayers, and story. We conclude each service with a delicious sweet oneg.
Some Often-Asked Questions

What is the dress for Shabbat Evening Services?
Dressy casual is perfectly fine for Shabbat. However, if at the last minute, the spirit moves you to come to services and you do not have time to change, please come as you are. We want you to be with us! During the summer, especially, many come more informally and casually dressed.

What if it is difficult for me to arrive at Temple by 6:15 pm?
Don’t worry. A number of our members come to services directly from the end of their work day. Please feel comfortable arriving any time after the service begins. It is wonderful to see our Sanctuary gradually fill as more and more people arrive to join their loved ones and friends for Shabbat.

What are services like? Do I need to know Hebrew to appreciate the experience?
All of our services feature song, warmth, and spirit and are accessible to everyone. Our prayer book, “Mishkan T’filah,” is transliterated for those who do not read Hebrew. Our rabbis and musical leaders guide us through the service thoughtfully with explanations and teachings to ensure that everyone is sharing in a meaningful way. For more information about “Mishkan T’filah” please go to www.ccarpress.org and search for “Mishkan T’filah.”

Is the Sanctuary accessible and accommodating to everyone?
Our Sanctuary is located on the first floor of our building – there are no steps into the building or into the Sanctuary. We have large print prayer books and hearing assisted devices which are easily accessible. We also have a ramp up to the bimah. We welcome everyone to join us for Shabbat!

How can I celebrate a life moment with a special blessing during services?
If you are interested in celebrating a life moment (birth, anniversary, special life change) with a blessing during our Shabbat services, please contact either Rabbi Perlman (jperlman@tbsneedham.org) or Rabbi Markley (tmarkley@tbsneedham.org). They will be happy to help!

Is it possible to purchase my own copy of our prayer book “Mishkan T’filah”?
Of course. To order your own copy of “Mishkan T’filah” (and/or a number of other Jewish books and resources) please go to www.ccarpress.org.
SHABBAT MORNING SERVICES

Congregational Shabbat Morning Services
Most Saturday mornings, our congregational Shabbat morning service is held in our Sanctuary beginning at 11:00 am. Poetry, music, prayer, and song blend as our B’nei Mitzvah join Rabbi Perlman, Rabbi Markley, Cantorial Intern DJ Fortune, and Emily Perlman to make these Shabbat morning services extra special.

Shabbat Morning Minyan
Every Saturday morning at 8:30 am, an informal, participatory, lay led Shabbat morning “minyan” service is held in our Beit Midrash (“House of Study”). This minyan service is immediately followed at 9:00 am by a lively Torah Study discussion led by either Rabbi Perlman or Rabbi Markley, and a fascinating Torah Study discussion entitled “Finding our Jewish Values in Torah” led by Rabbi Bob Orkand.

During the summer these lay led “minyan” services continue, though they begin at 9:00 am and lead into a wonderful lay led Shabbat morning Torah Study discussion. On Shabbat mornings during July and August, lay leaders in our community create an intimate and beautiful community of prayer in our Beit Midrash (“House of Study”). All are warmly welcomed.

Minyan Services

Morning Minyan
Every Monday and Thursday morning beginning at 7:00 am

Weekday Evening Minyan
Every Monday through Thursday evening: 6:45 – 7:15 pm

Sunday Minyan
Every Sunday morning when Mayim is in session: 9:00 – 9:30 am

During these minyan services, lay leaders create an intimate and beautiful community of prayer in our Beit Midrash. All are warmly welcomed.

Above: NFTY teens celebrate Shabbat. Prayer is not always quiet and contemplative.
Holiday Services 
& Celebrations

Throughout the year we celebrate the vibrant rhythm of Jewish time. Please join us as we bring our holidays to light and life as a community.

High Holy Days
Several weeks before the High Holy Days, a complete guide to how the TBS community celebrates the High Holy Days is sent. A brief summary of our High Holy Days Service Schedule appears below:

Selichot
Saturday, September 1, 2018
A special way to gather with our community in learning, prayer and sweetness to prepare for the beginning of the Holy Days.
7:00 pm – “Apples and Honey for the Soul” – Interactive Learning/Discussion
8:30 pm – A sweet oneg to welcome the New Year
9:00 pm – Selichot Service

Rosh Hashanah and Yom Kippur
Sunday, September 9 – Wednesday, September 19, 2018
Our gateway into a sweet and meaningful year.

Erev Sukkot Service
Sunday, September 23, 2018 – 7:00 – 8:30 pm
A beautiful service during which we express our gratitude for life’s bounty and many blessings.

Sukkot Morning Service
Monday, September 24, 2018 – 7:00 – 8:00 am
We share prayer, song, and Torah in celebration of our holiday of gratitude.

TBS Sukkot–Fest BBQ and Block Party
Sunday, September 23, 2018 – 3:30 – 5:30 pm

Erev Simchat Torah
Sunday, September 30, 2018 – 6:00 – 7:15 pm
Joy, dancing, song... During this service we celebrate our completion of the reading of the Torah with spirited klezmer music. We unroll the entire Torah around our sanctuary reading Torah’s last words and first words – beginning our cycle anew. We celebrate those beginning their formal Jewish learning in our TBS learning programs with special blessing! An evening not to be missed!

Simchat Torah Morning Service
Monday, October 1, 2018 – 7:00 – 8:00 am
We share prayer, song, and Torah to conclude the Sukkot festival. We recall the memory of loved ones through the recitation of Yizkor.

Simchat Shabbat and Chanukah Celebration
Friday, December 7, 2018 – 7:15 pm
With Chanukah coming at the beginning of December, join us as we kindle the spirit of the holiday with song, latkes, and fun!

Megillah Study and Weekday Evening Minyan
Wednesday, March 20, 2019 – 6:15 – 7:30 pm
Celebrate with us on Erev Purim as we join our weekday evening minyan and study some of the Megillah – exploring its messages and meanings, while making lots of noise.
Holidays continued...

**Purim Shpiel**  
Saturday, March 23, 2019 — 7:30 pm  
A TBS favorite for adults! Hundreds gather each year for our community’s creative, musical, and always hysterical spoof on the Purim story!

**Purim Carnival and Kids’ Shpiel**  
Sunday, March 24, 2019 — 11:00 am – 4:00 pm  
Games, costumes, music, food, a sea of smiles, and MORE!!

**Passover Morning Service**  
Saturday, April 20, 2019 — 8:15 – 9:15 am  
We share prayer, song, and Torah in celebration of our holiday of freedom.

**7th Day Passover Morning Service**  
Friday, April 26, 2019 — 7:00 – 8:00 am  
We share prayer, song, and Torah to conclude the Passover holiday. We recall the memory of loved ones through the recitation of Yizkor.

**Yom HaShoah/Holocaust Commemoration**  
Wednesday, May 1, 2019 — 7:30 pm  
Join us for our annual Needham-wide commemoration of Yom HaShoah as we join with our neighbors from Temple Aliyah for a special program of remembrance, held this year at Temple Beth Shalom.

**Israel Independence Day Shabbat**  
Friday, May 10, 2019 — 7:15 pm  
We celebrate Israel with music, food, readings and reflections during this special Shabbat service close to Israel’s Independence Day.

**Shavuot Service**  
Saturday, June 8, 2019 — 7:15 pm  
We celebrate the giving of the Torah with inspired reflections and readings crafted by our 10th grade Confirmands. Beautiful music, artistic expression, prayer and poetry blend as we celebrate Torah. Cheesecake will be served!

**Shavuot Morning Service**  
Sunday, June 9, 2019 — 9:00 – 9:30 am  
We share prayer, song, and Torah to celebrate our holiday of the receiving of the Torah.

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**Programs and service details may change during the planning of the year. Please consult the latest “TBS This Week” e-mail or the TBS website for the latest information.**
Rabbi Jonah Pesner, Director of the Religious Action Center of Reform Judaism

Join Us for Shabbat
November 16, 2018 – 6:15 pm

Join us for Shabbat evening services on Friday, November 16, 2018 at 6:15 pm as we welcome Rabbi Jonah Pesner, the Director of the Reform Movement’s Religious Action Center in Washington, D.C. Sponsored by our TBS Tzedek Initiative, Rabbi Pesner’s presentation will speak to our national movement’s critical work for justice, the essential work that we are doing here at TBS, the historic roots of our political activism, and offer comments on the results of the midterm congressional elections.

TBS Gersten–Hoisington Scholar-in-Residence Weekend
Friday, December 14, 2018 – Sunday, December 16, 2018

Rabbi Eric Yoffie is the President Emeritus of the Union for Reform Judaism. He is a noted writer, lecturer, and internationally known religious leader. A bold, compelling, and inspiring speaker, he has presented at the World Economic Forum in Davos and has appeared on Fox News, CNN, and many other news outlets. He writes regularly for Time, The Huffington Post, The Jerusalem Post and the Israeli daily Haaretz.

Join us for this special weekend as we explore the meaning of our relationship to Israel.

Rabbi Rick Jacobs, President of the Union for Reform Judaism

Join Us for Shabbat
Friday, May 3, 2019 – Saturday, May 4, 2019

Join us for a special Shabbat weekend during which we will celebrate Rabbi Todd’s 13 (“Bar Mitzvah!”) years at TBS! Making our weekend extra special will be inspiration shared by Rabbi Rick Jacobs, our Reform Movement president. Rabbi Jacobs will be speaking at Shabbat evening services and teaching Torah Study on Shabbat morning. Be sure to mark your calendars now for what promises to be a wonderful weekend!
Adult Learning

We are proud to offer many outstanding adult learning opportunities throughout the year. Our venues for Jewish exploration are open, accessible, and engage participants in a journey of Jewish discovery. Our rabbis and our many visiting teachers and speakers inspire us with classes that run from single session presentations/discussions to multiple session seminars. All of our programs focus on both learning and enhancing the spirit of community at Temple Beth Shalom by enabling our members to meet one another. We look forward to learning with you!

FALL 2018 OFFERINGS

Shabbat Morning Torah Study
Led by Rabbi Perlman and Rabbi Markley
Every Saturday morning beginning September 8, 2018 — 9:00 – 10:00 am
Join us for our very popular weekly discussion of the week’s Torah portion. Each week dozens of members from our community gather to learn, share, question, laugh, and encounter the stories of the Torah in ways that help shape how we see the world, each other, and our lives. All are welcome! Bagels, spreads, coffee, and juice are served!

Summer Shabbat Morning Torah Study
Led by Lay Members of the Community
Every Saturday morning from June 29 through August 31, 2019 — 9:30 – 10:30 am
Torah Study does not take a summer vacation! Join us as lay leaders from our TBS community invite us to explore the weekly Torah portion through the lens of their own learning. The conversation is lively, inclusive, and inspired! Please join us! Bagels, spreads, coffee, and juice are served!

Finding Our Jewish Values in Torah
Led by Rabbi Bob Orkand
Saturday mornings, beginning September 8, 2018 — 9:00 – 10:00 am
Each week we will focus on a single Jewish moral or ethical value found in that week’s parashah (Torah portion). These will include, but are not limited to: Justice, Compassion, Environmental Ethics, and Business Ethics. A variety of rabbinic sources will enrich our exploration as we seek to apply each week’s value to our lives today.

Friday Morning Pre-Shabbat Yoga
Led by Stephanie Javaheri
Every Friday morning, beginning September 7, 2018 — 8:45 – 9:45 am
Join Stephanie Javaheri for a mindful and invigorating yoga flow to build strength and flexibility of body and mind. This is a perfect way to get ready for Shabbat! Come with an open mind and experience what yoga can do for you! Stephanie Javaheri: “My yogic journey began nearly 20 years ago. Initially, it was just a physical practice to complement my busy and athletic lifestyle. While I still enjoy and benefit from this physical practice, yoga has undoubtedly transformed my inner being. Yoga has brought a passionate shift in mindfulness and a discipline of gratitude. It is this passion as a student of yoga that brought me to teaching. I aim to create classes for every student that leave them feeling calm, centered, and energized. My belief is that yoga is for everyone, not just yogis or athletes.”
Jesus and His Jewish Influences, Part 1
Lunch and Learn with Rabbi Bob Orkand
Beginning Monday, October 15, 2018
(Part 2 of this series will take place in the spring.)

RSVP: Please contact Tiziana Getz at tgetz@tbsneedham.org.
Participants may come to all or any of Rabbi Orkand’s sessions.
It goes without saying that Jesus and his teachings have had a profound
influence on the world. It is important to realize that his actions and
teachings didn’t emerge in a vacuum. Rather, they were a product of
a dialogue with, and reaction to the traditions, cultures, and historical
developments of ancient Jewish beliefs and practice. In fact, early
Judaism and Jesus are two subjects so inextricably linked that one
cannot truly understand Jesus without understanding the time in
which he lived and taught. Join us for this exploration of Jesus and, in
doing so, discover new insights on Judaism as well.

Weekly Israeli Dance (Intermediate)
Teacher: Emily Perlman
Every Monday Evening
Beginning on Monday, October 15, 2018
7:15 – 9:00 pm
Cost: $5.00 per class (at the door)
RSVP: No registration necessary
Israeli dance is a wonderful way to engage the culture of Israel and
the Jewish people through music and movement. For all those who
love Israeli dance or who have said that they would love to learn, this
class is perfect for you! This is an intermediate level class for those who
have some Israeli dance experience. Those who are willing to learn by
watching others are also encouraged to attend.
Emily is an outstanding teacher of music and dance to both adults
and children. She has loved Israeli dance since her time living on a
kibbutz almost twenty years ago. Emily looks forward to sharing the joy
of dance with one and all.
For more information, please contact Emily Perlman at
eperlman@tbsneedham.org.

Apples and Honey for the Soul
A beautiful evening of learning, music, prayer, and sweet des-
serts to help prepare for the High Holy Days
Saturday, September 1, 2018
7:00 pm – Learning with Rabbi Perlman
8:30 pm – Sweet dessert buffet
9:00 pm – Havdalah - Service of Selichot – Changing of our Torah
covers, special prayer, poetry, and music to inspire us for the High Holy
Days.

10:15 pm – Final Shofar Blast
RSVP: None necessary
In Jewish tradition, the weeks leading up to Rosh Hashanah and Yom Kippur
are a time for introspection and study. Our annual “Apples and Honey for
the Soul” program is a gem in our TBS calendar. Join with friends for a
wonderful night that helps to set the spiritual tone for the approaching High
Holy Day season. Please join us for all or any part of this special evening.

Shofar Blowers Workshop
Thursday, September 6, 2018
7:15 – 8:15 pm
RSVP: Please contact Tiziana Getz, TBS Office Administrator, at tgetz@
tbsneedham.org or 781-444-0077.
Join us to learn how to blow the shofar and then, if you would like, participate
in the final shofar blast of Yom Kippur. Rabbi Perlman and one of TBS’s
own ‘Master Shofar Blowers’ lead this fun and interactive workshop. All ages
are welcome! No experience necessary!
Also... All those who wish to do so are invited to bring their shofar to the
closing service (N’ilah) on Yom Kippur to participate in the final blast of
the Holy Days.

Yom Kippur Afternoon Learning with Rabbi Sonsino
Wednesday, September 19, 2018
3:00 – 3:50 pm
Register: When you register to join us for the High Holy Days
Join with Rabbi Rifat Sonsino for an engaging and informative discussion.
All materials will be in English. All are welcome!
Adult Learning continued...

Sharing Our Stories
Wednesday, September 19, 2018
3:00 – 3:50 pm
Register: When you register to join us for the High Holy Days
Questions: Please contact Rabbi Jay at jperlman@tbsneedham.org or 781.444.0077.
Each year, several members of our Temple community are invited to share their Jewish journey with us. The program has become a favorite during the High Holy Days as we turn from learning from the stories of Torah to learning from the stories of each other’s lives. All are welcome! Please join us!

Fall “Sparks of Insight” Series
The History of Israel in a Nutshell:
A Four-Session Journey from Biblical Times to the Present
Thursdays: October 11th, 25th, November 1st, 8th, 2018
7:30 – 9:00 pm
Teacher: Rabbi Jay Perlman
In December, a full bus of TBS travelers will be journeying to Israel with Rabbi Jay and Emily and educators from our learning team. During their travels they will explore sites that span Israel’s 3,000 year history. This course, open to all, will chronologically cover that journey across time – bringing to light and life the main events of both Israel’s Biblical and political landscapes.

While this course is intended to deepen the experience of our TBS Israel travelers, all are welcome!

Come Meet a Real Astronaut!
And He’s Jewish!!
Sunday, November 4, 2018
9:30 – 11:30 am
Presenter: Dr. Jeffrey Hoffman
RSVP: A registration link will be provided in an upcoming email.
All ages will be fascinated by this first-hand sharing of traveling to outer space! Join us for what promises to be a stellar program – including a bagel and lox breakfast as well as other foods fit for a Jewish astronaut.
As a NASA astronaut (1978–1997) Dr. Hoffman made five space flights, becoming the first astronaut to log 1000 hours of flight time aboard the Space Shuttle. He has performed four spacewalks, including the first unplanned, contingency spacewalk in NASA’s history and the initial rescue mission that repaired the optics of the Hubble Space Telescope. His primary research interests are in improving the technology of space suits and designing innovative space systems for human and robotic space exploration. He is Deputy Principal Investigator of the MOXIE experiment on NASA’s Mars 2020 mission, which will for the first time produce oxygen from extraterrestrial material, a critical step in the future of human space exploration. Dr. Hoffman is director of the Massachusetts Space Grant Consortium. In 2007, Dr. Hoffman was elected to the U.S. Astronaut Hall of Fame.

Mystery and History: George Washington’s Letter to the Jews
Date: TBA
Presenter: Rabbi Charlie Savenor
RSVP: A registration link will be provided in an upcoming email.

Washington’s letter to the Jews of Newport, RI, creates a precedent of equality unknown to Jews during centuries of exile. However, many questions exist about this 1790 document, including who actually wrote the letter and what our first president meant.

About Our Presenter: Rabbi Charlie Savenor grew up in Needham. Today he serves as the Director of Congregational Education at the Park Avenue Synagogue in New York City. Rabbi Savenor has also served as the Director of Kehilla (Congregational) Development for the United Synagogue of Conservative Judaism (“USCJ”). Prior to serving the USCJ, Rabbi Savenor was the Associate Dean and Director of Admissions at the Jewish Theological Seminary and Associate Rabbi at Anshe Emet Synagogue in Chicago (1996–2001).
TBS Health and Wellness Series

Better Understanding Colon Cancer

Date: TBA
Presenter: Dr. Stephen Rotman, TBS member, Gastroenterologist, and Endoscopist
RSVP: Please contact Tiziana Getz at tgetztbsneedham.org or 781-444-0077.

Dr. Rotman will introduce us to one of the most common forms of cancer for both men and woman. We will explore signs and symptoms, recommendations for screening, and therapy. He will provide helpful guidelines as to when it is best to undergo a colonoscopy and hopefully alleviate concerns that some may have. This will be an interactive session which will include time for discussion, questions, and answers.

About Our Presenter: Dr. Stephen Rotman is a gastroenterologist and advanced endoscopist with Milford Gastroenterology Associates. He works out of the Milford and Southboro offices. He completed medical school at New York Medical College in Westchester, NY. He trained in internal medicine at NY Presbyterian Hospital/Weil Cornell, followed by gastroenterology fellowship at Brigham and Women’s Hospital/ Harvard, and an additional year of therapeutic and advanced endoscopy training at NYU Langone Medical Center in New York City. He, his wife Melissa, and son Gabriel joined the TBS community in 2017.

Cookbook Talk – The Gefilte Manifesto: New Recipes for Old World Jewish Foods

Date: Sunday, March 31, 2019
Presenters: Liz Alpern and Jeffrey Yoskowitz
Join us for a book talk and food experience.

About Our Presenters: Liz Alpern and Jeffrey Yoskowitz are on a mission to reclaim and revolutionize Ashkenazi cuisine. Combining the inventive spirit of a new generation and respect for their culinary tradition, their book presents more than a hundred recipes pulled deep from the kitchens of Eastern Europe and the diaspora community of North America. Their recipes highlight the best of Ashkenazi home and storefront cuisine, tapping into the enduring Jewish values of resourcefulness and seasonality.

The Gefilte Manifesto is more than a cookbook. It’s a call to action, a reclamation of time–honored techniques and ingredients, from the mind–blowingly easy Classic Sour Dill Pickles to the Crispy Honey–Glazed Chicken with Tsimmes.

Gersten–Hoisington Scholar–in–Residence Weekend

Temple Beth Shalom is honored and proud to welcome Rabbi Eric Yoffie, Outstanding Writer, Lecturer, Past President of the Union for Reform Judaism

Engaging Israel: An Exploration of Critical Issues Through the Lens of Reform Judaism

Dates – Friday, December 4 – Sunday, December 6, 2018
Join us as we consider how we, as part of the contemporary American Jewish community, during a time of blessing and challenge, might most meaningfully relate to Israel.

Information about our Gersten–Hoisington Scholar in Residence Weekend will be sent in the fall.

About Our Scholar: Rabbi Eric Yoffie

Rabbi Eric Yoffie is a writer, lecturer, internationally–known religious leader and President Emeritus of the Union for Reform Judaism. He presented at the World Economic Forum in Davos, and has appeared on Fox News, CNN, and many other news outlets. He writes regularly for Time, The Huffington Post, The Jerusalem Post and the Israeli daily Haaretz and is quoted frequently in the general and Jewish press.

A bold, compelling, and inspiring speaker, Rabbi Yoffie lectures at universities and congregations on Israel and the Middle East, interfaith relations, social justice, American religious life and American Jewish life.

Winter “Sparks of Insight” Series:

Topic: TBA
Thursdays: January 3rd, 10th, 17th, 24th
7:30 – 9:00 pm
Teacher: Rabbi Todd Markley

Spring “Sparks of Insight” Series:

Topic: TBA
Thursdays: March 14th, 21st, 28th, April 4th
7:30 – 9:00 pm
Teacher: TBA
Chesed – Our Community of Compassionate Outreach

In times of need and in times of celebration our Chesed program expresses how much our community cares. Our community outreach includes:

Bikkur Cholim
Delivering home-cooked or store-bought meals during times of illness or recovery.

Shiva Outreach
Offering compassionate outreach during times of loss, including delivery of meals and a Rosh Hashanah remembrance of loved ones.

Caring Wraps, Baby Blankets, and Knit Hats
Offering a hand-knit caring wrap or lap blanket to those who are recovering from surgery or serious illness, reminding them that our community cares. Knitting mavens also create beautiful baby blankets for our newest members and knit hats for Israeli soldiers that are delivered in person by TBS members. Knitting mavens gather socially several times a year to knit together. Please contact Margie Glou at mglou@comcast.net for more information.

TBS Career Connections
Offering assistance for Temple members who are looking for employment or considering a career/lifestyle change – including confidential counseling, and networking opportunities.

Simcha (“Joy!”)
Celebrating births, B’nei Mitzvah (through our Brotherhood and Sisterhood) and weddings in our community with lovely gifts, including hand-knit baby blankets for our newest members, and beautiful artistic honey pots to celebrate the sweetness of marriage.

Caring Caps
Delivering a Chesed mug filled with comfort items for anyone at any age experiencing an illness or injury.

Clergy Care & Counsel
Our clergy visit us when we are in need, support our families, offer prayers and hands to hold, and are always available to provide helpful counsel and guidance.

Caring Connections
Reaching out to our more vulnerable, isolated members with cards, calls, and visits.

Educational Programs
Providing educational programming around issues of health, aging and caregiving.

TBS Cancer Survivorship Community
A group of TBS cancer survivors and caregivers dedicated to supporting others and celebrating life. During the coming year we will be offering social outings and other meaningful programs to bring our community closer together. If you are interested in becoming part of our community, or have any questions, please contact Adam May (amay@macwholesale.net).

Chesed Youth Engagement
Connecting with our kids in the Children’s Center, in Mayim and in our Etzim teen programs to encourage participation in activities that support members of our Temple family of every generation.

Would You Like to Help?
You can help with specific, time-bound tasks. Drive, deliver, call, visit, cook, knit, shop, or plan events – it’s up to you. Choose from among the many arms of our Chesed outreach program (above) and begin making a difference – one person at a time! To help, contact Mindy Pasco-Anderson at chesed@tbsneedham.org.

Please Help Us to Support Others.
If you or someone you know is in need of support and/or comfort – or you know of a birth, wedding, or other simcha in the community – please contact either Rabbi Perlman (jperlman@tbsneedham.org) or Rabbi Markley (tmarkley@tbsneedham.org).

A Donation to the Chesed Fund Supports Our Efforts.
Watch the “Scroll,” weekly emails, and the TBS website (www.tbsneedham.org) for up-to-date information about all our Chesed initiatives and additional opportunities for involvement.
Our community — as a whole and in smaller groups — regularly engages in the work of helping those who are in need. To help focus our community efforts, our congregational “Tikkun Olam” outreach is directed towards three important causes/organizations that help to feed the hungry, provide for the homeless, and support the learning of children. These organizations and the volunteer/giving opportunities of each are clearly described below.

Please consider how you and your family might make a difference in the lives of others during the coming year... and beyond!

Project #1

Jewish Family & Children’s Services (“JF&CS”) Family Table Food Pantry

A core Jewish value is to help those in need, especially those who are hungry. The farmer is obligated to leave a portion of his field for the poor and we are called upon to invite the “stranger in our midst” to our table and to share with them our meal. Family Table, a program of JF&CS, provides more than 500 families every month with healthy kosher foods, creating a caring Jewish connection and empowering people to make healthy eating part of their daily lives. They also provide personal hygiene products and special Jewish holiday items.

Support for “Family Table” offers our congregation many ways to fulfill this mitzvah throughout the year.

How can you help? The following are opportunities to help at “Family Table.”

Donating Tuna and Salmon

The Need – Providing healthy, nutritious food to those in need

As part of our community’s commitment to feeding the hungry, Temple Beth Shalom collects and donates 100 cans of tuna and 25 cans of salmon each month. Each month, please bring a can (or two or three) to TBS and place them in the Tikkun Olam Collection Drawers just outside the Community Hall. The food that we provide is critical in Family Table’s effort to provide nutritious groceries to families in need.

Sorting Food and/or Delivering Groceries to a Family in Need

The Need – Helping to provide healthy food and a connection to a caring Jewish community for those in need.

Tasks – The volunteer work to be done includes:

- Helping to set up for food distribution
- Packing grocery bags
- Sorting donations
- Delivering groceries to people’s homes

Even young children can participate by helping to set food out or by placing Shabbat candles into small plastic bags. There’s a job for everyone!

Is there training?

Family Table staff and other regular volunteers provide all of the
W
ould You Like to Help?

2018–2019 schedule available online:
www.jfcsboston.org/familytableschedule
9:00 – 10:00 am – Setting Up
10:00 am – 12:00 pm – Packing and Making Deliveries
12:00 – 1:15 pm – Restocking the Pantry

What would be my time commitment?
Usually, individuals and families volunteer for about one to two hours, though some do like to stay longer. Volunteers are welcome to come once, or as often as they like.

Please note: All adults age 18 and over must be CORI’d by JF&CS.

Where – Jewish Family & Children’s Service Headquarters (1430 Main Street, Waltham, MA)

Age? – All ages are welcome!! Children under 16 must be accompanied by an adult. Delivery drivers must be at least 18 years old.

RSVP – To volunteer, please contact familytable@jfcsboston.org at least two weeks in advance.

More Information: Please go to http://www.jfcsboston.org/OurPrograms/BasicNeeds/FamilyTable, or please contact one of our TBS “Family Table” Project Coordinators, Linda Mesnik (linda@mesnik.com), Nancy Krieger (npkmk1@gmail.com), or Bernice Sue Behar (bbehar@jfcsboston.org).

necessary instruction. It is a very friendly and helpful environment. The staff makes sure that everyone is comfortable with the jobs that they are doing.

Project #2
Circle of Hope
Greater Boston Community Exchange
Headquartered in Needham (65 Rosemary Street), “Circle of Hope’s” Greater Boston Community Exchange collects, sorts and distributes new and gently used clothing – as well as linens and toiletries to men, women, and children. The organization is affiliated with Christ Episcopal Church in Needham. Donated items are gathered and transported by volunteers and distributed immediately to people in need. The Greater Boston Community Exchange serves individuals and families living in homeless shelters, as well as those in transition and struggling for independent lives. Its distribution center in Needham accepts donations on a weekly basis. The items are then sorted and delivered to various programs throughout the Greater Boston area.

“Circle of Hope” is especially aligned with our TBS mission in that it is a Needham community interfaith effort that makes a positive difference in the lives of others.

For more information, please contact our TBS “Circle of Hope” Project Coordinator, Peggy Lowenstein (pelowenstein@gmail.com).

How Can You Help?

You can help out “Circle of Hope” by:

Gathering and Sorting Donations

The Need – “Circle of Hope” needs help putting together the specific orders of clothing and supplies needed by individuals and organizations. This involves “shopping” at “Circle of Hope” to fulfill specific requests for homeless shelter residents or organizing business clothing on racks for delivery to programs assisting in job training and placement.
Training? — A single, one hour session is all you need.
When? — You may come when it is convenient for you – a weekday morning or afternoon.
Where? — At the Circle of Hope in Needham.
How Long? — Two hours per week (number of weeks can vary).
Age? — Varies.
Please contact Peggy Lowenstein, TBS Project Coordinator at pelowenstein@gmail.com if interested.

Sponsoring Clothing and Toiletry Drives or Making “Circle of Hope” Your Go-To Organization For Individual Donations
The Need — “Circle of Hope” is in constant need of donations. If you are discarding gently used clothing, consider dropping items off at “Circle of Hope.” If you are looking for a family or individual service project, collections for “Circle of Hope” are an easy option.
Training? — None
When? — Drop-off hours are found at: http://www.circleofhopeonline.org.
Where? — At the “Circle of Hope” in Needham.
Age? — Any age
If you need more information regarding potential service projects, please contact Peggy Lowenstein, TBS Project Coordinator at pelowenstein@gmail.com.

Delivering Donations
The Need — “Circle of Hope” needs drivers to make deliveries to one or more shelter locations in Boston, Cambridge, Dorchester, Jamaica Plain, and Roxbury.
How Long? — Drop offs usually take about two hours – round trip.
When? — Typical delivery days are Tuesday, Wednesday, or Thursday mornings – 9:00 to 11:00 am. (Other options can be arranged!)
Commitment? — Preferred commitment of at least one or two trips in a month – lasting for a couple of months or a season.
Where? — Pick up at the “Circle of Hope” center in Needham – drop off depends on need and preferences of the volunteer driver.
Age? — Adult
Notes — “Circle of Hope” provides a GPS for volunteer drivers to borrow, if necessary.

If You Are Able to Help
The Following Are Ongoing Needs for “Circle of Hope”
• Funds to purchase items that are not donated, for example, new underwear and socks (children, women, men)
• Funds to purchase items needed for emergency requests (specific sizes for domestic violence shelters, etc.)

Project #3
Reading with Students at the Mozart School in Roslindale (the Greater Boston Jewish Coalition for Literacy)
The Greater Boston Jewish Coalition for Literacy was established by the Jewish Community Relations Council (JCRC) of Greater Boston in 1997 based on the principle that reading is fundamental to the advancement of our society. Temple Beth Shalom adopted this mission with the assigned partnership of the Mozart Elementary School in Roslindale – a kindergarten through fifth grade elementary school (a six room schoolhouse!) that serves Roslindale and neighboring Boston School catchments.

Jewish tradition teaches us to value education and to pursue social justice. Our strong educational values and commitment to Tikkun Olam (“Repairing the world”) encourage us to reach out to students who will benefit from classroom literacy support and working with a literacy mentor-tutor, so that they will be successful in school and beyond.

For more information, please contact our TBS “Literacy Initiative” Project Coordinator, Nancy Krieger (npkmk1@gmail.com).
How Can You Help?
The following are ongoing needs of the students at the Mozart Elementary School:

Reading to Children
The Need – K–5 students and classes are in need of volunteer readers and helpers at the school.

When? – One hour per week for one-on-one reading or tutoring through the school year. Volunteers may miss a week here or there without a problem. However one cannot be away for an extended time.

Training? – Two hour training workshop provided by the Greater Boston Jewish Coalition for Literacy

Where? – At the Mozart Elementary School – 236 Beech Street, Roslindale, MA 02131

Program – In mid-October, most volunteers are assigned to individual students in grades K–5 for tutoring, for 30 minutes each, as assessed by their classroom teachers. The classroom teacher often gives the tutor guidance and goals for the student, but the tutors are also encouraged to create their own motivational techniques and strategies in their interactions with the student towards those goals.

Some volunteers spend additional time at the school and work with more children in small groups or assist a teacher to enable the classroom to work smoothly and enrich the children’s educational experiences.

Requirements – A CORI (Criminal Offender Record Information) check is required and will be run through either the JCRC or the school administrator before volunteers will be allowed to enter the school.

If You Are Able to Help
The Following Are Ongoing Needs for the Mozart Elementary School

• Books, CDs, MP3 players for school classes and library
• Funds to support field trips or basic classroom supplies

TBS Provides Other Community-Wide “Tikkun Olam” Opportunities

High Holy Day Food Drive
When? – Each year, during the High Holy Days, the TBS community donates hundreds of bags of food to the Needham Community Council Food Pantry. As part of our commitment to making a difference and supporting our neighbors, we have held this food drive for many years – inviting our members to bring bags of canned food and other goods to services on the morning of Yom Kippur. Special bags are distributed on the morning of Rosh Hashanah and collected at our “HHD Food Drive Tent” on Yom Kippur morning.

For more information, please contact our “HHD Food Drive” Coordinator, Kris DeGraw Danna at kddanna@gmail.com

TBS Brotherhood Proudly Sponsors Annual Red Cross Blood Drive

Date – Sunday, December 9, 2018
Time – 8:00 am to 2:00 pm
Where – TBS

Please Register at: http://tiny.cc/tbsblood.

Please join us in performing the mitzvah of giving blood! We consistently contribute over 100 units of blood each year. (Not even the big snowstorm a couple of years ago could stop us!) According to the American Red Cross, ours is one of biggest blood drives on their calendar. We provide bagels & lox, juice, and other sweets for all donors. We are looking for your support as blood donors and/or as volunteers for this special event. Please contact our Chief Phlebotomists at: donateblood@tbsneedham.org, or Alan Novick at brotherhood@tbsneedham.org.
Tikkun Olam Weekend

Date — TBD
Time — Varies
Where — All around the Needham Community

“Tikkun Olam” – “Repairing Our World” – is, of course, a task for EVERY day. Still, each year, our community comes together and focuses our energies to participate in a special weekend of community activities. Join us to participate in the Boston Walk for Hunger, volunteer at the Greater Boston Food Bank, volunteer at Cradles to Crayons, and also work on family friendly activities that benefit the members of our own Temple community. This day of programming is perfect for adults, teens, and families! For more information, please contact Mara Gorden at social_action@tbsneedham.org.

The Temple Beth Shalom Piecemakers will meet a few times a year to make items for people in need and items will be distributed by organizations that are locally or nationally recognized. Some of these items will be (but not limited to) comfort quilts and “loveys” for children entering foster care in Massachusetts, lap buddies for children with special needs, small memory quilts for persons with Alzheimer’s, and NICU blankets for infants. We welcome sewers from beginner to advanced skills who are comfortable using a sewing machine independently. Additional helpers for ironing and assembling are welcome! We also welcome any ideas for projects that can be completed in one or two sessions.

Please come to ‘Sew and Schmooze.’
Contact Judy Weinberg at judithfweinberg@gmail.com for more information.

Please note: this group is not a sewing class but welcomes people of any age with basic sewing skills.

Project Ezra
Preparing and Delivering Homemade Holiday Meals for Our Needham Neighbors
Date — Tuesday, December 25, 2018
Time — Throughout the day
Where — TBS

Every year, the TBS community prepares over a hundred hot, delicious meals on Christmas Day for those who are in need. This program engages dozens of Temple Beth Shalom members in preparing food at home, preparing and assembling full turkey dinners in the TBS kitchen, and then delivering these meals to the homes of our Needham neighbors.

Supported by our congregation’s own “Feldman Outreach Fund” and coordinated in partnership with the Needham Community Council, “Project Ezra” touches the lives of hundreds of our friends and neighbors throughout our Needham community.

For more information and to participate, please contact Lois Sockol at lsockol@comcast.net or Anne Braunstein at 617-462-2214.
**TBS Tzedek**

**Social Justice**

**Temple Beth Shalom is a community that is committed to the pursuit of “Tzedek” – “Righteousness.” We believe that all peoples – regardless of faith; race; national, ethnic or gender identity; ability; or socio-economic background – have been created in the Divine Image and are therefore worthy of honor. As individuals and as a community, we stand against intolerance and hatred. As individuals and as a community, we promote causes and engage in action that leads to a more just society. As a community, we inspire our members to engage in activism (through legislation, education, and social awareness) that will help to achieve the goal of greater justice for all.**

**Organizing as a Community**

To do this, Temple Beth Shalom is proud to sponsor “TBS Tzedek” – a social justice program for our community. “TBS Tzedek” enables our community to identify societal issues that are important to us as a congregation. We do research and learn about these issues. We explore how Jewish values call upon us to respond. We organize specific actions for justice and we join with other mission-aligned organizations and communities to leverage power through partnership. In 2018, TBS became a “Brit Olam” congregation, joined in partnership with other congregations through the Religious Action Center of Reform Judaism to engage our community in conversation and activism.

**Our “Communal Ethic for Activism”**

TBS is a “Big Tent” Community. A strength of the Temple Beth Shalom community is its diversity of opinion. “TBS Tzedek” is not bound to a single political philosophy, party, or approach. TBS remains a “big tent” community that encourages the respectful sharing of differing ideas. As part of its mission, “TBS Tzedek” creates community platforms for conversation, promotes open and honest discussion, encourages the sharing of the ideas of many, and calls for thoughtful listening to the perspectives of others. “TBS Tzedek” invites feedback, questions, and suggestions from our entire community. Thus, “TBS Tzedek” seeks to deepen understanding, awareness, and perspective.

**Strength through Partnership**

Temple Beth Shalom works to develop power through partnership with other congregations and organizations whose social justice/civil rights missions are in alignment with our own. Coming from Jewish, interfaith, and secular backgrounds, these organizations provide information, expertise, experience, insight, strategic advice, and ultimately the power to make a difference that is beyond the scope of any single community of action. Currently, “TBS Tzedek” is learning from and, in some cases, actively partnering with the following organizations:

1. Religious Action Center of the Reform Movement (RAC)
2. Jewish Community Relations Council (JCRC)
3. Greater Boston Interfaith Organization (GBIO)
4. Tzedek Reflection (A social justice consortium of over 30 congregations in the Boston area)
5. Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA)
6. The Needham Clergy Association (NCA)
7. Needham Social Action Network
8. Progressive Needham

We will seek partnership with other congregations and organizations as opportunities arise.

**Opportunities to Get Involved**

As a congregation, our three areas of activity involve:

1. Education (teaching our community and each other about issues, causes, and the Jewish wisdom that calls upon us to act)
2. Activism (engaging in specific acts as a community that will make a difference), and
3. Community Conversation (structuring healthy discussion, dialogue, and debate in which our TBS members listen to and grow through varying perspectives).

The two “justice” arenas that TBS Tzedek is currently focusing upon are:

1. Immigration/Refugee Justice, and

Each of these areas also has sub-areas for action. Under Immigration/Refugee Justice, there is work being done to support Legislative Action (supporting passage of the “Safe Communities Act” and other legislative efforts to protect immigrants and refugees).
Under Building Jewish-Muslim-Christian/Interfaith Relationships, there is work being done to support relationships between TBS members and members of other faith traditions.

- Daughters of Abraham book and discussion group will continue. If any woman would like to be a part of the reading group starting in September and is willing to make a monthly commitment, please contact Stacey Smalley at tzedek@tbsneedham.org.

- TBS youth, grades 7–12, will partner with Kids4Peace Boston (an interfaith, action packed, peace and leadership program for teens). If your teen is interested in learning more about this program, please contact Stacey Smalley at tzedek@tbsneedham.org.

Each subgroup’s work will eventually involve (as described above): Education...Activism...and Community Conversation – as the individual ‘justice team’ feels will be most meaningful and impactful for the community and our neighbors.

To Get Involved in

- The Immigration/Refugee Justice Action Group, please contact tzedek@tbsneedham.org.

- Building Jewish-Muslim-Christian/Interfaith Relationships Action Group, please contact Stacey Smalley and Carole Mittelman at tzedek@tbsneedham.org.


In the Torah, the Children of Israel were commanded “Tzedek, Tzedek, Tirdof” – “Justice, justice shall you pursue!” (Deuteronomy 16:20). When asked why the word “justice” is repeated, one sage replied: “This is to emphasize the importance of the mitzvah. We must promote justice for ourselves, for this reflects the kind of people that we aspire to be. And we must pursue justice for the sake of others!”

Below: Clergy from local houses of worship join TBS on Shabbat.

What is Inclusion?

A philosophy and set of practices that ensure full accessibility to individuals with special needs or requirements. At TBS, this includes physical, cognitive, emotional, sensory, and gender-related concerns for members of all ages, as well as guests and employees.

The Mission of the Inclusion Task Force (ITF)

To identify any barriers – physical, social, attitudinal or emotional – that prevent a congregant, his/her guests, or staff from gaining full access to any spiritual, social or educational event or work-related activity at TBS. The ITF also makes recommendations to the TBS leadership about how to reduce or eliminate any such barriers.

We seek to ensure that every modification, adaptation or strategy that makes TBS accessible, is available naturally and consistently. We are guided by the goal of providing full “Access without Asking.”

Who’s on the ITF?

The ITF is made up of congregants, student representatives, and TBS administrators who either have a professional interest in the inclusion of individuals with special needs, are siblings, parents or grandparents of children or adults with special needs, or who have some kind of special need themselves. Several members fit into more than one of these categories. The ITF, which generally meets bi-monthly, is chaired by TBS member and clinical neuropsychologist Dr. Jerry Schultz. Rabbi Perlman serves as Rabbinic Adviser. Sara Berk, a member of the ITF, is the Director of Inclusion (K–12) and the Assistant Director of Mayim (K–5). Sara is our “eyes on” inclusive practices both in the Mayim and Etzim learning programs and for all TBS-sponsored events.

What Have We Done?

TBS has been involved in the Ruderman Synagogue Inclusion Project (RSIP) for the last six years. Based on our pro-inclusion activities and practices, in 2016–17 we were designated as a Partner Congregation by The Ruderman Family Foundation (“RFF”) in conjunction with CJP. We have participated in and presented at several
RFF/CJP sponsored events. We have received funds earmarked for our ongoing inclusive efforts, and we have the honor of serving as a model congregation, committed to assisting other synagogues that are working toward full inclusion. Many ITF members and others regularly attend the Ruderman International Synagogue Inclusion Summits held in Boston. Members of the ITF have presented information sessions to the TBS Leadership Council and Board of Trustees. In February 2018, we hosted a series of informative sessions related to inclusion at TBS as part of our celebration of Jewish Disability Awareness and Inclusion Month (JDAIM).

Want to Know More about the ITF?
Please contact Sara Berk, Rabbi Perlman, or Jerry Schultz at tbs.inclusion@tbsneedham.org for more information, to become a member/supporter of the ITF, or for information on attending TBS/Ruderman/CJP inclusion-related events.

Sisterhood
Our Women’s Community

The Sisterhood of Temple Beth Shalom is a vibrant multigenerational group of women who come together to experience community, connection and involvement. Our Sisterhood provides endless opportunities for participation, sharing, and Jewish discovery through interesting and meaningful programming. Attending events and participating in planning them are great ways to meet new people and become a part of this wonderful group of women. Given our active membership, it’s natural that a number of our congregation’s strongest leaders have emerged from our Sisterhood. Our Sisterhood also provides support to the congregation in many ways and is an integral part of our Temple’s life.

This is not your mother’s Sisterhood! Today’s Sisterhood is comprised of preschool moms and empty nesters, full-time employees and full-time volunteers. Through Sisterhood, we support our Temple and find friendships as well as a sense of belonging to an extended family. Sisterhood members can become as involved as they want. Some of us rise through leadership quickly and find ourselves chairing an event or sitting on the Executive Board. Others attend social events or help out with fundraisers like our Rummage Sale. Being a member of Sisterhood is an opportunity to connect with other women in a Jewish setting.

Come join us in Sisterhood! Without you, we are one member short!

For more information, please contact Susan Patkin, Sisterhood President, at sisterhood@tbsneedham.org. To join, please go to https://tinyurl.com/SisterhoodTBS or visit our website at tbsneedham.org.

Novels at Night
Date – Wednesday October 3, 2018
Time – 7:30 pm
Where – Sarah Fleckner’s home
Back by popular demand! Join us for a casual night of discussing The Weight of Ink by local Jewish author Rachel Kadish.
Help, What Do I Do with This Bunch of Flowers from Trader Joes?
Date — Sunday, October 14th
Time — 10:00 am – 12:00 pm
Where — TBS, Simon Hall
Join us as the Garden Club gives us a hands on lesson of flower arranging for beginners.

Membership Dinner
Date — Thursday, October 18, 2018
Time — 6:30 – 9:00 pm
Where — TBS, Simon Hall
We welcome both our new members as well as returning members at a special dinner held each fall. It is an evening to socialize, make new friends, and learn about the upcoming events for the year. We invite new members to attend as our guests.

WRJ NE District Convention
Date — October 26–28, 2018
Where — Framingham
Sisterhoods from the Northeast District of Women of Reform Judaism come together to learn, pray and share ideas. WRJ is the collective voice and presence of women in congregational life. Stronger together, WRJ supports the ideals and enhances the quality of Jewish living to ensure the future of progressive Judaism in North America, Israel, and around the world.

Sisterhood Rummage Sale
Rummage Sale Drop Off
Date — Sunday, October 28, 2018
Time — 9:00 am – 12:00 pm
Where — TBS, Simon Hall
Rummage Sale
Date — Sunday, October 28, 2018
Time — 2:30 – 5:30 pm
Where — TBS, Simon Hall

Bag Sale
Date — Monday, October 29, 2018
Time — 6:30 pm
Where — TBS, Simon Hall
This is our biggest fundraiser of the year. Clean out your closets and bring your unwanted items to our Rummage Sale on Sunday, October 28th. Items can be dropped off in the morning at TBS. We also need your help as a volunteer - set up, clean up or during the sale. And don’t forget to shop – one person’s donation is another person’s treasure!

New Member Event
Date — Thursday, November 1, 2018
Time — TBD
Where — TBD, out of temple
Come join new and “newish” Sisterhood members at a casual event to get to know each other and learn more about Sisterhood.

Learn to Play Mah Jongg
(two part series)
Date — Thursdays, November 8 & 15th
Time — 7:15pm
Where — TBS, Simon Hall
It’s the game we all love to play! Come to a two part series and learn to play Mah Jongg with your Sisterhood Sisters.

Chanukah Party
Date — Thursday, November 29, 2018
Time — 6:30 pm
Where — Jane Blauvelt’s home
Potluck! Come schmooze and taste the many different latkes we all make. Do you have a special family recipe? Bring a batch along to share.

Novels at Night
Date — Wednesday, January 16, 2019
Time — 7:30 pm
Where — TBD
Back by popular demand! Join us for a casual night of discussing a great book. Stay tuned for the announcement of the book!

Jewelry Night with Elise Miller
Date — Tuesday, January 22, 2019
Time — 7:30 pm
Where — TBS, Beit Midrash
Back by popular demand. Enjoy an evening of creativity and socializing as professional jeweler Elise Miller gives us easy directions to make our own beautiful bracelets.

Joint Event — with Brotherhood and Three Score / More or Less
Date — Saturday, February 2, 2019
Time — 7:00 – 11:30 pm
Where — TBS, Community Hall
It’s Groundhog Day! Get out with old friends, and make new friends on a Saturday night in the dead of winter.

Games Night
Date — Monday, February 11, 2019
Time — 7:15 pm
Where — TBS, Community Hall
Join us for a casual night of playing games - Mah Jongg, Canasta, Bananagrams and whatever else you like to play. Come have fun and play games with your sisters (open to non-members too).

Sisterhood Shabbat
Date — Friday, March 15, 2019
Time — 6:15 pm
Where — TBS, Beit Midrash
Experience a beautiful Sisterhood service and get a taste of how we celebrate Shabbat.
during our Sisterhood Spirituality Retreats. Stay for a casual dinner following the service.

**Women’s Seder**
Date — April 2, 2019
Time — 6:30 pm
Where — TBS, Simon Hall
Experience a beautiful women’s seder. This potluck seder is a great way to try new food, share your favorite Passover recipes and socialize.

**Games Night**
Date — Wednesday, April 29, 2019
Time — 7:15 pm
Where — TBS, Community Hall
Join us for a casual night of playing games – Mah Jongg, Canasta, Bananagrams and whatever else you like to play. Come have fun and play games with your sisters (open to non-members too).

**Donor Dinner**
Date — Thursday, May 16, 2019
Time — 6:30 pm
Where — TBS, Simon Hall
This is our annual opportunity to thank our donors for their generous contributions to Sisterhood. Your donations make all of the wonderful programs throughout the year possible. In addition, each year we donate to our sister congregation in Israel.

**Sisterhood Rummage Sale**
**Rummage Sale Drop Off**
Date — Sunday, May 19, 2019
Time — 9:00 am – 12:00 pm
Where — TBS, Simon Hall
**Rummage Sale**
Date — Sunday, May 19, 2019
Time — 2:30 – 5:30 pm
Where — TBS, Simon Hall
**Bag Sale**
Date — Monday, May 20, 2019
Time — 6:30 pm
Where — TBS, Simon Hall
The Sisterhood Rummage Sale is our biggest fundraiser of the year. Clean out your closets and bring your unwanted items to our Rummage Sale on Sunday, May 19th. Items can be dropped off in the morning at TBS. We need your help as a volunteer – set up, clean up or during the sale. And don’t forget to shop – one person’s donation is another person’s treasure!

**Novels at Night**
Date — Wednesday May 22, 2019
Time — 7:30 pm
Where — TBD
Join us for a casual night of discussing a great book with Sisterhood friends. Stay tuned for the announcement of the book!

**Installation Ceremony and Celebration of New Officers and Trustees**
Date — Wednesday, June 5, 2019
Time — 6:00 pm
Where — TBS, Simon Hall
Each year, we honor our outgoing and welcome our incoming board of directors. Join us for this special ceremony.

**Lilith Salons**
Consider attending one of the next quarterly “Salons” offered by Sisterhood in conjunction with Women of Reform Judaism (WRJ) and Lilith Magazine. These Salons feature thoughtful discussion of an article or idea brought forward in the pages of “Lilith” magazine (www.lilith.org). Even if you are not a Salon member and haven’t read the articles, please feel free to attend to learn, share in the community, and have an enjoyable evening. TBS Sisterhood membership is required. For further information about Lilith salons, please contact Eileen Agranat at eagranat@verizon.net.

Keep an eye on your email for other events throughout the year. For any questions or to volunteer contact Susan Patkin at sisterhood@tbsneedham.org.

Above: Sisterhood – Be There!
Brotherhood
Our Men’s Community

Serving Our Temple Community

Brotherhood supports our temple community in many ways, including:

• Welcoming members and guests to our temple by serving as Shabbat and High Holy Day Service Greeters
• Helping to keep our children (and adults!) safe in the parking lot
• Ensuring that all TBS families who experience the loss of a loved one can have a minyan service leader at home during the period of shiva.
• Building and striking out congregation and Children’s Center sukkot.

These are just some of the ways that Brotherhood makes a meaningful difference in our TBS community and beyond:

• Brothers create strong and meaningful friendships through engaging social programming.
• We ensure the vitality of our TBS community through service and volunteerism.
• We develop strong leaders to help guide and inspire our entire Temple community.
• Members build deepening connection to Judaism through engaging programs throughout the year.
• We bring families together for fun and special times as part of our TBS community.

TBS Brotherhood is not a committee, but rather one of the core “arms” of our congregational community. Brotherhood membership is free to all men in our community.

Curious? Want to know more about Brotherhood and how you can get involved?

Come to one of our open board meetings. We almost always meet on the second Tuesday of the month from September through June. Check the TBS calendar for details or drop us a quick note at: brotherhood@tbsneedham.org. If you want a new way to engage with the men of TBS, Brotherhood just might be for you. By the way… you can always drop by one of our Schmoozefests (see Events) to stick your toe in the water and meet some of the boys.

Above: the annual Brotherhood retreat on the Cape
• We support social action and social justice initiatives that significantly help those in need.
• Leading weekday and Shabbat minyan services for those wishing to connect with others in a community of prayer and/or say Kaddish for a loved one.

For more information about how you can help with any of these community services, please contact Alan Novick, Brotherhood President at brotherhood@tbsneedham.org.

Brotherhood Fantasy Football League
Date – Tuesday, September 4, 2018
Time – 6:30 pm
Where – TBS, Community Hall
Register at: http://tiny.cc/tbsfantasy

The Brotherhood Fantasy Football League is expanding. There is room for another six to eight teams. Contact Jon Cohan, joncohan@gmail.com, for league details. The live draft is scheduled for Tuesday, September 4th, at TBS. New owners are accepted on a first come – first served basis. This is a great father – child activity.

Patriots’ Opening Night
Date – Thursday, September TBD, 2018
(or some other time after the High Holy Days)
Time – 7:30 pm
Where – TBS, Simon Hall

Please join us for our annual Opening Night get-together. Men (and women) and their football fan progeny are welcome to partake of pizza and other food we really shouldn’t eat. Evening ends after the first half (unless we’re winning of course, and we want to stay later). All Patriots fans are welcome, without regard to age, gender, or knowledge of the game.

Brotherhood Quarterly Schmoozefests
Date – Sunday, October 28, 2018
Time – 6:00 pm
Where – Mandarin Cuisine: 238 Highland Avenue, Needham
Date – Sunday, December 16, 2018
Time – 6:00 pm
Where – Mandarin Cuisine: 238 Highland Avenue, Needham
Date – Sunday, March 17, 2019 (Rebbe Patrick’s Day)
Time – 6:00 pm
Where – TBD, Can we find an Irish Pub?
Date – Sunday, May 5, 2019
(this year we’re actually celebrating on Cinco de Mayo)
Time – 6:00 pm
Where – TBD

The men of TBS have been known to gather for great food and drink, and generous amounts of schmoozing. Mandarin Cuisine and Acapulcos have been our typical gathering spots – but we are open to your ideas. These have become very popular events, so please RSVP so we know how many we need to feed. If you are new to the Temple and/or Brotherhood, this is a great way to get started and to meet some of the men in the TBS community. If you’ve been a regular, come...and bring a friend!

Register at: http://tiny.cc/schmooze

Above: The boys in the Kitchen
Brotherhood Sukkah Build
Date — Sunday, September 16, 2018
Time — 2:00 pm – until we have a Sukkah
Where — TBS
A TBS Brotherhood tradition. No past experience in Sukkah building necessary. You must be strong enough to wield a slice of pizza or a soft drink (not necessarily at the same time). Come and be ready to help with the construction. Men, women and children of all ages are welcome to join in this mitzvah. It typically takes a few hours and we even provide the snacks and hydration. For more information, please contact Alan Novick at brotherhood@tbsneedham.org.

Raise the Schach (the roof)
Date — Sunday, September 23, 2018
Time — 9:00 am – until we have a roof and a sukkah to decorate
Where — TBS
Putting up the schach (the roof) officially makes it a sukkah, and not just a hut in the parking lot. Come and help us raise the roof and begin decorating. Children of all ages are welcome.

Sukkah Strike
Date — Sunday, October 7, 2018
Time — 8:00 am – until we’re done
Where — TBS
What goes up, must come down. Join us to take down the Sukkah and tuck it safely away for next year.

Brotherhood Spirituality Retreat
Date — Saturday, October 20 through Sunday, October 21, 2018
Time — 8:00 am on Saturday to 12:00 pm on Sunday
Where — Ambassador Inn and Suites, 1314 Route 28, South Yarmouth, MA 02664
Register at: http://tiny.cc/bhretreat
Don’t let the name scare you. We actually have fun! This event is one of the highlights of the Brotherhood events calendar. Socializing and great meals are mixed with terrific discussions and learning led by our Rabbis. All this and some time to yourself make this a memorable and meaningful weekend. This year marks our 13th annual retreat. Got a question: contact Ed Schreider or Glenn Stern at brotherhood@tbsneedham.org.

Jews in Space: Presented by Brotherhood & Adult Learning
Date — Sunday, November 4, 2018
Time — 9:30 – 11:30 am
Where — TBS
See the full description of this special joint event in the Adult Learning section on page 20 of this Community Guide.

Leroy Davis Sports Breakfast
Date — Sunday, November 18, 2018
Time — 9:00 – 11:00 am
Where — TBS
Register at: http://tiny.cc/leroy
Bring your wife, girlfriend, kids, and friends. All are welcome to the annual Leroy Davis Sports Breakfast. We always get a great speaker. Rest assured that you will be well fed, engaged and entertained in the company of your TBS brethren and a prominent Boston sports personality. Don’t miss out. Register early.

Annual Brotherhood Blood Drive
Date — Sunday, December 9, 2018
Time — 8:00 am – 2:00 pm
Where — TBS, Simon Hall
Register at: http://tiny.cc/tbsblood
Please join us in performing the mitzvah of giving blood! We consistently contribute over 100 units of blood each year (not even the big snowstorm a couple of years ago could stop us)! According to the American Red Cross, ours is one of biggest blood drives on their calendar. We provide bagels & lox, juice, and other sweets for all donors. We are looking for your support as blood donors and/or as volunteers for this special event. Please contact our Chief Phlebotomists at: donateblood@tbsneedham.org, or Alan Novick at brotherhood@tbsneedham.org.

Scholar-in-Residence Weekend
(with Adult Learning Committee)
Date — Friday, December 14 – Sunday December 16, 2018
Time — Events throughout the weekend
Where — TBS
See the full description of this special joint event in the Adult Learning section on page 21 of this Community Guide.

Brotherhood Quarterly Schmoozefest
Date — Sunday, December 16, 2018
Time — 6:00 pm
Where — Mandarin Cuisine: 238 Highland Avenue, Needham
J oint Event with Sisterhood and Three Score / More or Less
Date — Saturday, February 2, 2019
Time — 7:00 – 11:30 pm
Where — TBS, Community Hall
We get together with the other “arms” of TBS throughout the year to bring programming and events to the broader TBS community. Programs have included: guest speakers, learning opportunities, comedy nights, a Murder Mystery night, and much, much more.

P oker Night – Texas Hold’em
Date — Sunday, March 3, 2019
Time — 6:00 – 10:00 pm
Where — TBS, Community Hall
Texas Hold’em Tournament will start at 6:00 pm, with first hand drop at 6:30 pm. Please join your fellow Brothers for a “friendly” game of Poker! For more information and to register in advance please go to http://tiny.cc/tbspoker

B rotherhood Quarterly Schmoozefest
Date — Sunday, March 17, 2019 (Rebbe Patrick’s Day)
Time — 6:00 pm
Where — TBD, Can we find an Irish Pub?

R abbis’ & Marc Comras Award Breakfast
Date — Sunday, March 10, 2019
Time — 9:00 - 11:00 am
Where — TBS, Community Hall
Register at: http://tiny.cc/comras
This is our annual ‘free-form’ conversation with our esteemed rabbis. Discuss anything from Torah, to politics, to the coming baseball season. At this breakfast, Brotherhood is proud to present the “Marc Comras Award” to an inspirationally dedicated member of the Temple community. Named in memory of beloved Brotherhood leader, Marc Comras (z”l), the recipient of the Comras Award is one who gives graciously and unconditionally to others in support of the mission of Brotherhood, just as Marc had done throughout his life. We can always use some help in the kitchen! Please contact us at brotherhood@tbsneedham.org for more details.

B rotherhood Quarterly Schmoozefest
Date — Sunday, May 5, 2019 (this year we’re actually celebrating on Cinco de Mayo)
Time — 6:00 pm
Where — TBD

B rotherhood BBQ
Date — Thursday, June 13, 2019 – rain or shine!
Time — 6:00 – 9:00 pm
Where — TBS parking lot
(Simon Hall, if it’s monsooning)
Burgers, music, brothers.....This end of the year event celebrates the accomplishments of the past year, looks forward to the next year, and ushers in the summer season. It is a great way to end our calendar year of activities. This is always a well-attended event.

T BS “Bashers” Softball Teams
Date — Registration begins March 1, 2019
Are You Ready for Some Softball! This year we had three teams play for the “Kiddush Cup.” All of the teams were competitive. If you enjoy playing softball, then we will have a spot for you! Please contact the Brotherhood at brotherhood@tbsneedham.org and we will be sure to pass your name on to our softball team managers.
Our “Three Score / More or Less” community provides a stimulating, welcoming, and enjoyable venue at Temple Beth Shalom for our members who are fifty–five years and older. Our programs and initiatives (social, cultural, spiritual, and educational) strongly connect us to each other and to TBS. We create new friendships while maintaining those that are more longstanding.

We have a large, inclusive and active Board. Many of the programs offered by Three Score / More or Less are open to the entire TBS community. The calendar of events for 2018–19 is rich with a variety of entertaining and educational programs.

For more information please contact Three Score / More or Less Co–Presidents, Gary and Shelley Goldman, 781-449-6583 or threescoremoreless@tbsneedham.org

Rabbi Orkand will explore the current relationship between Israel and Jews throughout the world, and lead us in a discussion of what the future may hold.

Joint Event with Brotherhood and Sisterhood
Date — Saturday, February 2, 2019
Time — 7:00 – 11:30 pm
Where — TBS, Community Hall

Rabbi Sonsino’s Adult Kallah
Date — Sunday, April 7, 2019
Time — 9:30 am
Where — TBS, Community Hall
Topic of the Program — TBD

Annual Night at Boston Pops
Date — TBD
Where — Symphony Hall
(This event is limited to members of Three Score / More or Less.)

Programs Planned For 2018 – 2019

New Member Kickoff Variety Show
Date — Sunday October 14, 2018
Time — 3:00 – 5:00 pm
Where — TBS, Community Hall

Two hours of musical variety - classical, jazz, rock and singing. Rabbi Todd and the Purim Shpiel Band, DJ and the Sanctuary group, and jazz pianist Elliot Steger are confirmed so far. This is a great opportunity to get involved with our incredible social activities.

An Educational Program with Rabbi Bob Orkand
Seventy Years of Israel - Diaspora Relations: The Next Generation
Date — Sunday, November 18, 2018
Time — 2:30 pm
Where — TBS, Simon Hall

Above: guests arrive early to grab a bagel and schmooze with friends new and old
The Beth Shalom Garden Club is open to all: floral arrangers, gardeners and non-gardeners alike! We pride ourselves on welcoming members who are from all walks of life. One doesn’t need to be an expert in flowers to be a member. You just need to appreciate their beauty.

The objective of BSGC is to promote an interest in flower arranging, gardening, horticulture and conservation. Being one of the communities of Temple Beth Shalom, we lend our creativity to enhancing various Temple events and holidays throughout the year. The most visible examples of our work are the weekly Sanctuary floral arrangements.

We present monthly programs and workshops designed to educate and inform members about flower arranging as well as container gardening, horticulture, and other flower related topics. This is done through hands-on learning experiences, demonstrations and programs with expert speakers. We also go on field trips to places such as Tower Hill Botanical Gardens and Canyon Ranch. Many of our members, both experienced and novice, participate in judged Design Competitions at regional flower shows each year. In addition, some of our members are represented annually at “Art in Bloom” at the Museum of Fine Arts in Boston.

We are proud to have started Needham’s Art in Bloom in 2008 and we just celebrated our 10th Anniversary of this wonderful event. For Art in Bloom, we work in conjunction with Needham High School’s Fine Arts Department. We design floral interpretations of over 70 works of art created by Needham High School students. This event takes place in early March at the Needham Public Library. This past year over 3,000 people attended. It has become well-known throughout Needham and our neighboring towns.

Each November we hold our only fundraiser, “The Antique Show”, which takes place at the high school. This one event enables us to raise the funds necessary to bring fun and interesting programs to our members. We beautify Needham’s Vietnam Memorial each May. We attend regional symposiums and workshops. The Beth Shalom Garden Club is a member of the National Garden Club, Inc. (www.gardenclub.org) and the Garden Club Federation of Massachusetts, Inc. (www.gcfm.org). Visit their sites for more information.

WOW!! The Garden Club does so many great things. We hope you will join us for one of our programs.

For more information about becoming involved in the Beth Shalom Garden Club, please contact BSGC Co–Presidents, Cindy Carson and Lori Markell, at gardenclub@tbsneedham.org.

Below is our upcoming schedule. All programs take place in Simon Hall at Temple Beth Shalom. All programs are open to members and non-members unless otherwise noted. Workshops are members only.

Opening Program
September 25, 2018 at 7:00 pm
Speaker: TBD

Open Program
October 16, 2018 at 7:00 pm
Speaker: TBD

Beth Shalom Garden Club
Antique Show & Sale
Sunday, November 4, 2018

Program
November 13, 2018 at 7:00 pm
Speaker: TBD

Program
January 8, 2019 at 7:00 pm
Speaker: TBD

Program
February 5, 2019
9:00 am – 3:00 pm

Art in Bloom
March 8, 9, 10, 2019
Needham Public Library

Thanksgiving Workshop – Members Only
November 20, 2018 at 7:00 pm
Speaker: TBD

Boston Flower & Garden Show
Thursday, March 13 through Sunday, March 17, 2019
Where — Seaport World Trade Center
How We Communicate with You

Our goal in communicating with you, our members, is to inspire you to step into any of the many exciting learning, prayer, social activism, and social experiences we offer at Temple Beth Shalom. We do our best to correspond efficiently, keeping our mailings to your inbox and mailbox comprehensive and compact. This list should help you understand the nature and scheduling of the various communications that you receive.

By Email

Shabbat Shalom!

Every Friday, Rabbi Perlman or Rabbi Markley emails a brief pre-Shabbat message and heartfelt “Shabbat Shalom!”

TBS This Week

Every Wednesday, our e-newsletter lists upcoming services, events, activities, and announcements.

Loss in Our Community

You will receive an email when someone in our community has lost a loved one. Our clergy and Chesed Committee lead our congregation in supporting those who have suffered a loss.
Other Announcements
You will occasionally receive important announcements such as staffing changes or Temple closings due to weather.

The TBS Community Bulletin Board
The TBS “Community Bulletin Board” is an optional email list serve that allows members to ask from and share information with one another. It is a wonderful and friendly tool for everything from finding a plumber to selling Red Sox tickets to sharing a job opening. To join the Community Bulletin Board community, just email communitylist@tbsneedham.org.

Children/Family/Youth Learning Community Emails
The Temple Beth Shalom community offers a vibrant and nationally recognized array of learning and community-building programs for children of all ages and their families. Families involved in our Children’s Center, Early Engagement, Mayim, Etzim, and/or Jewish Day School communities receive regular emails with important information and updates.

By Mail

The “Scroll”
The “Scroll,” our Temple magazine, comes to you by mail each month except July and August. In the “Scroll,” you’ll find articles and photos featuring various aspects of our congregation and information about Temple events.

Other Mailings
You can look forward to receiving annual mailings such as the Member Directory, and the Community Guide which provides a glimpse into all that goes on in the Temple community, and the High Holy Day brochure, with detailed information about the High Holy Days at TBS.

On the Web

The TBS Website
You’ll be surprised at all you can learn about our Temple on our website, www.tbsneedham.org. To access private portions of the Temple website such as the electronic version of the “Scroll,” you can register for a login at https://www.tbsneedham.org/user/register.

TBS Member Business Directory
On the website, you will find a directory of businesses owned by Temple members as well as instructions for listing your own business.

Children/Family/Youth Learning Community Websites
Information on all of our programs is available at these websites:

www.tbsfamily.org.
Early Childhood programs and programs for Families with Young Children

Mayim (Kindergarten through 5th Grade)

www.tbsetzim.org.
Etzim (Grades 6 through 12 – including Youth Programs)

Friend Temple Beth Shalom on Facebook
Temple Beth Shalom has an active Facebook page. “Friend” Temple Beth Shalom to be part of our FB online community connection.

Above: find your TBS family in the Member Directory.
At Temple Beth Shalom learning is grounded in the riches of Jewish tradition in ways that are accessible, relevant to our lives, and applicable beyond the walls of our temple home. In these ways we inspire our community to develop relationships with Judaism that are ever evolving and growing. Offerings for our youngest learners through our teens can be found online:

Temple Beth Shalom Children’s Center – tbsfamily.org

At Temple Beth Shalom Children’s Center children are thinkers who construct knowledge through interacting with the world around them. Working together as a community of learners they ask questions and explore big concepts. Jewish values are woven into the daily curriculum as the children learn to live by our guiding principles: We take care of ourselves, we take care of each other, and we take care of our world. From joyful holiday celebrations to supporting each other through life transitions, the families of Temple Beth Shalom Children’s Center form a warm and welcoming community extending beyond the classroom. At Temple Beth Shalom Children’s Center learning comes alive. Enrollment for the 2019–20 school year for children ages 12 months to 5 years begins October 15.

Bumps Babies & Beyond – tbsfamily.org

Dedicated to providing you with the tools and resources you need to raise healthy, successful children, Temple Beth Shalom offers a range of programming options for pregnancy through toddlerhood. From music classes, to Jewish learning, to parenting classes, our talented child development specialists will guide you through the joys and challenges of parenting and support you along this important journey ... all with a Jewish twist! Open to all! Now enrolling for fall and winter sessions.

Families with Young Children – tbsfamily.org

From Chanukah Art Parties, to an outdoor Sukkot Block Party, there is always something to celebrate at TBS! Our families are Jewish and interfaith and members of Temple Beth Shalom and members of the community at large. All are welcome! Young children are sponges, soaking up the world around them. We offer regular activities that support your efforts in cultivating a spirit of giving in your children. From our monthly Temple Tots classes that focus on holidays to music and dance classes, TBS is filled with opportunities for Jewish learning.
The generosity of our members enables us to maintain the excellence of all that we do together – including engaging outstanding staff and clergy, caring for our wonderful Temple home, and providing inspirational services and programs for all ages and life stages.

We hope that you will find opportunities to contribute that speak to your values and that you will support them with enthusiasm.

**Annual TBS Membership Commitment**
Your annual Temple membership commitment is considered “charity” (“Tzedakah” – “Righteous Giving to Help Others”) and, as such, may be tax deductible. Please consult your tax advisor or the IRS.

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**Mayim (Kindergarten–Grade 5) – tbsmayim.org**
Mayim is Temple Beth Shalom’s learning program for children in grades K–5. Our children participate in active, meaningful Jewish learning experiences in a welcoming and nurturing environment that reflects the character of our entire community. At Mayim, our Jewish Learning Guides (educators) and learners collaborate to:

- foster deep, joyful community with one another and between our families;
- discover and explore Jewish identity, practice, and Hebrew language in immersive, interactive – and fun – ways;
- engage in innovative project-based, hands-on learning that gives each learner a role, a contribution, and a voice;
- embrace and affirm each child as an individual with a personal learning style, unique needs, challenges and opportunities;
- connect more deeply with the entire Temple Beth Shalom congregation and the Jewish community as a whole.

We still have a few spaces remaining for the 2018–19 school year. Call to learn more!

**Etzim (Grades 6–12) – tbsetzim.org**
Etzim is Temple Beth Shalom’s learning program for children in grades 6–12. Our teens participate in active, meaningful Jewish learning experiences in a welcoming and nurturing environment that reflects the character of our entire community. Together, we aim to provide this generation of teens with an inclusive, accepting space to learn and build relationships while enjoying a rich experience of Judaism that will serve as a foundation for Jewish living for years to come. Call to learn more!

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**Tzedakah**

Creating a vibrant and rich community requires adequate resources. Like alumni contributions to a college or university, the annual membership commitment contributions that we receive from our members only take us part of the way. Our community invites member philanthropy/tzedakah to support all that we do. Numerous members of our community support TBS because they are actively engaged in congregational life. Many choose to support the Temple – through membership and/or through tzedakah because TBS helps to ensure a strong Jewish present and future – in Needham and beyond – for ourselves, for our neighbors, for our children, and for future generations.

We hope that you will find opportunities to contribute that speak to your values and that you will support them with enthusiasm.
Annual Fundraising Programs

Temple Beth Shalom sponsors two primary community tzedakah/fundraising programs during the year, and the community has always responded generously. These campaigns provide needed resources for renovations, projects, and operating expenses and are important in supporting the life of our Temple community:

Shofar Appeal
Hear the Call to Support the Ongoing Activity and Operations of Our Temple Community
When – High Holy Day Season
Program – You will receive a brochure in the mail during the High Holy Days.

L'Chaim! Annual Gala
Our annual spring FUN-and-fundraiser is a time for eating, sharing, schmoozing and supporting all that we do together as part of our TBS community!
When – Saturday, May 4, 2019
Where – Temple Beth Shalom

Temple Beth Shalom Tzedakah Funds
Our community is blessed with a number of different funds which support various aspects of community life. Individuals and families give tzedakah to these funds to remember a loved one, to celebrate a special life moment or accomplishment, to offer thanks, or to support the fund’s purpose.

If you wish to contribute to any of these funds, please contact Tiziana Getz, TBS Office Administrator, at tgetz@tbsneedham.org (781-444-0077) or go to https://www.tbsneedham.org/Get_Involved/Donate/How_To_Donate. Your tzedakah is always greatly appreciated.

Amy Sanker Kappel Fund
This fund is used to provide special youth programming for children and teens when our community members travel together as part of a “TBS Israel Adventure.”

Chesed (“Caring Community”) Fund
This fund supports the activities of our Chesed (“Caring Community”) program.

Children’s Center Fund
This fund is used to support the work of the Children’s Center.

Early Childhood Education Fund
This fund is used to support the programming for families with young children, outside of the Children’s Center.

Elementary Education Fund
This fund is used to support “Mayim,” our Kindergarten – 5th grade learning community program.

Endowment Fund
Funds are used to create a permanent endowment for the Temple’s needs. We have two separate endowment funds – general and educational. We also offer several opportunities for planned giving to the Temple community.

Feldman Community Outreach Fund
This fund supports the important interfaith outreach efforts of the TBS community.

General Fund
This fund is used for the general operating needs of the Temple.

David Goldberg Memorial Fund
A named General Fund of TBS

Gersten-Hoisington Scholar-in-Residence Fund
The “Gersten-Hoisington Scholar-in-Residence Fund” has been established in loving memory of Shirley Gersten-Hoisington and Sumner Hoisington. As Shirley and Sumner were deeply dedicated to the Temple Beth Shalom community and to adult learning in particular, this fund helps to support Temple Beth Shalom’s annual hosting of an outstanding guest scholar or presenter as part of a weekend program.

Jerry Aransky “Passport to Israel” Fund
This fund supports our TBS “Passport to Israel” fund, which helps TBS high school students participating in the “Passport to Israel” program to go to Israel.

Kivi Grebber Memorial Fund
This fund provides assistance for TBS children to attend a Jewish summer camp, participate in a special educational program, or participate on a trip to Israel.

Library Fund
This fund is used to maintain and supply the TBS library with texts, computers, software, and other technology.

Music Fund
This fund provides for the musical enrichment of Shabbat and holiday services.

Ned Saltzberg Memorial Fund
This fund is used to subsidize special activities and field trips for Kindergarten through 5th grade students.
New Jewish Education Fund
This fund is used to provide special programmatic opportunities for our teens which specifically expose them to Jewish American leadership or cultural role models.

Patti and Louis Grossman Education Scholarship Fund
This fund provides scholarship to families in need to enable children to participate in our TBS preschool through 12th grade learning programs.

Prayer Book Fund & Dedication
This fund supplies new prayer books to our community. A $54 donation enables the donor to place a personalized bookplate in a prayer book in honor or in memory of a loved one.

Rabbi Markley’s Discretionary Fund
This fund is used at the discretion of Rabbi Markley to support both those who are in need and the ongoing work of the TBS community.

Rabbi Perlman’s Discretionary Fund
This fund is used at the discretion of Rabbi Perlman to support both those who are in need and the ongoing work of the TBS community.

Richard Todd Sacks Jewish Lifelong Learning Fund
This fund supports the vibrant adult learning program at TBS.

Safety and Security Fund
Funds are used for security and safety enhancements to the Temple’s physical plant and parking infrastructure as well as for safety preparedness planning.

Sanctuary Flower Fund
Funds are used by the Beth Shalom Garden Club to provide flowers for all Temple worship services.

Sisterhood Oneg Fund
Funds are used by the Sisterhood to provide an oneg for all Friday Night and special holiday services throughout the year.

Social Action Fund
This fund supports the ongoing work of “Tikkun Olam” – “Repairing Our World” done by our Temple community.

Torah and Sanctuary Fund
This fund helps to care for our Torah scrolls and maintain our Sanctuary.

Torah Commentary Fund & Dedication
This fund supplies new Torah Commentaries to our community. A $72 donation enables the donor to place a personalized bookplate in a Torah Commentary in honor or in memory of a loved one.

Youth Education Fund
This fund is used to support Etzim - our 6th - 12th grade learning community programs.

Dedicating a Plaque, a Sacred Text, Sanctuary Chair or a Leaf in Memory or Celebration
For assistance with any of the dedications below, please contact Tiziana Getz, our TBS Office Administrator, at tgetz@tbsneedham.org or at 781-444-0077.

Memorial Board Dedication
The name of a loved one who has passed can be listed on our TBS community’s Memorial Board, located in our sanctuary. The memorial board plaque requires a donation of $360.

Tree of Life Dedication
To commemorate a simcha (“joyous occasion”) or memorable occasion, a leaf can be purchased on our community’s Tree of Life, for $250.
Sanctuary Chair Dedication

A Sanctuary Chair can be dedicated with a donation of $1,800. The chair can be dedicated to remember a loved one, to commemorate a special occasion or an important event, or to honor a person in your life.

Also...

The various communities of Temple Beth Shalom (Brotherhood, Sisterhood, Three Score / More or Less, Garden Club, Youth, Children’s Center) also occasionally sponsor their own smaller fundraising programs during the year.

Leaving Your Legacy

We hope that many generous Temple members will consider the advantages – to the Temple and to themselves – of special gifts, which may include gifts to one of the Temple Endowment Funds or other major cash gifts. Whether given to an Endowment Fund or some other Temple fund or arm, special gifts may include cash gifts or non-cash gifts structured to achieve targeted results (often referred to as “planned giving”). Such gifts may be lifetime gifts or gifts pledged to be made by the donor upon his or her death (by will, life insurance, retirement plan or another method).

Legacy Circle

The Temple is creating a “Legacy Circle” to recognize those individuals who have made a bequest in their will, or made the Temple a beneficiary of their life insurance or retirement plan. Initially, the minimum bequest for membership would be $1,000. Our objective is to create a broad constituency who are committed to providing the long-term financial safety net for the Temple’s continued growth, future options and financial well being.

Lasting Tribute

Any gift can be made in memory of or in honor of a loved one. Your gift will be a lasting tribute to your loved one, enduring, in effect, as long as the Temple.

Endowment Funds

Our General Endowment Fund and Education Endowment Fund are intended to afford the Temple an enhanced sense of financial freedom, providing opportunities to:

1. offer additional programming without raising the annual membership commitment,
2. more easily weather any economic downturns or revenue shortfalls, and
3. take advantage of unexpected or one-time purchase opportunities.

Planned Giving

There are many vehicles for “planned giving.” These include:

- Bequest (via will or trust): You can name Temple Beth Shalom in your will (or trust) as a beneficiary for a specified amount or for a percentage of your estate. Any charitable gift should be eligible for an estate tax deduction.

- Life Insurance Beneficiary Designation: You can name the Temple as a beneficiary of a specified amount or percentage of the proceeds of any life insurance you own or control, including your group life insurance. Any proceeds will go directly to the Temple and should provide an estate tax deduction.

- Gift of Life Insurance Policy: You may transfer an existing life insurance policy to the Temple while you are still alive. The current cash value of the policy may be a tax-deductible gift based upon IRS guidelines. You and the Temple may arrange a program whereby you continue to make contributions sufficient to pay the ongoing insurance premiums. Any such ongoing contribution should qualify for an additional income tax deduction. As long as the policy is maintained, the proceeds will ultimately go to the Temple, free of income tax.

- Retirement Plan Beneficiary Designation: As with life insurance, you can name the Temple as a beneficiary of your retirement plan(s), including any IRA or qualified plan (such as a pension plan or 401(k)). The specified amount (or percentage) will be paid directly to the Temple and should not be subject to either income or estate taxes.

- Gifts of Securities: You might find it advantageous to transfer publicly-traded securities, especially appreciated stocks, directly to the Temple. You would get a tax deduction for the contribution for the fair market value of the stock, based upon the IRS guidelines. You would thereby avoid paying the capital gain tax that you would have incurred had you first sold the appreciated stock and given the equivalent amount of cash.

- Gifts of Property: There are special rules concerning the transfer of property (art, real estate, etc.) to a charitable institution, including certain appraisal and reporting rules. In addition to an outright gift, you and the Temple, in appropriate circumstances, could consider entering into a "bargain sale" – that is, a transaction which is part-sale, part-gift.
• **Charitable Remainder Trust:** A charitable remainder trust (CRT) is a separate non-taxpaying entity that will convert assets to a specified income stream payable to you and/or your spouse (or family members) for life or for a specified term. The income stream may be fixed at the outset or fixed as a percentage of the annual value of the trust (thus providing you with inflation protection). When you transfer assets to a CRT, you will also obtain an income tax deduction. If properly structured, it may serve as a vehicle for gifting one or more appreciated assets before a sale, permitting you to avoid paying any direct tax on the gain from the sale. The proceeds are invested by your trustee to provide the specified cash flow, with an accompanying goal of increasing the proceeds that ultimately will go to the Temple.

• **Charitable Lead Trust:** A charitable lead trust (CLT) is basically the flip of a charitable remainder trust. A CLT distributes a specified stream to the designated charity (the Temple) for a specific period of time or the life of the donor (and/or family members). The principal ultimately reverts back to the donor or family. A gift to a CLT generally is not eligible for any upfront income tax deduction. However, by the same token, its ongoing income is no longer taxed to you. Alternatively, you can obtain an upfront deduction for a gift to a CLT structured as a “grantor trust,” but then the CLT income would be taxed back to you, without any offset for the trust’s annual charitable distributions. By using a CLT, you may be able to pass assets to your family members while being assessed gift or estate tax at a fraction of the assets’ current values. A CLT therefore may represent a powerful long-term planning strategy for a family that is in a position to defer the return of a portion of its wealth, while providing a substantial benefit to the Temple in the meantime.

• **Donor Advised Fund:** A donor advised fund is established to collect individual contributions and invest them for the benefit of one or more charities. Donor advised funds are sponsored both by certain large non-profit organizations (including Combined Jewish Philanthropies) and certain mutual funds and brokerage houses. As a donor, you get an upfront tax deduction based upon the IRS guidelines at the time of the gift to the fund. The funds are invested and dedicated to eventual distributions to one or more charitable organizations. You (and your family) decide how and when the funds are distributed. Such a fund therefore bears some resemblance to a private foundation, but avoids much of the complexity and expense that private foundations entail. Although the Temple does not administer any donor advised funds, we hope you will consider the Temple when selecting recipients from any fund you might establish, and we would be happy to work with you in making any such arrangements.

Further Information: If you would like to learn more about any of the above planned giving options, please contact any of the following members of the Endowments, Gifts and Memorials Committee:

Ken Davis, Chair at kdavis@bulfinchgroup.com
Judy Chudnofsky at judychud@comcast.net
Ed Ginn at eginnchestnut@msn.com
Louis Grossman at louis@grossmanco.com

Legal Notice: This information set forth in the preceding pages is provided as aid to persons considering a possible gift to the Temple. It is intended only as a summary and not as any definitive legal or tax advice. Though the Temple believes such information to be accurate, the rules regarding charitable donations are complex and changing, and special rules may apply in your particular circumstances. Therefore, you should not rely on this information to make any final decisions. Rather, it is essential that you consult with, and rely on, your own legal or tax advisor. Insofar as any member of the Endowment Committee is acting on behalf of the Temple with respect to any prospective gift to the Temple, such member is not authorized to represent you or to provide any formal legal or tax advice to you.

A Community Accessible to All – Regardless of Finances

Community membership at TBS is about meaningful relationship. Together, we share a journey as a community – seeking to bring meaning, healing, inspiration, and joy to our lives and to the lives of others. Membership in our community and education for our children (K – 12th grade) is accessible to all. We do not allow finance to be a barrier. For more information on how to receive financial assistance, please contact Joe Morency, Controller at 781-444-0077 or jmorency@tbsneedham.org.
Our Board of Trustees is the senior leadership team of the Temple community. Our Board is entrusted with much of the overall decision-making for the congregation according to our TBS By-Laws. Our Board members keep the Mission and Vision of the congregation before them and set road maps for both the near and far term to help us accomplish our community’s goals.

Our Board works in close partnership with our clergy, professional staff, educators, support staff, and our many committees/teams to support alignment of purpose, leadership development, and overall community enrichment. Our Board members serve for a two-year term, are nominated by our Nominating Committee (whose members are also nominated and elected) and are elected by our TBS membership at the Annual Meeting in the spring. Our Rabbis are non-voting members of our Board.

Our Board includes a President, an Executive Vice President, seven Vice Presidents, each corresponding to a core aspect of our community mission: Learning, Religious & Cultural Practices, “Tikkun Olam” (“Repairing the World”), Early Childhood Learning, Caring Community, Finance & Treasurer, and Administration, a Secretary, and eight Trustees. Each of our congregation’s committees/teams works closely under one of these Vice Presidents. The several committees under a single Vice President make up a “leadership circle.” The leaders and their Vice Presidents that make up these “circles” meet several times a year to coordinate efforts, collaborate, and plan in alignment with our Temple mission and vision.

Our Temple Beth Shalom community invites and encourages anyone who wishes to participate in community leadership to do so. In addition to our Board of Trustees and our Leadership Council (both described below), TBS has a wide variety of committees dedicated to bringing the mission and vision of our community to life (see pages 8 and 9 for more information). If you are interested in getting involved in any of our committees/teams, please feel free to reach out to the appropriate chairperson listed for each committee.

If you are not sure what committee might be right for you, please feel free to contact Temple President, Jeffrey Shapiro, at president@tbsneedham.org.

Senior Lay Leadership Groups

Board of Trustees

Our Board of Trustees is the senior leadership team of the Temple community. Our Board is entrusted with much of the overall decision-making for the congregation according to our TBS By-Laws. Our Board members keep the Mission and Vision of the congregation before them and set road maps for both the near and far term to help us accomplish our community’s goals.

Leadership Council

Our Leadership Council includes our Board of Trustees, the chairs of all of our community’s committees/teams, our clergy, professional staff, and our past presidents. Our Leadership Council meets several times during the year to learn about the overall direction of the community, to offer advice and insight to the Board, and to provide opportunities for the different “leadership circles” to meet together.
## Trustees

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Jeffrey Shapiro</td>
<td><a href="mailto:president@tbsneedham.org">president@tbsneedham.org</a></td>
</tr>
<tr>
<td>Executive VP</td>
<td>Eugene Stein</td>
<td><a href="mailto:eugene.p.stein@gmail.com">eugene.p.stein@gmail.com</a></td>
</tr>
<tr>
<td>Secretary</td>
<td>Gail Lustig</td>
<td><a href="mailto:gaillustigbhs@gmail.com">gaillustigbhs@gmail.com</a></td>
</tr>
<tr>
<td>VP of Administration</td>
<td>Martha Cohen Barrett</td>
<td><a href="mailto:barrettsoboston@comcast.net">barrettsoboston@comcast.net</a></td>
</tr>
<tr>
<td>VP of Caring Community</td>
<td>Wendy Gutterson</td>
<td><a href="mailto:wendygutterson@pmrconsulting.net">wendygutterson@pmrconsulting.net</a></td>
</tr>
<tr>
<td>VP of Early Childhood Learning</td>
<td>Peggy Lowenstein</td>
<td><a href="mailto:pelowenstein@gmail.com">pelowenstein@gmail.com</a></td>
</tr>
<tr>
<td>VP of Finance and Treasurer</td>
<td>James Masur</td>
<td><a href="mailto:jemasur@comcast.net">jemasur@comcast.net</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:jmasur@crosscoastaladvisors.com">jmasur@crosscoastaladvisors.com</a></td>
</tr>
<tr>
<td>VP of Learning</td>
<td>Marlene Schultz</td>
<td><a href="mailto:marlene_schultz@verizon.net">marlene_schultz@verizon.net</a></td>
</tr>
<tr>
<td>VP of Tikkun Olam</td>
<td>Linda Hill</td>
<td><a href="mailto:LindaHill14@comcast.net">LindaHill14@comcast.net</a></td>
</tr>
<tr>
<td>VP of Religious and Cultural Practices</td>
<td>Carol Bolton Kappel</td>
<td><a href="mailto:carolbk@comcast.net">carolbk@comcast.net</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2020)</td>
<td>Patti Grossman</td>
<td><a href="mailto:grossclan@comcast.net">grossclan@comcast.net</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:pgrossman2@partners.org">pgrossman2@partners.org</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2020)</td>
<td>Meredith Fried</td>
<td><a href="mailto:meredith_fried@yahoo.com">meredith_fried@yahoo.com</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2020)</td>
<td>Jeffrey Popkin</td>
<td><a href="mailto:jeffpopkin@gmail.com">jeffpopkin@gmail.com</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2020)</td>
<td>Sharon Salinger</td>
<td><a href="mailto:sharonsalinger@gmail.com">sharonsalinger@gmail.com</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2019)</td>
<td>Jeremy Cramer</td>
<td><a href="mailto:jeremy_cramer@facinghistory.org">jeremy_cramer@facinghistory.org</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2019)</td>
<td>Alan Stern</td>
<td><a href="mailto:alankstern@gmail.com">alankstern@gmail.com</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2019)</td>
<td>Marty Goldberg</td>
<td><a href="mailto:mjgoldberg95@gmail.com">mjgoldberg95@gmail.com</a></td>
</tr>
<tr>
<td>Trustee (Term Ending 2019)</td>
<td>Peter Mesnik</td>
<td><a href="mailto:peter@mesnik.com">peter@mesnik.com</a></td>
</tr>
</tbody>
</table>

## Committees and “Arms” of the Congregation

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Learning Committee</td>
<td>Rob Markstein &amp; Adam Zaff</td>
</tr>
<tr>
<td>Archives Committee</td>
<td>Florence Schumacher</td>
</tr>
<tr>
<td>BESTY/Erzin</td>
<td>Craig Lustig</td>
</tr>
<tr>
<td>Brotherhood</td>
<td>Alan Novick</td>
</tr>
<tr>
<td>Chesed Committee</td>
<td>Mindy Pasco-Anderson</td>
</tr>
<tr>
<td>Children’s Center Learning Committee</td>
<td>Sarah Damelin</td>
</tr>
<tr>
<td>Communications Committee</td>
<td>Steve Sherry</td>
</tr>
<tr>
<td>Community Advancement Committee</td>
<td>Beth Pinals</td>
</tr>
<tr>
<td>Elementary Learning Committee</td>
<td>Dan Ripin</td>
</tr>
<tr>
<td>Finance and Budget Committee</td>
<td>Jim Masur</td>
</tr>
<tr>
<td>Financial Assistance Committee</td>
<td>Marcie Akell</td>
</tr>
<tr>
<td>Garden Club</td>
<td>Carol Gershman</td>
</tr>
<tr>
<td>House, Safety &amp; Security Committee</td>
<td>Marc Friedman &amp; Loren Shapiro</td>
</tr>
<tr>
<td>Investments Committee</td>
<td>Elliot Herman</td>
</tr>
<tr>
<td>Israel Committee</td>
<td>Rabbi Jay Perlman</td>
</tr>
<tr>
<td>Leadership Development Committee</td>
<td>Eugene Stein</td>
</tr>
<tr>
<td>Library Committee</td>
<td>Roberta Gerson</td>
</tr>
<tr>
<td>Long Range Planning Committee</td>
<td>Eugene Stein</td>
</tr>
</tbody>
</table>
### Committees and “Arms” of the Congregation

<table>
<thead>
<tr>
<th>Committee</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Relations Committee</td>
<td>Robyn Glazier &amp; Sarah Mesnik</td>
</tr>
<tr>
<td>Music Committee</td>
<td>Rob Sutherland</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Bernice Sue Behar</td>
</tr>
<tr>
<td>Personnel Practices Committee</td>
<td>TBD</td>
</tr>
<tr>
<td>Shomrei Adamah Committee</td>
<td>Jane Evans &amp; Michael Bailit</td>
</tr>
<tr>
<td>Sisterhood</td>
<td>Susan Patkin</td>
</tr>
<tr>
<td>Teen Engagement Committee</td>
<td>Michelle Zaff</td>
</tr>
<tr>
<td>Three Score / More or Less Committee</td>
<td>Gary &amp; Shelley Goldman</td>
</tr>
<tr>
<td>Tikun Olam / Social Action Committee</td>
<td>Mara Gordon &amp; Heidi Shaff</td>
</tr>
<tr>
<td>TBS Tzedeck / Social Justice Committee</td>
<td>Randi Lite, Rick Moody, Elise Gottesman, Jen Muroff, Stacey Smalley &amp; Carole Mittleman</td>
</tr>
</tbody>
</table>

### Clergy, Faculty and Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Role and Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Berk</td>
<td>Assistant Director of Mayim and Director of Inclusion for K-12</td>
</tr>
<tr>
<td>Liz Berkman</td>
<td>Parenting and Child Development Specialist</td>
</tr>
<tr>
<td>Savita Brewer</td>
<td>Learning Administrator</td>
</tr>
<tr>
<td>Leonard Carrasquillo</td>
<td>Custodian</td>
</tr>
<tr>
<td>Sarah Damelin</td>
<td>Director of BBM Journey Program</td>
</tr>
<tr>
<td>Barbara Davis</td>
<td>Children’s Center Curriculum Director</td>
</tr>
<tr>
<td>Callie Davis</td>
<td>Children’s Center Curriculum Director</td>
</tr>
<tr>
<td>Ellen Dietrick</td>
<td>Director of Early Childhood Learning</td>
</tr>
<tr>
<td>Dawn Ellis</td>
<td>Parenting and Child Development Specialist</td>
</tr>
<tr>
<td>DJ Fortine</td>
<td>Cantorial Intern &amp; URJ Camp Liaison</td>
</tr>
<tr>
<td>Triziana Getz</td>
<td>Office Administrator</td>
</tr>
<tr>
<td>Marlene Greenstein</td>
<td>Children’s Center Curriculum Director</td>
</tr>
<tr>
<td>Rahel Gruenberg</td>
<td>Assistant Director of Etzim</td>
</tr>
<tr>
<td>Rachel Happel</td>
<td>Director of K-12 Learning</td>
</tr>
<tr>
<td>Deb Hecht</td>
<td>Learning Programs Administrator</td>
</tr>
<tr>
<td>David Kaplan</td>
<td>Managing Director</td>
</tr>
<tr>
<td>Rosie Kahan</td>
<td>K-12 Logistics Coordinator and Clergy Administrative Assistant</td>
</tr>
<tr>
<td>Sue Kost</td>
<td>Accountant</td>
</tr>
<tr>
<td>Rabbi Todd Markley</td>
<td>Clergy</td>
</tr>
<tr>
<td>Joe Morency</td>
<td>Controller</td>
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<tr>
<td>Nate Medrano</td>
<td>Custodian and Director of Facilities</td>
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<tr>
<td>Rabbi Jay Perlman</td>
<td>Clergy</td>
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<tr>
<td>Leandro Restrepo</td>
<td>Custodial Supervisor</td>
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<tr>
<td>Suzanne Stein</td>
<td>Learning Administrator</td>
</tr>
<tr>
<td>Talia Stein</td>
<td>Social Justice Rabbinic Intern</td>
</tr>
<tr>
<td>Jesse Tobin</td>
<td>Children’s Center Curriculum Director</td>
</tr>
</tbody>
</table>
Committees

The Temple Beth Shalom community has a number of leadership opportunities for those who wish to help guide the life of the congregation. The following pages describe a number of these committees. To participate on any committee, please contact TBS President, Jeffrey Shapiro, at president@tbsneedham.org.

Adult Learning Committee

In partnership with our clergy, we craft the learning vision of the TBS community and make it happen. The saying goes that ‘through prayer we speak with God and through study God speaks to us.’ We seek to create numerous opportunities for inspiring the mind and deepening one’s connection to Jewish tradition, teaching, history, and practice through learning.

Our goal is to inspire engagement in Jewish learning throughout our Temple Beth Shalom community. We do this by:

- Providing a variety of programming which touches the diverse interests within our community.
- Supporting and promoting the many other different learning opportunities offered from within our TBS community (offered by Sisterhood, Brotherhood, Three Score / More or Less, Israel Relationship Team, TBS Tzedek, …)
- Promoting new programs, speakers and opportunities within the greater Boston community.

For more information on how to become part of the Adult Learning team, please contact Rob Markstein or Adam Zaff adult_learning@tbsneedham.org.

Archives Committee

We preserve materials that document the history of our Temple community. We have organized available materials that record our past, and now we continue to collect and preserve the memories of today for tomorrow in the dedicated Archives Room on the lower level of the Temple.

Our goal is to preserve the history of Temple Beth Shalom, from its past through its present, for our future. We do this by:

- Encouraging Temple committee members to submit materials from their programs and events to the archives,
- Identifying and collecting current materials that will preserve Temple life and history, and
- Serving as a resource to all Temple committees about the history of TBS.

To join us or for more information, please contact Florence Schumacher at archives@tbsneedham.org.

Chesed (“Caring”) Program

Chesed outreach helps to organize community-wide efforts that support part of Temple Beth Shalom’s vision statement: “We are a community of chesed – compassionate outreach. We care deeply about one another, rejoicing in each other’s simchas and reaching out to
support one another in times of need. Together we help to nurture belonging, resilience, and shleimut – wholeness in our lives.”

We are less a committee than we are an ever growing circle of temple members who actively engage in acts of compassionate outreach. We work to inspire our entire community to do the same. We reach out and offer assistance to members of our community in times of difficulty, and celebrate simchas.

To join us or for more information, please contact Mindy Pasco-Anderson, Chesed Chair at chesed@tbsneedham.org.

Children’s Center Learning Committee
The Children’s Center Learning Committee is a group of dedicated members of the Temple Beth Shalom community who share a commitment to making the Children’s Center a program of excellence. Guided by Jewish tradition, we study educational practices, assist with policy development, and make connections to the larger temple community.

To join us or for more information, please contact Sarah Damelin at childrenscentercommittee@tbsneedham.org.

Communications Committee
We are responsible for creating engaging communication between and among our TBS members and the community. We develop, maintain, and support traditional media and electronic channels. We also serve as the information technology support group for TBS.

Our goal is to enhance the ease, effectiveness, and consistency of TBS communications and member interactions. We do this by:

• Publicizing congregational news and events to the congregation and the community-at-large.
• Managing a variety of printed and electronic communications including the monthly Scroll magazine, Member Directory, weekly e-newsletter, weekly clergy “Shabbat Shalom!” e-letter, our Facebook and Twitter activity, our website, etc.
• Enhancing our TBS website, with links to online class and event registration, blogging, social and community networking, multimedia and other capabilities.

To join us or for more information, please contact Steve Sherry at communicationscommittee@tbsneedham.org.

Elementary Learning Committee
The Elementary Learning Committee is a group of dedicated members of the Temple Beth Shalom community who share a commitment to making Mayim (TBS’ K-5 Learning Program) a program of excellence. Guided by Jewish tradition, we study educational practices, assist with policy development, and make connections to the larger temple community.

To join us or for more information, please contact Dan Ripin at elementary_learning@tbsneedham.org.

Finance Committee
The Finance Committee serves as a resource to assist the financial leaders and the board with understanding the finances, reviewing and suggesting approaches to long-term planning, and overseeing the financial functions of TBS. The Finance Committee takes an active role in the preparation of the annual budget and during that process, explores alternatives or options with the professional staff, and makes
recommendations to the board based on its guidance and direction. The committee also oversees the annual financial audit conducted by an independent auditor. If interested, please email Jim Masur at finance@tbsneedham.org.

House/Safety/Security Committee
We are the ‘caretakers’ of our temple building and facilities. We ensure that all in our community have a suitable environment in which to plan and produce activities in the realms of worship, education, social, and administration.

From making our parking lot safe for our children, to arranging security for major congregational services and events, we also seek to enhance the warm and inviting atmosphere of our congregational home by ensuring that the temple is safe and secure as well.

Our goal is to conduct comprehensive reviews and implement safety, security and loss prevention policies and procedures that encompass all functional areas and physical needs of our congregation. We do this by:

- Identifying and implementing physical plant security and upgrades.
- Developing and implementing safety and security policies and procedures for all aspects of Temple operation including the Children’s Center and the Mayim/Etzim programs.
- Developing and implementing ongoing security awareness programs.
- Developing and implementing safety planning, evacuation, medical emergency and recovery procedures.
- Serving as liaison to Needham Police and Fire Departments.

To join us or for more information, please contact House/Safety and Security Committee Chairs, Loren Shapiro or Marc Friedman at house@tbsneedham.org.

Investment Committee
At the direction of the Board, provides oversight for the TBS Endowment Portfolio(s) and other investing activity and seeks to ensure that the goals and financial objectives of the Temple are being met. TBS currently engages an outside investment adviser to handle the day to day management responsibilities of the Endowment portfolio. The Investment Committee interfaces with the outside manager and the Board, providing updates during the year. The Committee is available to provide additional investment insight and advice to the Board on other Temple investments as needed. If interested, please email Elliot Herman at investments@tbsneedham.org.

Israel Committee
Recognizing that Israel is the eternal and sacred home of the Jewish people and that a meaningful relationship with Israel is important for our community, we help our congregation create the best possible opportunities for engagement and connection. Our goal is to be a catalyst for all congregants of Temple Beth Shalom, both individually and collectively, to deepen their relationship with Israel and her people. We do this by:

- Engaging Modern Israel – Providing opportunities to deepen our understanding of modern Israel through educational and cultural offerings that will bring religious, political, and historical issues into context and focus.
- People to People – Exploring how we, as individuals and as a congregation, can directly engage and build relationships with Israelis and Israeli organizations.
- Family Education – Creating exciting new ways to bring Israel to life for our children and, in doing so, inspiring our parent/adult community to learn with and through our children.
- Helping Israel – Extending assistance through advocacy as well as philanthropy.

For more information, please contact Rabbi Perlman at jperlman@tbsneedham.org.
With both a circulating collection as well as a reference collection, the mission of the Temple Beth Shalom Library Committee is to provide our Temple members with a wide variety of materials of Judaic interest in a warm and relaxing atmosphere that encourages reading for pleasure, enrichment, and learning.

Our Library is located in two areas: the Community Court and the Beit Midrash. In the words of Rabbi Jay Perlman, the Community Court and its shelves are envisioned "as if you were in your living room" where you can pull a book or two off the shelves to read in the comfort of the Community Court or check out and take home.

We rotate books in and out of the Community Court, displaying our most recent acquisitions under “New Arrivals” or “...As Featured in the Scroll.” We also feature a selection of books on subjects as diverse as spirituality, health and meditation, family, Israel, the Holocaust, U.S. and international Jewish life, cooking, biographies, fiction, Temple authors, and art. Additionally, we have a selection of children’s books to entice our young readers and a shelf for our young adult readers.

In our Beit Midrash, two walls are lined with shelves of additional readings, including an extensive, stimulating collection of sacred texts. Special displays of holiday-relevant books and books about current events can be found on the window sills.

We encourage you to borrow books from both locations. Instructions are posted in large picture frames on the shelves in the Community Court and on the desk in the Beit Midrash.

We recently introduced a new easy-to-use, searchable interface to the online database of our book collection called TinyCat. TinyCat is built off a web application called LibraryThing, which has access to data from Amazon and from libraries around the world, including the Library of Congress, as well as from LibraryThing members. The latter provide book reviews and ratings, other book recommendations, and subject tag information.

TinyCat allows users to look for a specific title or author in our Library and its shelf location – either in the Community Court or Beit Midrash – and by subject category. You can access TinyCat on any mobile device and wherever you have Internet access – your home, the Temple, or on the go since the software lives on the web. A userid and password are required for access.

We also host two programs a year – one in the fall, one in the spring – sometimes with other Temple groups. One recent program was a joint event with Three Score / More or Less about nutrition and healthy eating by adapting recipes from our Library’s cookbooks.

The Library Committee purchases books in a strategic manner to enhance our collection; for example:

- 1/3 of our purchases are sacred books selected by Rabbi Todd Markley on behalf of the B’nei Mitzvah teens, a result of a generous donation by TBS members, Bob and Marilyn Brooks;
- 1/3 of our purchases are best-sellers, eye-catching Jewish-themed books; and
- 1/3 of our purchases are books on a specific topic we will select each quarter.

We always encourage recommendations for book purchases from our users. We also accept book donations – but because our Library’s shelf space is limited, we ask that you first contact Roberta Gerson, Chair of the Library Committee, so she can review your list of books before any donation can be accepted.
To find out more about the Library or join the Library Committee, please come to our weekly meeting any Wednesday in the Beit Midrash from 9:30 am to noon (12:00 pm) or contact Roberta at library@tbsneedham.org.

Member Relations Committee

By creating many different ‘gateways of entry’ to the TBS community, we inspire and nurture a healthy and engaged temple membership. We welcome our newest members. We help our members get to know one another and feel ‘at home.’ We support our members as they strive to find their place in the community and get involved. We encourage our members to invite new members to join us.

From the TBS Welcome Corps to the Chavurah Program to the Purim Shpiel and TBS’ Sukkot Welcome event, we look forward to getting to know many more of you in the coming year!

Please put these dates on your calendar at home:

- Sukkot Welcome Event – September 23rd from 7:00 – 8:30 pm
- New member Welcome Shabbat – January 25th – (babysitting will be available)
- Purim Shpiel – March 23rd
- New member Welcome Shabbat – May 17th – (babysitting will be available)

For more information, or to join our committee, please contact Robyn Glazier and Sarah Mesnik, Co-Chairs of TBS Member Relations at member_relations@tbsneedham.org.

Music Committee

Under the leadership of Cantorial Intern DJ Fortine and Rabbi Todd, the Music Committee is reformulating around various music initiatives at TBS, such as creating temple music resources for our website, supporting visiting artists and events, and introducing new venues for congregational music-making and learning. If interested, please email Rob Sutherland at music@tbsneedham.org.

Personnel Practices Committee (PPC)

From our values-grounded “Cheshbon HaBrit” program (“Taking Account of a Sacred Relationship” – a goal setting and performance evaluation tool) the PPC helps to ensure personnel/human resource matters are conducted in a consistent and professional manner.

From the writing and review of the Personnel Manual to making recommendations on Employee Benefits, we assist the Temple and provide advice in finding, growing and retaining employees that serve the needs of our Temple community in ways that are aligned with and reflect our community’s values.

To join us or for more information, please contact Personnel Practices at personnelpractices@tbsneedham.org.

Shomrei Adamah Team ("Guardians of the Earth")

Jewish tradition teaches that taking care of our natural environment is a mitzvah – a sacred responsibility. We believe it is ethically imperative for Jews to work toward lessening our environmental impact and thus uphold the Jewish ideals/mitzvot of Tikkun Olam (“Repairing the World”), Tzedek (“justice”), and Bal Tash’chit (“prohibition against wanton destruction”).

Our goal is to educate our community about environmental initiatives and make hands-on positive change at Temple Beth Shalom and the greater community in our use of energy and natural resources. We do this by:

- Making sustainable changes in our TBS building and how we “live” together.
- Participating in hands-on environmental initiatives in the greater community.

For more information, or to join our committee, please contact Robyn Glazier and Sarah Mesnik, Co-Chairs of TBS Member Relations at member_relations@tbsneedham.org.
• Providing lectures, movies, and events to educate our community about "green initiatives."

• Creating opportunities to encounter nature’s wonder.

To join us or for more information, please contact Jane Evans or Michael Bailit at shomreadamah@tbsneedham.org.

Social Justice Committee

Temple Beth Shalom engages in Social Justice through our “TBS Tzedek” initiative. TBS Tzedek works to repair the world through advocacy, education, and raising awareness around critical issues facing our community, our nation, and the world at large.

Our Tzedek team is led by a cohort of members including: Randi Lite, Rick Moody, Jen Muroff, Elise Gottesman, Stacey Smalley, Carole Mittelman, and Kris DeGraw Danna.

To learn more please contact us at tzedek@tbsneedham.org, or contact Rabbi Jay Perlman, jperlman@tbsneedham.org.

Teen Engagement Committee

The Teen Engagement Committee considers the needs of our middle school, high school, and college students regarding their Jewish learning and identity building. We work together to support current programming and our vision for the future.

For more information or to join our Committee, please contact Michelle Zaff at teen_engagement@tbsneedham.org.

Tikkun Olam/Social Action Committee

The purpose of the TBS Social Action program is to help inspire and support the members of our community of all ages as they engage in acts that will help bring “Tikkun” – repair, understanding, and justice to our world.

To be part of the leadership team which helps to make our constellation of social action opportunities possible, please contact Mara Gorden at maragorden@gmail.com.

Worship Committee

Our Worship Committee partners with our clergy to support the creation of rich and meaningful services and holiday celebrations throughout the year. From weekly Shabbat experiences to all of our holy day experiences, we gather monthly to explore the meaning of prayer and how we might make our services most special. To join us or for more information, please contact Chair, David Grebber at worship@tbsneedham.org.
When we truly encounter one another, we will meet more than we realize: we will also find the divine within our own lives.

- Martin Buber

Our masters taught: ‘One who sees a host of people should say, “Blessed be the One who discerns secrets,” for the heart, mind and soul of each of them is not like the heart, mind, and soul of any other.’

- B. Talmud, Berachot 58a

At Sinai, Moses received the Torah and handed it over to Joshua who handed it over to the Elders who handed it over to the Prophets who, in turn, handed it over to the men of the Great Assembly.

- Pirkei Avot 1:1

A community is too heavy for any one person to carry alone.

- Deuteronomy Rabbah 1:10

Above: Getting ready for tomorrow